

LONG BEACH PUBLIC SCHOOLS
Long Beach, NY

November 18, 2025

Ladies and Gentlemen:

The Long Beach Board of Education is the authorized State agency responsible for setting educational policy in the district. It consists of five trustees, each serving a three-year term. Board members pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. Members of the public may address the Board of Education on any specific agenda item during special time reserved for that purpose prior to Board discussion and action. The public may also address the Board of Education on any matter of concern at a second public session after the Board of Education completes agenda action items. Visitors should not address the Board in public relative to questions or comments regarding specific staff members or specific students. Such concerns should be brought to the attention of appropriate staff or to Board members by telephone, in writing, or by scheduling a personal meeting, as appropriate to the circumstances.

Visitors' comments will be limited to three (3) minutes for each agenda item upon which comment is made. Visitors are precluded from speaking on any agenda item more than once during each meeting. If any person wants to address the Board of Education on any topic for discussion, please complete the appropriate form on the information table and hand it to the District Clerk.

Sincerely,

Your Board of Education

**BOARD OF EDUCATION
LONG BEACH PUBLIC SCHOOLS
Lido Elementary School Multipurpose Room
Tuesday, November 18, 2025**

AGENDA

REGULAR MEETING

7:00 PM

- I. Pledge of Allegiance/Call to Order/Opening Remarks – Board President
- II. Audit Committee
 - ***Report of External Auditor***
- III. Report of the Superintendent of Schools
 - ***Student Showcase: Wood and Metal***
 - ***Career and Technical Education Programs***
- IV. Board of Education Comments
- V. Student Organization Announcements
- VI. Questions and Comments from the Public on Tonight's Agenda Only
- VII. Treasurer's Report for September 2025
- VIII. Approval of Minutes for Executive Session and Regular Meeting of October 14, 2025, and Executive Session and Regular Meeting of October 28, 2025.
- IX. Presentations of the Superintendent:
 1. Personnel Matters: Certificated
 2. Personnel Matters: Non-Certificated
 3. Adoption of Policy # 3180 Tributes and Memorials
 4. Adoption of Revised Policy # 8460 Field Trips and Excursions
 5. First Reading Revised Policy #7550 Dignity for all Students Act
 6. First Reading Revised Code of Conduct
 7. Approval of STEPS Teacher Evaluation Plan (3012-e)
 8. Acceptance of Financial Statements, External Audit Report and Corrective Action Plan
 9. Availability of District-wide School Safety Plan
 10. Approval of Emergency Expenditure
 11. Approval of Deduct Change Order
 12. Acceptance of Donations
 13. Acceptance of Recommendations of CPSE/CSE
 14. Payment of Legal Bills: Legal Services
 15. Approval of Use of Schools Applications
- X. Board of Education – Additional New/Old Business if any
- XI. Questions and Comments from the Public
- XII. Announcements:
 1. Long Beach Classroom Teachers' Association
 2. Administrative, Supervisory and PPS Group
 3. LBSEA -Long Beach Schools Employees' Association – Group C
 4. Parent/Teacher Association
- XIII. Adjournment

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions

I. CERTIFICATED PERSONNEL

(a) Resignation for the Purposes of Retirement

Name: Rachel Koegel
Assign./Loc: English Teacher/LBHS
Effective Date: January 13, 2026, close of day

(b) Resignation

Name: Sadie Garone
Assign./Loc: Full Time Teaching Assistant/Lido
Effective Date: November 14, 2025, close of day

Name: Sara Heiss
Assign./Loc: Part Time Teaching Assistant/West
Effective Date: October 28, 2025, close of day

(c) Leaves of Absence

Name: Doris Castro
Assign./Loc: Spanish Teacher/LBMS
Effective Dates: December 15, 2025 – January 2, 2026
Reason: FMLA/Medical

Name: Erin Veltre
Assign./Loc: Physical Education/Health Teacher/Lido
Effective Dates: November 24, 2025 – March 4, 2026, on or about at the district's discretion
Reason: FMLA/Maternity

Name: Gizelle Conroy
Assign./Loc: School Psychologist/Lindell
Effective Dates: October 23, 2025 – December 14, 2025, on or about
Reason: FMLA/Family Illness, Intermittent

Name: Matthew Jones
Assign./Loc: Elementary Teacher/East
Effective Dates: October 24, 2025 – November 7, 2025, on or about
Reason: FMLA/Paternity

Name: Travis Van Nostrand
Assign./Loc: Elementary Teacher/Lindell
Effective Dates: December 2, 2025 – January 1, 2026, on or about
Reason: FMLA/Paternity

I. CERTIFICATED PERSONNEL

Leaves of Absence (cont'd)

Name: Stacey Durnan
Assign./Loc. Social Worker/LBMS
Effective Dates: October 23, 2025 – June 26, 2026
Reason: FMLA/Intermittent

Name: Tova Markowitz
Assign./Loc. AIS Teacher/Lido
Effective Dates: October 24, 2025 – November 12, 2025, on or about
Reason: FMLA/Medical

Name: Andrew Romanoff
Assign./Loc. Behavioral Specialist/Lido PPS
Effective Dates: November 17, 2025 – December 3, 2025 on or about
Reason: FMLA/Paternity

(d) Amended: Leaves of Absence

Name: Kylee Nichols
Assign./Loc: STEM Teacher/Lido School
Effective Dates: September 2, 2025 – June 30, 2026, on or about at the district's discretion
Original Effective Dates: June 9, 2025 – June 30, 2025
September 2, 2025 – January 2, 2026 , on or about at the district's discretion
Reason: FMLA/Maternity

Name: Eleni Papathanasiou
Assign./Loc. Part Time Teaching Assistant/West
Effective Dates: September 2, 2025 – June 30, 2026
Original Effective Dates: September 2, 2025 – December 23, 2025
Reason: Educational

Name: Lorraine Levchenko
Assign./Loc: Art Teacher/LBHS
Effective Dates: September 2, 2025 – January 2, 2026
Original Effective Date: September 2, 2025 – November 21, 2025, on or about at the district's discretion
Reason: FMLA/Maternity

Name: Mary Oliva-Kong
Assign./Loc. Part Time Teacher Assistant/East
Effective Dates: September 18, 2025 – January 5, 2026, on or about
Original Effective Date: September 29, 2025 – November 7, 2025 , on or about
Reason: Medical

I. CERTIFICATED PERSONNEL

Amended: Leaves of Absence (cont'd)

Name: Kerry Sinatra
Assign./Loc: Special Education Teacher/LBHS
Effective Date: September 25, 2025 – November 25, 2025, on or about
at the district's discretion
Original Effective Date: September 25, 2025 – November 13, 2025, on or about
at the district's discretion
Reason: FMLA/Maternity

(e) Amended: Interscholastic Coaches for the Winter 2025/2026

Winter Sport	Position	Coach	Stipend
Basketball Boys	Varsity Asst.	<i>rescind</i> Daniel Bailey/ <i>appoint</i> Cedric Ward	\$6,818

(f) Amended: Probationary Physical Education/Health Teacher

Name: Nicole Obzud
Assign./Loc: Probationary Physical Education /Health Teacher/
Lindell School
Certification: Physical Education, Initial
Health, in process
Probationary Start Date: December 1, 2025
Probationary End Date: November 30, 2029
Tenure Date: December 1, 2029
Tenure Area: PE/Health

(g) Appointment: Secondary Permanent Substitute Teacher

Name: Jaclyn Javakian
Assign./Loc: Secondary Permanent Substitute Teacher/LBHS
Certification: Initial Art
Effective Dates: November 19, 2026 -June 16, 2026
Salary Classification: \$250.76 days 1-20
\$341.03 days 21+
Reason: Annual Appointment

I. CERTIFICATED PERSONNEL

(h) Appointment: Elementary Permanent Substitute Teacher

Name: Alexis Lichten
Assign./Loc: Permanent Substitute Teacher/West
Certification: Childhood Education (Gr 1-6), Initial
Students with Disabilities (All Grades), Initial
Effective Dates: December 2, 2025 – June 24, 2026 (or earlier at the district's discretion)
Salary Classification: \$250.76 per day
Reason: Annual appointment

(i) Appointment: Short Term Substitute Chemistry Teacher/LBHS

Name: Jason Gutlaizer
Assign./Loc: Short Term Substitute Chemistry Teacher/LBHS
Certification: Chemistry 7-12 – Professional,
Gifted Education Ext, Professional
Effective Dates: February 12, 2026 -May 26, 2026 ,on or about
Salary Classification: \$372.71 per day
Reason: To fill a leave

(j) Appointment: Short Term Substitute AIS Teacher/Lido

Name: Beth Prostick
Assign./Loc: AIS Short Term Substitute Teacher/Lido
Certification: Health, Permanent
N-6, Permanent
Effective Dates: October 30, 2025 -November 14, 2025 ,on or about
Salary Classification: \$250.76 per day
Reason: To fill a leave

(k) Appointment: Short Term Substitute Teacher/LBMS

Name: Samantha Tamborello
Assign./Loc: Short Term Substitute Teacher/LBMS
Certification: Visual Arts, Initial
Effective Dates: November 4, 2025 -June 26, 2026 ,on or about
Salary Classification: \$250.76 per day
Reason: To fill a vacancy

I. CERTIFICATED PERSONNEL

(l) Appointment: Short Term Elementary Substitute Teacher

Name: Sophia Reichert
Assign./Loc: Short Term Elementary Substitute Teacher/Lindell
Certification: Birth – Gr 2 Initial
Childhood Ed 1-6 Initial
Effective Dates: September 8, 2025 -December 10, 2025 ,on or about
Salary Classification: \$250.76 per day
Reason: To fill a vacancy

(m) The following Per Diem Substitute Teachers are recommended for approval for the 2025-2026 school year. \$150 per day

NAME	CERTIFICATION
Mary Mauceri	Teaching Assistant

(n) Appointment Per Diem Teacher Assistant for the remainder of the calendar school year November-December 2025 Rate according to contract.

Name	Step	Rate	Location
India Garone	1	\$17.00	Lido

(o) Appointment: Volunteer Coach - Swim 2025-2026 school year.

Timothy Cabasino

(p) Approval of Applications for Participation in Group A Study Programs-Fall 2025-The following staff members have applied for funding for coursework as indicated under the appropriate provision of their contract. Recommend approval of the tuition/fees.

<u>Name</u>	<u>Allocation</u>
Melanie Iacullo	\$1,750.00
Allison Boldis	\$ 496.00
Sonique Graham	\$ 425.00
William Papetti	\$ 1,295.00
Darice Bynoe	\$ 1,750.00

I. CERTIFICATED PERSONNEL

(q) Approval of Applications for Participation in Group B Study Programs-Fall 2025-The following staff members have applied for funding for coursework as indicated under the appropriate provision of their contract. Recommend approval of the tuition/fees.

<u>Name</u>	<u>Allocation</u>
Deborah Bernardino	\$1,658.20

(r) Amended Appointment: Advisors for LBHS Co-Curricular Activities 2025-2026 School Year

HS Club Activity	Advisor	2025-26
Gaming Club	Marlon Lainez- <i>change to Sept-Oct 25 only, club discontinued.</i>	\$341

HS Club Activity	Advisor	2025-26
Fishing Club	Eric Heck/ Ronald Destio <i>split replacing Gaming club</i>	\$852 -to be split

I. NON-CERTIFICATED PERSONNEL

(a) Leaves of Absence

Name: Kristin Olmsted
Assign./Loc. Account Clerk/Lido PPS
Effective Dates: December 26, 2025 – March 23, 2026
Reason: FMLA/Medical

Name: Lauren Widing
Assign./Loc. Teacher Aide/East
Effective Dates: November 4, 2025 – December 15, 2025
Reason: Medical

Name: Fran Terrill
Assign./Loc. Part Time Bus Aide /Transportation
Effective Dates: November 18, 2025 – January 25, 2026 on or about
Reason: Medical

(b) Recission: Part Time Teacher Aide 3.5 hours per week for School Year 2025-2026

Name	Step	Rate	Location	Reason	A.M./P.M.
Claire Eaton	1	\$18.20	Lido	1:1	P.M.

(c) Appointment: Permanent Confidential Financial Analyst II

Name: Keri Cohen
Assign./Loc.: Provisional Confidential Financial Analyst II/
Business Office
Effective Date: November 12, 2025
Reason: Promulgation of a Civil Service list and
successful completion of probationary period

(d) Appointment: Part Time Cleaner (10 hours per week)

Name: Kate McDonagh
Assign./Loc.: Part Time Cleaner/Transportation
Effective Date: November 3, 2025
Salary Classification: \$32.73 per hour Grade I/Step 16
Reason: To meet a district need

(e) Appointment: Part Time Teacher Aide 17.5 hours per week for School Year 2025-2026

Name	Step	Rate	Location	Reason	A.M./P.M.
Julia Meyers	1	\$18.20	Lido	Pre-K	A.M.
Madeline Depalo	1	\$18.20	LBHS	CSE	A.M.
Hailey Potash	1	\$18.20	Lido	Pre-K	P.M.

I. NON-CERTIFICATED PERSONNEL

(f) Appointment: Part Time Building Aide 18.75 hours per week for School Year 2025-2026

Name	Step	Rate	Location	Reason	A.M./P.M.
Molly O'Neill	1	\$18.20	Lido	1:1	P.M.

(g) Appointment: Per Diem Teacher Aide 17.5 hours per week for School Year 2025-2026

Name	Step	Rate	Location
Gweyneth Price	1	\$17.00	Lido
Laura Scheurer	1	\$17.00	Lido
Derek Ramos	1	\$17.00	Lido

(h) The following Per Diem Substitutes are recommended for approval for the 2025-2026 school year.

<u>Name</u>	<u>Position</u>	<u>Rate</u>
Barbara Young	Nurse	\$180/day
Patrick Ryan	Building Aide	\$17 per hour
Sylvia Gray	Building Aide	\$17 per hour
Rene Lainez	Bus Driver	\$35.05 per hour

**(i) Appointment: Athletic Supervisors for the 2025-2026 School Year
Rate of Pay: \$69.03 per afternoon - \$88.46 per evening - \$164.56 per overnight**

Joseph Isola

**(j) Appointment: Transportation Bus Aides extra work as Food Service
up to 20 hours per week \$18.20 per hour for School Year 2025-2026**

Name
Cesar M. Tafur Nieto
Nuri Ayestas
Angelica Mora
Judith Ordonez Taya
Jean Edouard

3. **ADOPTION OF POLICY #3180 TRIBUTES AND MEMORIALS**
4. **ADOPTION OF POLICY #8460 FIELD TRIPS AND EXCURSIONS**
5. **FIRST READING REVISED POLICY #7550 DIGNITY FOR ALL STUDENTS ACT**
6. **FIRST READING REVISED CODE OF CONDUCT**
7. **APPROVAL OF STEPS TEACHER EVALUATION PLAN (3012-e) FOR 2025-2026**

RESOLVED that the Board of Education of the Long Beach City School District hereby approves the Standards-based Educator Evaluation and Professional Support system ("STEPS Plan") developed in accordance with Education Law §3012-e dated October 14, 2025, and authorizes the Superintendent to file the plan with the State Education Department.

8. **ACCEPTANCE OF FINANCIAL STATEMENTS, EXTERNAL AUDIT REPORT AND CORRESPONDING CORRECTIVE ACTION PLAN**

BE IT RESOLVED, that the Board of Education of the Long Beach City School District, based on the recommendation of the District's Audit Committee, accepts the Financial Statements and Independent Auditor's Reports, Extra Classroom Audit and Management Letter for the year ended June 2025 as presented by the District's independent external auditor, Jill Sanders, approves the corresponding Corrective Action Plan and authorizes and directs the Administration to implement the Corrective Action Plan.

FURTHER BE IT RESOLVED, that the Board of Education hereby directs the District Clerk to file a certified copy of this resolution and the District's Corrective Action Plan with the Commissioner of Education and the Office of the State Comptroller.

9. **AVAILABILITY OF DISTRICT-WIDE SCHOOL SAFETY PLAN**

The District-wide School Safety Plan is now available for a 30 day public comment period starting November 19, 2025 through December 20, 2025 on the district website. Please send any comments to the District Clerk.

10. **APPROVAL OF EMERGENCY EXPENDITURE**

WHEREAS, on July 7th, 2025, routine maintenance discovered a glycol leak in rooftop chiller unit at the Lido Complex which was causing the Lido Offices to overheat requiring an emergency repair to the chiller unit;

WHEREAS, the District needed, on an emergency basis, to have emergency repair work to remedy the above referenced condition and Thermotech Combustion, Inc. was engaged to provide repair and restart if the unit; and

WHEREAS, in accordance with General Municipal Law Section 103(4), the ability to obtain the air conditioning repair as referred to above in a timely manner was essential to protect the life, health and safety of Administrative staff and others present in the affected District building and constitutes such immediate action which could not await competitive bidding or competitive offering; and

NOW, THEREFORE BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education of the Long Beach City School District hereby declares the timely and immediate procurement of A/C repair for the Lido Complex Building as referred above to be essential to protect the life, health and safety of Administrative staff to constitute action which could not await competitive

bidding or competitive offering, pursuant to General Municipal Law Section 103(4); and hereby authorizes the engagement of Thermotech Combustion, Inc. as referred to above for a sum of \$4,500 without competitive bidding or competitive offering.

11. APPROVAL OF DEDUCT CHANGE ORDER LIDO COMPLEX ELECTRICAL RECONSTRUCTION

WHEREAS, on February 11, 2025, Long Beach City School District awarded a contract to Polaris Electrical Construction in the amount of \$346,337.00 (SED Project No. 28-03-00-01-0-001-045) (hereinafter, the "Contract"); and

WHEREAS, the School District's Architect, John A. Grillo Architect, P.C., recommends modification to the Contract, deducting \$2,027.47 from the cost of the Contract, as indicated in Change Order No. Elec -1 to supply all labor, material and equipment required to complete

NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves Change Order to decrease \$2,027.47 from the cost of the Contract.

NOW THEREFORE BE IT FURTHER RESOLVED that the Board of Education hereby authorizes the Superintendent to execute Change Order No. Elec-1 on behalf of the Board of Education.

12. ACCEPTANCE OF DONATIONS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$1,500 to the High School Wellness Center from the Michael R. Berube Foundation Inc.

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation of \$100,000 to the Long Beach Music Program from Mr. Mark Lessing.

13. ACCEPTANCE OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION

14. PAYMENT OF LEGAL BILLS: LEGAL SERVICES

A) VOLZ & VIGLIOTTA, PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$5,083.33 to Volz & Vigliotta for the monthly retainer for general counsel legal services for the period of December 1, 2025, through December 31, 2025; \$3,666.67 for the monthly retainer for labor counsel legal services for the period December 1, 2025, through December 31, 2025.

15. APPROVAL OF USE OF SCHOOLS APPLICATIONS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedule.

APPLICATIONS FOR USE OF SCHOOLS

Flight Cheer / Bulldogs Cheer	LB Bulldogs Competition Cheer	Long Beach High School Cafeteria	Tuesday and Thursday Dec. 2, 2025-May 28, 2026 5:00 pm – 6:30 pm
Island Beach Girl Scouts	Girl Scouts Galore	Long Beach High School Cafeteria	Friday April 17, 2026 5:00 pm – 9:00 pm
Long Beach Wrestling Club	LB Wrestling Camp	Long Beach High School Gym	Monday-Thursday June 29, 2026-July 2, 2026 8:30 am – 3:00 pm
Long Beach Lacrosse Club	Bulldog Lacrosse Camp	Long Beach Middle School Veterans Field Tennis courts	Monday – Friday July 6, 2026-July 10, 2026 8:00 am - 3:15 pm
Long Beach Lacrosse Club	Bulldog Lacrosse Camp	Long Beach Middle School Large and Small Cafeteria	Monday – Friday July 6, 2026-July 10, 2026 11:45 am – 1:15 pm
Long Beach Lacrosse Club	Bulldog Lacrosse Camp	Long Beach High School Alumni Field and Pool	Monday – Friday July 6, 2026-July 10, 2026 11:45 am – 1:15 pm
Long Beach Wrestling Club	Practice	Lido Elementary Multipurpose Room A	Monday – Friday Dec.15, 2025 – May 22, 2026 6:00 pm – 9:00 pm Fridays Nov. 14 and Nov. 21, 2025 Dec. 5 and Dec. 12, 2025 6:00 pm – 9:00 pm
Super Soccer Stars	Youth Soccer	Lido Elementary gym	Saturdays Dec. 13, 2025 – March 14, 2025 8:45 am – 1:30 pm

Board of Education
Long Beach Public Schools

November 18, 2025

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Writing with Dana	Young Writers Summer Camp	Lido Elementary Library	Mondays July 13, 2026 – July 21, 2026 8:15 am – 2:30 pm
Long Beach Basketball Camp	Basketball practice	High School Gym and Outdoor Basketball Courts Boys and Girls Locker rooms	Monday – Friday July 20, 2026 – July 24, 2026 8:30 am – 12:30 pm