

MINUTES

Date of Meeting: November 14, 2023

Type of Meeting: Executive Session

Place of Meeting: Long Beach Administration Building

Members Present: Board President Dennis Ryan, Ph.D.
Board Member Anne Conway
Board Member Nora Bellsey

Absent: Board Vice President Sam Pinto (listened in via Zoom 5:35)
Board Member Alexis Pace

Others Present: Dr. Jennifer Gallagher, Superintendent of Schools
Michael I. DeVito, Asst. Supt. For Finance and Operations
Dr. Michele Natali, Asst. Supt. for Personnel & Administration
Dr. Janna Ostroff, Asst. Supt. for Curriculum & Instruction
Mr. Michael Vigliotta, Atty., Volz & Vigliotta, PLLC

Board President Ryan called for a motion to go into executive session at 5:30 PM to discuss district pending legal and personnel matters.

Motion to Go Into
Executive Session

Motion by: Board Member Conway
Seconded by: Board Member Bellsey
Approved: 3-0

Board President Ryan called for a motion to adjourn the executive session at 6:38 PM.

Adjournment

Motion by: Board Member Conway
Seconded by: Board Member Bellsey
Approved: 3-0

MINUTES

Date of Meeting: November 14, 2023

Type of Meeting: Audit Committee Meeting and Regular Meeting

Place of Meeting: Lido Elementary School Multipurpose Rm.

Members Present: Board President Dennis Ryan, Ph.D.
Board Member Anne Conway
Board Member Nora Bellsey

Absent: Board Vice President Sam Pinto
Board Member Alexis Pace

Others Present: Dr. Jennifer Gallagher, Superintendent of Schools
Michael I. DeVito, Asst. Supt. For Finance and Operations
Dr. Michele Natali, Asst. Supt. for Personnel & Administration
Dr. Janna Ostroff, Asst. Supt. for Curriculum & Instruction
Mr. Michael Vigliotta, Atty., Volz & Vigliotta, PLLC
Lori Dolan, District Clerk
Members of the Public

AUDIT COMMITTEE MEETING

Board President Ryan called the Audit Committee meeting to order at 6:49pm and led everyone in the pledge of allegiance. He then introduced Jill Sanders of Cullen and Danowski, who reviewed the Financial Statements and ExtraClassroom Activity Funds; she stated that the district was in good financial condition, all reserves are in compliance, thanked all in the business office for their hard work and assistance during the audit, and reviewed the Corrective Action Plan.

The Financial Statements, Extra Classroom Activity Funds Statements, Auditor's Management Letter and the Corrective Action Plan can be found on the District website and in the office of the District Clerk.

At 7:00 pm, Board President Ryan adjourned the Audit Committee meeting and called for the regular meeting of the Board of Education to begin.

I. Superintendent's Opening Remarks/Call to Order

II. Superintendent's Report – Dr. Gallagher

Superintendent's Report

Dr. Gallagher introduced Cristie Tursi, Science Director, to present an overview of the night's student showcase on Science and Marine Research. Science Research Teacher

Kristen Conklin presented Middle School students and gave an overview of the program and each of the students gave project updates; topics included The Chemistry of Stock Solutions, Connecting to our Local Waterways and Utilizing Sorbitol to Engineer Hydrogels for Increasing Plant Resistance to Drought Conditions.

Dr. Gallagher then asked Mr. DeVito to present the "Proposed Capital Plan" presentation, stating that the plan includes improvements to indoor air quality through mechanical ventilation and air conditioning in areas of our schools where needed along with some exciting educational space enhancements. To cover the cost of these capital projects, the district is proposing a bond issue, which allows the district to receive the funds needed, then spread out repayment over 15 years. More importantly, this will not require any additional tax levy so the plan is tax neutral. He explained further that, as the current debt service for the School Preservation Plan "retires", the district can begin new debt service for a new bond without increasing the tax levy as long as the debt service amount remains the same or lower; Mr. DeVito is proposing a proposition on the May 2024 ballot. Mr. DeVito then outlined the educational space includes a new Marine Science Research Building, new carpentry and robotics classrooms and high school cafeteria reconstruction. The total cost of all proposed construction projects is \$80,813,470.

The complete presentation, "Proposed Capital Plan" can be found on the District website and in the office of the District Clerk.

BOE Comments

III. President Ryan called for Board of Education Comments

- Dr. Ryan asked about interest rate projections for 2025-26. Mr. DeVito stated that we will plan conservatively based on current interest rates, 18% is built into the cost to cover cost increases.
- Dr. Ryan asked how this is going to be rolled out to the community, and Mr. DeVito stated that we will engage our public relations company, Syntax, for best strategies in getting communication out to the public.
- Board Member Conway stated that both she and Board Vice President Pinto, as part of the Capital Projects subcommittee, worked hard to prioritize projects so that there would be no tax impact on the community.

Student Organization Announcements

IV. President Ryan called for Student Organization Announcements

- The president of the Freshman Class and another student, Jo, in support of Odyssey of the Mind at the High School level. Dr. Gallagher would discuss it, but there is so much to offer at the high school level. Research and Model Congress, that he personally doesn't see the need. Dr. Gallagher stated that it had to do with the budget, and that they will speak to Mr. Myers and consider it. Mrs. Conway asked how many students can participate (7-10 students, so far 8 are interested).
- Another student spoke in support of Odyssey of the Mind at the high school level.

Questions/Comments from Public – Items on Tonight's Agenda Only

V. President Ryan called for Questions and Comments from the Public – Items on Today's Agenda Only

- A member of the public expressed concern that there is no plan for a wrestling room at the high school, adding that currently, the team has to go to the Middle School to practice.
- A member of the public spoke in support of turf fields for high school baseball and softball that could be used by all.
- A member of the public spoke in support of adding a wrestling room at the high school.
- A parent spoke in support of Odyssey of the Mind at the high school level, asking if fundraising would be permitted if it was a cost issue, and Dr. Ryan said we would consult with our attorney.

Acceptance of the
Treasurer's Report

VI. Dr. Gallagher recommended the acceptance of the Treasurer's Report for September 2023 – no action needed.

VII. Dr. Gallagher recommended the Approval of Minutes for Executive Session and Regular Meeting of October 11, 2023 and Executive Session and Work Session Meeting of October 26, 2023.

Approval of Minutes for Exec
Session and Regular Meeting
of Oct. 11, 2023 and Exec
Session and Regular Meeting
of Oct. 26, 2023

President Ryan called for a motion.

Motion by: Board Member Conway

Seconded by: Board Member Bellsey

Approved: 3-0

VIII. PRESENTATIONS OF THE SUPERINTENDENT:

VIII.1 Dr. Gallagher recommended the approval of Personnel Matters: Certificated

Presentations of the Superintendent

Approval of: Personnel Matters:
Certificated

Board President Ryan called for a motion as amended.

Motion by: Board President Ryan

Seconded by: Board Member Bellsey

Approved: 3-0

VIII.2 Dr. Gallagher recommended the approval of Personnel Matters: Non-Certificated

Approval of Personnel
Matters: Non-Certificated

Board President Ryan called for a motion as amended.

Motion by: Board President Ryan

Seconded by: Board Member Bellsey

Approved: 3-0

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

I. CERTIFICATED PERSONNEL

(a) Resignation or the Purpose of Retirement

Name: Terriann Eidt
Assign./Loc. Elementary Teacher/Lindell School
Effective Date: January 26, 2024 close of day

(b) Leaves of Absence

Name: Mary Radin
Assign./Loc. Full Time Teacher Assistant/Lindell School
Effective Dates: January 29, 2024-April 3, 2024
Reason: Educational

Name: Caitlin Breglia
Assign./Loc. Part Time Teacher Assistant/East School
Effective Dates: January 16, 2024-May 10, 2024
Reason: Educational

Name: Cherie Mannarino
Assign./Loc. Science Teacher/LBHS
Effective Dates: October 16, 2023-January 19, 2024
Reason: Medical/FMLA/Catastrophic

Name: Noelle Bach
Assign./Loc. Music Teacher/Lindell School
Effective Dates: February 18, 2024-May 31, 2024 (on or about)
Reason: Maternity/FMLA

Name: Samantha Silverman
Assign./Loc. English Teacher/LBHS
Effective Dates: October 19, 2023-November 20, 2023
Reason: Medical/FMLA

Name: Christopher Webel
Assign./Loc. Assistant Principal/Lido School
Effective Dates: November 29, 2023-January 2, 2024
Reason: Medical/FMLA

I. CERTIFICATED PERSONNEL
(b) Leaves of Absence continued

Name: Courtney Elliott
Assign./Loc. Elementary Teacher/Lindell School
Effective Dates: November 29, 2023-January 8, 2024
Reason: Medical/FMLA

Name: Michael Vasikauskas
Assign./Loc. LBMS
Effective Dates: December 19, 2023-January 9, 2024
Reason: FMLA

Name: Calie Yousha
Assign./Loc. Science Teacher/LBHS
Effective Dates: December 22, 2023-March 27, 2024 (on or about)
Reason: Maternity/FMLA

(c) Appointment: Regular Substitute Science Teacher

Name: Joseph Malizia
Assign./Loc: Regular Substitute Science Teacher/LBHS
Certification: Initial
Effective Date: December 22, 2023-June 30, 2024 (or earlier at the district's discretion)
Tenure Area: Science
Salary Classification: MA/Step 1 (\$72,177 per annum)
Reason: To fill a vacancy

(d) Appointment: Part Time Social Worker (.4)

Name: Malorie Saccone
Assign./Loc.: Part Time Social Worker (.4)/LBCRS
Certification: Provisional School Social Work (pending)
Effective Dates: November 15, 2023-June 24, 2024 (or earlier at the district's discretion)
Rate of Pay: .4 of MA/Step 3 (\$31,060 per annum) prorated
Reason: To fill a vacancy

I. CERTIFICATED PERSONNEL

(e) Appointment: Permanent Substitute Teachers

Name: Sydney Sharpe
Assign./Loc.: Permanent Substitute Teacher/East School
Certification: Initial Childhood Education 1-6
Initial Students with Disabilities (all grades)
Effective Dates: November 15, 2023-June 24, 2024 (or earlier at the district's discretion)
Rate of Pay: \$241.02 per day
Reason: To fill a vacancy

Name: Jayna Gordon
Assign./Loc.: Permanent Substitute Teacher/LBMS
Certification: Initial Childhood Education 1-6
Initial Students with Disabilities 1-6
Initial Literacy 1-6
Initial Early Childhood Education B-2
Effective Dates: November 29, 2023-June 13, 2024 (or earlier at the district's discretion)
Rate of Pay: \$241.02 per day
Reason: To fill a vacancy

Name: Kelleen Batchelor
Assign./Loc.: Permanent Substitute Teacher/LBMS
Certification: Initial Childhood Education 1-6
Effective Dates: November 27, 2023-June 13, 2024 (or earlier at the district's discretion)
Rate of Pay: \$241.02 per day
Reason: To fill a vacancy

(f) Appointment: Acting Assistant Principal

Name: Christine La Marca
Assign./Loc.: Acting Assistant Principal/Lido School

Certification: Initial School Building Leader
Professional Childhood Education 1-6
Professional ENL
Effective Dates: November 29, 2023-January 2, 2024 (or earlier at the district's discretion)
Rate of Pay: \$55.00 per day
Reason: To fill a leave

I. CERTIFICATED PERSONNEL

(g) Appointment: Part Time Special Education Teachers (.2)

Name: Paige Bade Ankudovych
Assign./Loc: Part Time Special Education Teacher (.2)/LBHS
Certification: Professional Students with Disabilities, Generalist 7-12
Professional English 7-12
Effective Dates: October 23, 2023-June 30, 2024 (or earlier at the district's discretion)
Salary Classification: .2 of MA+80/Step 13 (\$24,549 per annum) prorated
Reason: To meet a district need
Comment: Continues in full time position

Name: Paula Podber
Assign./Loc: Part Time Special Education Teacher (.2)/LBHS
Certification: Permanent Special Education
Social Studies-Special Class, SOCE
Effective Dates: October 23, 2023-June 30, 2024 (or earlier at the district's discretion)
Salary Classification: .2 of MA+80/Step 28 (\$26,533 per annum) prorated
Reason: To meet a district need
Comment: Continues in full time position

Name: Eva Mastrantuono
Assign./Loc: Part Time Special Education Teacher (.2)/LBHS
Certification: Professional Students with Disabilities 7-12
Professional Biology
Professional Chemistry 7-12
Effective Dates: October 23, 2023-June 30, 2024 (or earlier at the district's discretion)
Salary Classification: .2 of MA+80/Step 7 (\$20,486 per annum) prorated
Reason: To meet a district need
Comment: Continues in full time position

(h) The following Short Term Substitute Teachers are recommended for approval for the dates below. \$241.02 per day

<u>Name</u>	<u>Dates</u>
Wilbur Thorsen	October 16, 2023-January 29, 2024

I. CERTIFICATED PERSONNEL

(i) Appointment: Advisors for LBMS Co-Curricular Activities 2023-2024 School Year

MS Club Activity	Name	Stipend
Cooking and Crafts	Shakeina Green/Marisol Burgos	\$1,649 split

- (j) **Appointment Part Time Pre K Teacher Assistants-Afternoon Shift 25 hours per week Start Date-through June 26, 2024 (or earlier at the district's discretion). Rate according to contract**

Name	Step	Rate	Location	Reason	Shift	Start Date
Brooke Silberman	1	\$18.81	Lindell	Pre K	pm	11/15/23

- (k) **Appointment Part Time Teacher Assistant-17.5 hours per week Start date -through June 26, 2024 (or earlier at the district's discretion). Rate according to contract**

Name	Step	Rate	Location	Reason	Shift	Start Date
Sharon Digiorgio <i>*resigns teacher assistant pre k position</i>	12	\$27.88	Lido	CSE	am	11/2/23
Thomas Farrell <i>*resigns teacher aide position</i>	1	\$18.81	LBMS	CSE	pm	11/15/23
Michael Breglia	1	\$18.81	Lido	CSE	pm	11/15/23

- (l) **The following Substitute Teachers are recommended for approval for the 2023-2024 school year-rate of pay \$150 per day.**

NAME	CERTIFICATION AREA
Jennifer Rett Wertovitch	Permanent N-6
Gwenyth Price	Initial Childhood Education 1-6

- (m) **Appointment: Summer 2023 Curriculum Writer-Rate of Pay \$42.85 per hour**

Course/Goal	# hrs total	Teachers
Pre-K	180	Jessica Biscardi, Christina Graziano, Beth Ann Snow

- (n) **Appointment: Elementary Enrichment Coordinators-2023-2024 School Year-\$7,728 per session- American Rescue Plan Federal Grant**

Coordinators	Sessions
Kathleen Connolly	2
Ivelisse Hernandez	1
Christopher Webel	1
Anna McGovern	1
Jennifer Pullara	1
Amy Dirolf	1
Sarah Kugelman	1

I. **CERTIFICATED PERSONNEL**

- (o) **Appointment: Enrichment Program Instructors for Session 1of the 2023/2024 School Year-rate of pay \$79.67 per hour-per class-November 14, 2023-February 8, 2023-American Rescue Plan Federal Grant-Total District Hours 1118.**

TEACHERS	ENRICHMENTS	SCHOOL
Jacqui Byrne	Mindful Movement	East
Lisa Collins	Coding (2)	East

Edward Courtney	Chess (2)	East
Jennifer Diamond	Mathletes	East
Gabriella Febrizio	Scrapbooking	East
Matthew Jones	3D Printing (2)	East
Jennifer Madrid	STEAM & Jewelry Design (3)	East
Mayela Molina	Physics Adventure	East
Mayela Molina	Math Mania	East
Gina Patronaggio	Escape the Classroom	East
Esmeralda Roberts	Readers Craft	East
Nina Arlotta	Poetry-Lieracy	Lido
Danielle Bruno	Lido School Helpers (2)	Lido
Emily Ciavarella	Directed Drawing	Lido
Emily Ciavarella	Escape Rooms	Lido
Deb Cupani	Guided Drawing	Lido
Michelle Frank	Fun with Poetry	Lido
Susan Garcia	Beautiful Us	Lido
Jennifer Hoffmann	Book Love	Lido
Jean Kushel	ASL/Yoga/Math	Lido
Ashley Lee	Art for Kids	Lido
Ashley Lee	Economics for Kids	Lido
Ashley Lee	Lido News Crew	Lido
Marisa Lorenzo	Let's Get Creative: Watercolor Painting	Lido
Megan Lyons	Elementary Explorers Nature Program	Lido
Keely McEachern	Engineering	Lido
Dana Monti	Best Buddies Mentor Program	Lido
Lori Parenti	For the Love of Books	Lido
Janine Riomao	Arts & Crafts	Lido
Janine Riomao	Materials Explorations	Lido
Scott Scheinson	Advanced Recorder Class	Lido
Emily Siegel	Reading Explorers (2)	Lido
Erica Yoo	Origami Creations	Lido
Christina Causi	Break Out!	Lindell

I. CERTIFICATED PERSONNEL

(o) **Appointment: Enrichment Program Instructors for Session 1 of the 2023/2024 School Year- rate of pay \$79.67 per hour-per class-November 14, 2023-February 8, 2023-American Rescue Plan Federal Grant-Total District Hours 1118. continued**

TEACHERS	ENRICHMENTS	SCHOOL
Halle Conklin	STEAM & Jewelry Design	Lindell
Chelsey DiRocco	Virtual Field Trips	Lindell
Felice Dolger	Super Smart Strategies	Lindell
Edith Guzman	Lights! Camera! Action!	Lindell

Edith Guzman	So You Think You Can Dance!	Lindell
Danielle Kaplowitz	Scrapbooking and Making Memories	Lindell
Danielle Kaplowitz	Let's Type!	Lindell
Danielle Lopez	Lindell Spirit Ambassadors	Lindell
Jackie Nyman	Technology Den	Lindell
Jackie Nyman	Highlight Reel!	Lindell
Heather Puckhaber	Don't get Bored, Play BOARD Games!	Lindell
Lisa Rundo	Science Inquiry (2)	Lindell
Lisa Rundo	STEM	Lindell
Jessica Biscardi	Scrapbooking	West
Laura Borawski	Cookbook Creations Jr.	West
Hayley Brander	Virtual Field Trips	West
Erin Cain	Chess	West
Brittany Clancy	Mathletes Jr.	West
Brittany Clancy	Mathletes	West
Claudine Clark	Sculpting and Storytelling	West
Jessica Donato	Interior Design	West
Melissa Flood	Yoga	West
Sarah Franzino	Art Masters	West
Hannah Gallo	Coding/Makerspace Fun!	West
Hannah Gallo	Gallo's Art Gallery	West
Maryann Hommel	Textile Designs	West
Stephanie Kornacki	Mural Masters	West
Sue Masloja	Game Masters	West
Brittany McManus	Directive Drawing	West
Brian Morgan	Seahorse Scoop	West
Courtney O'Donnell	Drama	West
Nicole Petrullo	Comic Book Authors	West
Bryan Rosen	History and Strategies of Team Sports	West
Mariana Rotenberg	HEART Ambassadors	West

(o) **Appointment: Enrichment Program Instructors for Session 1 of the 2023/2024 School Year-rate of pay \$79.67 per hour-per class-November 14, 2023-February 8, 2023-American Rescue Plan Federal Grant-Total District Hours 1118. continued**

TEACHERS	ENRICHMENTS	SCHOOL
Nicolette Samardich	Lego Engineers	West
Nicolette Samardich	Fashion Designers	West
Michelle Spreckels	Global Travel	West
Yasmee Valentin	Cookbook Creations	West
Dana Wachter	ASL	West
Dana Wachter	Movement and Rhythm	West
Chelsea Way	Comic Book Authors	West

Stephanie Zimmerman	Podcasting	West
Stephanie Zimmerman	Meditation/Yoga	West
Anthony LaPenna	Substitute	
Christina Franceschini	Substitute	
Christine Smith	Substitute	
Dana Monti	Substitute	
Deb Cupani	Substitute	
Eileen Bauer	Substitute	
Jackie Kupferman	Substitute	
Kelly McNamara	Substitute	
Megan Lyons	Substitute	
Melissa Canner	Substitute	
Edward Courtney	Substitute Coordinator	
Christine Zawatson	Substitute Coordinator	

(p) The Following administrators have completed their APPR recertification

Monica Martin	Kathleen Connolly	Elizabeth Walsh-Bulger
Francine Newman	Cristie Tursi	Theresa Scudiero
Denis Pettis	Christopher Webel	Sarah Kugelman
Evelyn Daza	Kim Liguori	Jeffrey Myers
Erica Northcutt	Amy Dirolf	Jake Baron
Serena Whitfield	Andrew Smith	Michele Natali
Lorraine Radice	Jana Ostroff	Arnold Epstein
Anna McGovern	Christopher Francaviglia	Cristine Zawatson
Jaclyn McMahan	Jennifer Pullara	Keith Biesma
Ivelisse Hernandez	Julia Lang-Shapiro	Jennifer Gallagher
Maria Vasquez-Wright	Michele Vivona	Sabrina Brancaccio

I. CERTIFICATED PERSONNEL

(q) Approval of Applications for Participation in Group A Study Programs-Fall 2023-The following staff members have applied for funding for coursework as indicated under the appropriate provision of their contract. Recommend approval of the tuition/fees.

Name	Allocation	Name	Allocation
Megan Lyons	\$945	Anne LaPenna	\$580
William Papetti	\$1245	Esmeralda Roberts	\$400
Janine Riomas	\$855	Daniel Bailey	\$350
Marisa Lorenzo	\$855	Debra Cupani	\$1113
Carina Morales Hauser	\$323		

(r) Approval of Applications for Participation in Group B Study Programs-Fall 2023-The following staff members have applied for funding for coursework as indicated under the appropriate provision of their contract. Recommend approval of the tuition/fees.

Name	Allocation
Anna McGovern	\$3,500

- (s) **Approval of Applications for Participation in Study Programs-The following Group B staff member has applied for funding for coursework as indicated under the appropriate provision of their contract. Recommend approval of the tuition/fees.**

Name	Allocation
Shelly Cepeda	\$780

II. NON CERTIFICATED PERSONNEL
(a) Termination

Name:	Thomas Purizaca
Assign./Loc.	Part Time Teacher Aide/LBHS
Effective Date:	October 25, 2023 close of day

Name:	Olivia Grillo
Assign./Loc.	Part Time Teacher Aide/Lindell School
Effective Date:	November 6, 2023 close of day

(b) Resignation

Name:	Deborah Gallinaro
Assign./Loc.	Part Time Teacher Aide/West School
Effective Date:	October 27, 2023 close of day

(c) Leave of Absence

Name:	Adalgiza Rosales
Assign./Loc.	Bus Driver/Transportation Department
Effective Date:	November 28, 2023-March 4, 2024
Reason:	FMLA/Family Illness

Name:	Maris Lynch
Assign./Loc.	Data Specialist/Lido School
Effective Date:	November 3, 2023-June 30, 2024 (or earlier at the district's discretion)
Reason:	Catastrophic

Name:	Lorraine Riglietti
Assign./Loc.	Part Time Food Service Worker/Lido School
Effective Date:	November 30, 2023-December 18, 2023
Reason:	Medical

Name:	Tasha Phillips
Assign./Loc.	Part Time Teacher Aide/East School
Effective Date:	November 1, 2023-December 1, 2023
Reason:	Family Illness

II. NON CERTIFICATED PERSONNEL

(d) Amended Leaves of Absence

Name: Tamaia Smith
Assign./Loc.: Part Time Building Aide/LBMS
Effective Date: September 5, 2023-May 5, 2024
Original Dates: September 5, 2023-November 5, 2023
Reason: Personal

Name: Tiffany Canner
Assign./Loc.: Part Time Teacher Aide/Lindell School
Effective Dates: September 5, 2023-January 15, 2024
Original Dates: September 5, 2023-December 22, 2023
Reason: Educational

(e) Appointment: Probationary Payroll Clerks (12 months)

Name: Keri Cohen
Assign./Loc.: Probationary Payroll Clerk/Business Office
Effective Date: July 5, 2023
Probationary End Date: July 4, 2024
Salary Classification: \$49,273 per annum
Step: Grade VI/Step 5
Reason: Promulgation of Civil Service eligibility list

Name: Diana Toback
Assign./Loc.: Probationary Payroll Clerk/Business Office
Effective Date: June 1, 2023
Probationary End Date: May 31, 2024
Salary Classification: \$49,273 per annum
Step: Grade VI/Step 5
Reason: Promulgation of Civil Service eligibility list

(f) Appointment: Probationary Secretary I (12 months)

Name: Sandra Yanowitch
Assign./Loc.: Probationary Secretary I/Technology Office
Effective Date: October 30, 2023
Probationary End Date: October 29, 2024
Salary Classification: \$47,921 per annum-prorated
Step: Grade IV/Step 8
Reason: To fill a vacancy
Comment: Takes a leave from Data Specialist position

II. NON CERTIFICATED PERSONNEL

(g) Appointment: Probationary Data Specialist (10 months)

Name: Grace Buonocore-Mitchell
Assign./Loc.: Probationary Data Specialist/LBMS
Effective Date: November 27, 2023 (or earlier)
Probationary End Date: November 26, 2024
Salary Classification: \$33,477 per annum-prorated

Step: Grade II/Step 5
Reason: To fill a vacancy – takes leave of absence from part-time Teacher Assistant

(h) Appointment: Probationary Night Cleaner

Name: Joseph Villani
Assign./Loc.: Probationary Night Cleaner/LBMS
Effective Date: November 15, 2023
Probationary End Date: November 14, 2027
Salary Classification: \$41,069 per annum
Step: Grade I/Step 3
Reason: To fill a vacancy

(i) Appointment: Part Time Lunch Aides (15 hours per week)

Name: Jennifer Hiraldo
Assign./Loc.: Part Time Lunch Aide/Lindell School
Effective Date: November 15, 2023
Salary Classification: \$17.58 per hour
Grade/Step: Grade I/Step 1
Reason: To fill a vacancy

Name: Elizabeth Colon
Assign./Loc.: Part Time Lunch Aide/Lido School
Effective Date: November 13, 2023
Salary Classification: \$17.58 per hour
Grade/Step: Grade I/Step 1
Reason: To fill a vacancy

(j) Appointment Part Time Teacher Aides 17.5 hours per week Start date-through June 26, 2024 (or earlier at the district’s discretion). Rate according to contract

Name	Step	Rate	Location	Reason	Start date
Heather Flint <i>*resigns teacher assistant position</i>	2	18.40	LBHS	CSE	11/15/23
Brianna Cantore	1	17.58	Lido	CSE	11/15/23
Sandra Tuccillo	1	17.58	East	Program	11/15/23

II. NON CERTIFICATED PERSONNEL

(k) Appointment: Translator for the 2023/2024 school year-\$25.00 per hour as needed
Liset Vazquez

(l) The following Per Diem Substitutes are recommended for approval for the 2023-2024 school year.

Name	Position
Soshana Markowitz	Lunch Aide/Teacher Aide
Mollie Medrano	Nurse
Maryann Zelaya	Nurse
Edgardo Vasquez	Cleaner
Gwenyth Price	Teacher Aide/Teacher Assistant

VIII.3 Dr. Gallagher recommended the ACCEPTANCE OF FINANCIAL STATEMENTS, AUDIT REPORTS AND CORRECTIVE ACTION PLAN

Acceptance of Financial Statements, Audit Reports and Corrective Action Plan

BE IT RESOLVED, that the Board of Education of the Long Beach City School District, based on the recommendation District’s Audit Committee, accepts the Financial Statements and Independent Auditor’s Reports, Extra Classroom Audit and Management Letter for the year ended June 2023 as presented by the District’s independent external auditor, Jill Sanders, approves the Corrective Action Plan and authorizes and directs the Administration to implement the Corrective Action Plan.

FURTHER BE IT RESOLVED, that the Board of Education hereby directs the District Clerk to file a certified copy of this resolution and the District’s Corrective Action Plan with the Commissioner of Education and the Office of the State Comptroller.

Board President Ryan called for a motion.
Motion by: Board Member Conway
Seconded by: Board Member Bellsey
Approved: 3-0

Dr. Gallagher recommended in a combined vote Items IX.4 through Item IX.9.

Board President Ryan called for a motion.
Motion by: Board Member Conway
Seconded by: Board President Ryan
Approved: 3-0

VIII.4 Dr. Gallagher recommended the APPROVAL OF ANNUAL PROFESSIONAL PERFORMANCE REVIEW PLAN LEAD EVALUATOR RECERTIFICATION

Approval of APPR Lead Evaluator Certification

WHEREAS, the Long Beach City School District Board of Education has been provided evidence that the following Administrators have completed training which meets the requirements of 8 NYCRR Part 30-2 and the Long Beach City School District’s Annual Professional Performance Review Plan:

Monica Martin	Kathleen Connolly	Elizabeth Walsh-Bulger
Francine Newman	Cristie Tursi	Theresa Scudiero
Denis Pettis	Christopher Webel	Sarah Kugelman
Evelyn Daza	Kim Liguori	Jeffrey Myers
Erica Northcutt	Amy Dirolf	Jake Baron
Serena Whitfield	Andrew Smith	Michele Natali
Lorraine Radice	Jana Ostroff	Arnold Epstein
Anna McGovern	Christopher Francaviglia	Cristine Zawatson
Jaclyn McMahan	Jennifer Pullara	Keith Biesma
Ivelisse Hernandez	Julia Lang-Shapiro	Jennifer Gallagher
Maria Vasquez-Wright	Michele Vivona	Sabrina Brancaccio

NOW, THEREFORE, BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, those individuals have been certified as lead evaluators. This certification has been issued in accordance with the process for certifying lead evaluators described in the Long Beach City School District's Annual Professional Performance Review Plan.

Required training elements as prescribed in the Commissioner's Regulation are:

- (1) the New York State teaching standards and their related elements and performance indicators and the leadership standards and their related functions, as applicable;
- (2) evidence-based observation techniques that are grounded in research;
- (3) application and use of the student growth percentile model and any other growth model approved by the department as defined in section 30-3.2 of this Subpart;
- (4) application and use of the State-approved teacher or principal rubric(s) selected by the district for use in evaluations, including training on the effective application of such rubrics to observe a teacher or principal's practice;
- (5) application and use of any assessment tools that the district utilizes to evaluate its classroom teachers or building principals;
- (6) application and use of any locally selected measures of student growth used in the optional subcomponent of the student performance category used by the district to evaluate its teachers or principals;
- (7) use of the statewide instructional reporting system;
- (8) the scoring methodology utilized by the department and/or the district to evaluate a teacher or principal under this Subpart, including the weightings of each subcomponent within a category; how overall scores/ratings are generated for each subcomponent and category and application and use of the evaluation matrix(es) prescribed by the commissioner for the four designated rating categories used for the teacher's or principal's overall rating and their category ratings; and
- (9) specific considerations in evaluating teachers and principals of English language learners and students with disabilities.

VIII.5 Dr. Gallagher recommended the APPROVAL OF PIGGYBACK AGREEMENT – TOWN OF ISLIP

Approval of Piggyback Agreement – Town of Islip
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WHEREAS, the Board of Education of the Long Beach City School District ("District") is authorized to purchase apparatus, materials, equipment and supplies, and contract for services related to the installation, maintenance or repair of those items, pursuant to General Municipal Law Section 103(16); and

WHEREAS, the Town of Islip, by Town Board resolution adopted June 16, 2020, awarded to Integrated Wireless Technologies, LLC a contract for Two-Way Radio System Maintenance & Equipment (Contract #520-84) (the "Integrated Wireless Contract") which has been extended by its terms to other governmental entities and political subdivisions in accordance with General Municipal Law section 103(16), the term of which was renewed and runs through May 16, 2024; and

WHEREAS, the District seeks to procure two-way radio system maintenance and equipment pursuant to the Integrated Wireless Contract.

NOW, THEREFORE, BE IT RESOLVED, the Board of Education hereby approves the use of the Integrated Wireless Contract for two-way radio system and maintenance procurement in the amount of approximately \$10,000.00 and authorizes Superintendent or her designee to executed such documents as are necessary in connection with such procurement.

VIII.6 Dr. Gallagher recommended the APPROVAL OF AGREEMENT – TRANSPORTATION

Approval of Agreement
Transportation

BE IT RESOLVED, the Board of Education hereby approves a transportation contract dated September 27, 2023 with Scholastic Bus Corporation in connection with Darchei, TAG, BBY, HAFTR, Brandeis, Shulamith and SKA AM only in the total sum of \$88,290, and authorizes the President of the Board of Education to execute the contract on behalf of the District.

VIII.7 Dr. Gallagher recommended the APPROVAL OF EXTENSION OF EMERGENCY EXPENDITURE FOR TEMPORARY BOILER

Approval of Extension of
Emergency Expenditure for
Temporary Boiler

WHEREAS, on December 14, 2021, the Board of Education approved a resolution authorizing an emergency expenditure for a temporary boiler, which boiler was rented and installed for the purpose of providing heat to parts of the Long Beach Middle School and Lido Elementary School pursuant to that resolution ("Emergency Boiler Resolution"); and

WHEREAS, the District, despite best efforts, has been unable to obtain certain parts and materials necessary for a more permanent solution to the boiler issues; and

WHEREAS, the District is unable to safely heat the Long Beach Middle School and Lido Elementary School without the boiler leased pursuant to the Emergency Boiler Resolution; and

WHEREAS, continued utilization of the leased boiler is essential to protect the life, health, and safety of District students, staff and residents.

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Board of Education of the Long Beach City School District hereby authorizes continuation of the leased boiler procured pursuant to the Emergency Boiler

Resolution with the total cost of the procurement, installation and removal of such boiler in an amount not to exceed the sum of \$150,000.

VIII.8 Dr. Gallagher recommended the APPROVAL OF CTE COURSES FOR THE ADULT LEARNING CENTER (GRANT-FUNDED)

Approval of CTE Courses for the Adult Learning Center – Grant-Funded

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the following CTE Courses for 2023-24 for the Long Beach City School District Adult Learning Center: Hospitality, Guest Service Gold; Certified Guest Service Professional with Certified Guestroom Attendant; Certified Guest Service Professional with Certified Breakfast Attendant; Certified Guest Service Professional with Certified Maintenance Employee; and Certified Guest Service Professional with Certified Front Desk Representative.

VIII.9 Dr. Gallagher recommended the DISPOSITION OF OBSOLETE TEXTBOOKS

Disposition of Obsolete Textbooks

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the disposal of obsolete textbooks which are no longer useful or necessary for school district purposes and of no value to the School District as indicated on a list attached to and made part of this resolution.

VIII.10 Dr. Gallagher recommended the FIRST READING OF AMENDED POLICY #8230 SCHOOL COUNSELING /GUIDANCE PROGRAMS
No action needed.

First Reading of Policy #8230 School Counseling/Guidance Programs

Dr. Gallagher recommended in a combined vote Items IX.11 through Item IX.15.

Board President Ryan called for a motion.

Motion by: Board Member Conway

Seconded by: Board President Ryan

Approved: 3-0

VIII.11 Dr. Gallagher recommended the ADOPTION OF REVISED POLICY #6121 SEXUAL HARASSMENT IN THE WORKPLACE

Adoption of Policy #6121 Sexual Harassment in the Workplace

BE IT RESOLVED, that the Board of Education hereby adopts revised Policy #6121 Sexual Harassment in the Workplace.

VIII.12 Dr. Gallagher recommended the ADOPTION OF REVISED POLICY #3420 NON-DISCRIMINATION AND ANTI-HARASSMENT IN THE DISTRICT

Adoption of Policy #3420 Non-Discrimination and Anti-Harassment in the District

BE IT RESOLVED, that the Board of Education hereby adopts revised Policy #3420 Non-Discrimination and Anti-Harassment in the District.

Dr. Gallagher recommended in a combined vote Items VIII.10 through Item VIII.12.

Board President Ryan called for a motion.

Motion by: Board Member Bellsey

Seconded by: Board Member Pace

Approved: 4-0

VIII.13 Dr. Gallagher recommended the ACCEPTANCE OF RECOMMENDATIONS OF COMMITTEE ON SPECIAL EDUCATION AND COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION

Acceptance of CSE/CPSE
Recommendations

VIII.14 Dr. Gallagher recommended the PAYMENT OF LEGAL BILLS: LEGAL SERVICES

Approval of Payment of
Legal Bills: Legal Services

A) VOLZ & VIGLIOTTA, PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$5,000.00 to Volz & Vigliotta, PLLC for the monthly retainer for general counsel legal services for the period of December 1, 2023 through December 31, 2023; \$ 269.50 for general legal professional services on August 31, 2023; \$1,274.00 for general legal professional services for the period of September 8, 2023 through September 29, 2023; \$3,583.33 for the monthly retainer for labor counsel legal services for the period of December 1, 2023 through December 31, 2023; \$1,764.00 for labor counsel services for the period of August 18, 2023 through August 29, 2023; and \$147.00 for labor counsel services on September 22, 2023.

B) HARRIS BEACH, PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$1,182.50.00 to Harris Beach, PLLC for professional legal services pertaining to the Lido Complex steam conversion for the period of August 10, 2023 through August 16, 2023. Education authorizes expenditures in the amount of \$1,182.50.00 to Harris Beach, PLLC for professional legal services pertaining to the Lido Complex steam conversion for the period of August 10, 2023 through August 16, 2023.

VIII.12 Dr. Gallagher recommended the APPROVAL OF USE OF SCHOOLS APPLICATIONS

Approval of Use of Schools
Applications

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedule.

APPLICATIONS FOR USE OF SCHOOLS (cont'd on next page)

<u>Organization</u>	<u>Purpose</u>	<u>Facility Requested</u>	<u>Date Requested</u>
City of Long Beach	Recreational Fitness	Long Beach Middle School Tennis Courts	Sundays Nov. 5 and Nov. 12, 2023 9:00am – 1:00pm
City of Long Beach	Recreational Basketball	Long Beach Middle School Gymnasium	Saturdays 1/6/2024 – 5/11/2024 12:30pm – 3:30pm
Long Beach Wrestling Club	Wrestling Practice	Long Beach Middle School Wrestling Room	Mon. – Fri. 9/25/2023 – 6/14/2024 6:00pm – 9:00pm
Long Beach Wrestling Club	Wrestling Camp	Long Beach High School Gymnasium, Cafeteria and Boys Locker Room	Thurs. – Wed. 6/27/2024 – 7/3/2024 Mon. – Thurs. 7/22/2024 – 7/25/2024 8:30am – 3:00pm
Long Beach Football Club	Football Intramurals	Long Beach Middle School Tennis Courts	Saturdays 11/4/2023 – 11/25/2023 8:00am – 10:00am
Long Beach Lacrosse Club	Lacrosse Games and Practices	Long Beach Middle School Soccer/Lacrosse Field	Sundays 3/3/2024 – 6/30/2024 8:00am – 5:00pm Mon. – Fri. 3/4/2024 – 6/28/2024 6:00pm – 8:00pm
Long Beach Lacrosse Club	Lacrosse Games and Practices	Long Beach Middle Veterans Field	Sundays 3/3/2024 – 6/30/2024 8:00am – 9:00pm Mon. – Fri. 3/4/2024 – 6/28/2024 6:00pm – 9:00pm
Long Beach Theatre Guild	Rehearsals and Performances	Lindell Auditorium, Cafeterias, Lobby, Art Gallery	Saturdays 5:30pm – 10:00pm Sundays 12:30pm – 5:00pm 10/28/2023 – 11/5/2023
O'Neill Theatre Company	Rehearsals and Performances	Lindell Auditorium	Weekdays 11/8/2023 – 12/22/2023 1/8/2024 – 1/27/2024 6:30pm – 9:00pm Saturdays 1/13/2024 – 1/27/2023 12:30pm – 9:00pm

<p>Long Island Swimming, Ltd.</p>	<p>Swim Practice</p>	<p>Long Beach High School Pool</p>	<p>Mon. and Thurs. 11/2/2023 – 11/30/2023 6:15pm – 8:00pm Tues. and Wed. 11/1/2023 – 11/29/2023 6:45pm – 8:15pm Fridays 11/3/2023 – 11/17/2023 6:45pm – 8:15pm Saturdays 11/4/2023 – 11/25/2023 11:00am – 2:30pm</p>
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**Board of Ed – Additional
 Comments**

VII. Board of Education – Additional New/Old Business, if any

- Board Member Conway congratulated the Girls Varsity Volleyball and Swim Teams for making it to the States.

**Questions and Comments
 from the Public**

VIII. Questions and Comments from the Public

IX. Announcements

Announcements

1. Long Beach Classroom Teachers’ Association – None
2. Administrative, Supervisory and PPS Group – Jeffrey Myers was happy to be there in person to see the community support and hear from the students and the great work they are doing in the schools; thanked all for considering some of the proposed capital improvements.
3. LBPS Group C Employees Association – None
4. Parent/Teacher Association – None

X. Adjournment

Adjournment

President Ryan called for a motion to adjourn at 8:15 PM.

Motion by: Board President Ryan
 Seconded by: Board Member Conway
 Approved: 3-0
 Minutes submitted by: _____

Lori Dolan, District Clerk
 November 14, 2023