Ladies and Gentlemen:

The Long Beach Board of Education is the authorized state agency responsible for setting educational policy in the district. It consists of five trustees, each serving a three-year term. Board members pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. Members of the public may address the Board of Education on any specific agenda item during special time reserved for that purpose prior to Board discussion and action. The public may also address the Board of Education on any matter of concern at a second public session after the Board of Education completes agenda action items. Visitors should not address the Board in public relative to questions or comments regarding specific staff members or specific students. Such concerns should be brought to the attention of appropriate staff or to board members by telephone, in writing, or by scheduling a personal meeting, as appropriate to the circumstances.

Visitors’ comments will be limited to three (3) minutes for each agenda item upon which comment is made. Visitors are precluded from speaking on any agenda item more than once during each meeting.

Sincerely,

Your Board of Education
AGENDA

REGULAR MEETING

I. Pledge of Allegiance/Call to Order/Opening Remarks – Board President

II. Report of the Superintendent of Schools
   - Presentation: Covid-Related Costs and Budget Impact

III. Board of Education Comments

IV. Student Organization Announcements

V. Questions and Comments from the Public on Tonight’s Agenda Only

VI. Approval of Minutes for Executive Session of September 16, 2020 and Executive Session and Regular Meeting of September 22, 2020

VII. Treasurer’s Report for August 2020

VIII. Presentations of the Superintendent
   1. Personnel Matters: Certificated
   2. Personnel Matters: Non-Certificated
   3. First Reading of Policy #3520 Extraordinary Circumstances
   4. First Reading of Policy #6570 Remote Working
   5. Adoption of Revised District Calendar
   6. Approval of Stipulation of Settlement
   7. Approval of Change Order
   8. Acceptance of Recommendations of CSE/CPSE
   9. Payment of Legal Bills: Legal Services

IX. Board of Education – Additional New/Old Business if any

X. Questions and Comments from the Public

XI. Announcements:
   1. Long Beach Classroom Teachers’ Association
   2. Administrative, Supervisory and PPS Group
   3. LBSEA - Long Beach Schools Employees’ Association – Group C
   4. Parent/Teacher Association

XII. Adjournment
-RESOLUTIONS-

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

I. CERTIFICATED PERSONNEL

(a) Resignation for the Purpose of Retirement

Name: Elaine Mango  
Assign./Loc: Part Time Teacher Assistant/LBMS  
Effective Dates: December 30, 2020

(b) Resignation

Name: Joyce Petrosino  
Assign./Loc: Part Time Teacher Assistant/LBMS  
Effective Dates: October 23, 2020 close of day

(c) Amended Leave of Absence

Name: Andrea Hinke  
Assign./Loc: Special Education Teacher/LBMS  
Effective Date: September 7, 2020-December 2, 2020  
Original Dates: September 7, 2020-October 22, 2020 (on or about)  
Reason: FMLA/Maternity

(d) Leaves of Absence

Name: Natasha Drost  
Assign./Loc: Reading Teacher/Lindell School  
Effective Dates: October 28, 2020-December 22, 2020 (on or about)  
Reason: Maternity/FMLA

Name: Patricia Baron  
Assign./Loc: Guidance Counselor/LBHS  
Effective Dates: October 19, 2020-December 11, 2020 (on or about)  
Reason: FMLA/Medical

Name: Flor West  
Assign./Loc: ENL Teacher/LBHS  
Effective Dates: September 29, 2020-November 13, 2020 (on or about)  
Reason: FMLA/Medical

Name: Lakesha Wilson  
Assign./Loc: Part Time Teacher Assistant/LBHS  
Effective Dates: October 9, 2020-November 6, 2020
I. CERTIFICATED PERSONNEL

(e) Appointment: Regular Substitute Special Education Teacher

Name: Samantha Paul
Assign./Loc: Regular Substitute Special Education Teacher/LBHS
Certification: Students with Disabilities 7-12 Emergency COVID 19
Mathematics 7-12 Emergency COVID 19
Salary Classification: BA/Step 1 ($63,627 per annum) prorated
Effective Date: September 23, 2020-January 29, 2021 (or earlier at the district’s discretion)
Tenure Area: Education of Children with Handicapping Conditions-General Special Education
Reason: To replace Megan Cullinan
Comment: Rescind short term leave position

(f) Appointment: Part Time Music Teacher (.6)

Name: Alexander Della Ratta
Assign./Loc: Part Time Music Teacher (.6)/East School (.5)/Virtual (.1)
Certification: Initial Music
Salary Classification: .6 of BA/Step 2 ($39,497 per annum) prorated
Effective Dates: October 14, 2020-June 30, 2021 (or earlier at the district’s discretion)
Reason: COVID
Comment: was .5

(g) Appointment: Odyssey of the Mind-Rate of Pay: $57.77 per hour for the 2020-2021 School Year-maximum 80 hours each

Justin Sulsky
Douglas MacConnell

(h) Appointment: Teacher Mentors for the 2020/2021 school year-Stipend: $1,200

Leslie Ling  Denise Collins
Elizabeth O’Brien  Alison Katulka
I. **CERTIFICATED Personnel**

(i) **Appointment: Advisors for LBHS Co-Curricular Activities 2020-2021 School Year**

<table>
<thead>
<tr>
<th>Club</th>
<th>Advisor</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art Club</td>
<td>Marlon Lainez</td>
<td>1589</td>
</tr>
<tr>
<td></td>
<td>rescind J. Harvey</td>
<td></td>
</tr>
<tr>
<td>National Art Honor Society</td>
<td>J. Harvey/E. Fox</td>
<td>3176 split</td>
</tr>
<tr>
<td></td>
<td>rescind S. Presberg</td>
<td></td>
</tr>
<tr>
<td>Comptroller</td>
<td>Jim Fiola</td>
<td>5558</td>
</tr>
<tr>
<td></td>
<td>amended stipend</td>
<td></td>
</tr>
<tr>
<td>Robotics Assistant Coach</td>
<td>Daniel Lerner</td>
<td>9529</td>
</tr>
</tbody>
</table>

(j) The following Short Term Substitute is recommended for approval from October 16, 2020-December 11, 2020. Rate of pay is $224.87 per day

<table>
<thead>
<tr>
<th>NAME</th>
<th>CERTIFICATION AREA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Geoffrey Noss</td>
<td>Initial Guidance Counselor</td>
</tr>
</tbody>
</table>

(k) The following Per Diem Substitute Teacher is recommended for approval for the 2020-2021 school year.

<table>
<thead>
<tr>
<th>NAME</th>
<th>CERTIFICATION AREA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jaclyn DeVivio</td>
<td>Childhood Education 1-6 (pending)</td>
</tr>
<tr>
<td></td>
<td>Students with Disabilities 1-6 (pending)</td>
</tr>
<tr>
<td>Barbara Lewy</td>
<td>Permanent N-6</td>
</tr>
<tr>
<td>Joie Candido</td>
<td>Initial Visual Arts</td>
</tr>
<tr>
<td>Katherine Cunningham</td>
<td>Initial Biology (in process)</td>
</tr>
</tbody>
</table>
I. CERTIFICATED PERSONNEL

(l) Approval of Applications for Participation in Study Programs-Fall 2020-The following Group A staff members have applied for funding for coursework as indicated under the appropriate provision of their contract. Recommend approval of the tuition/fees.

<table>
<thead>
<tr>
<th>Name</th>
<th>Allocation</th>
<th>Name</th>
<th>Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dayna Obidienzo</td>
<td>890</td>
<td>Ashley Garry</td>
<td>112</td>
</tr>
<tr>
<td>Matthew Jones</td>
<td>1,750</td>
<td>Nilka McDonnell</td>
<td>270</td>
</tr>
<tr>
<td>Elizabeth O’Brien</td>
<td>1,750</td>
<td>Shannon Ambury</td>
<td>449</td>
</tr>
<tr>
<td>Kristen Ford</td>
<td>112</td>
<td>Justin Sulsky</td>
<td>1,750</td>
</tr>
</tbody>
</table>

(m) Approval of Applications for Participation in Study Programs-Fall 2020-The following Group B staff members have applied for funding for coursework as indicated under the appropriate provision of their contract. Recommend approval of the tuition/fees.

<table>
<thead>
<tr>
<th>Name</th>
<th>Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peter Russo</td>
<td>1,395</td>
</tr>
<tr>
<td>Matthew Morand</td>
<td>850</td>
</tr>
<tr>
<td>Gizelle Conroy</td>
<td>405</td>
</tr>
<tr>
<td>Evelyn Daza</td>
<td>850</td>
</tr>
</tbody>
</table>

(n) Approval of Applications for Participation in Study Programs for the 2019-2020 school year. The following staff members have applied for funding for coursework as indicated under the appropriate provision of their contract. Recommend approval of the tuition/fees.

<table>
<thead>
<tr>
<th>Name</th>
<th>Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Conor Manning</td>
<td>2,520</td>
</tr>
<tr>
<td>Matthew Morand</td>
<td>1,792</td>
</tr>
<tr>
<td>Evelyn Daza</td>
<td>5,688</td>
</tr>
</tbody>
</table>
I. CERTIFICATED PERSONNEL

(o) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE ASPPG

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Administrative, Supervisory and Pupil Personnel Group, dated September 24, 2020.

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Administrative, Supervisory and Pupil Personnel Group, dated September 24, 2020.

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Administrative, Supervisory and Pupil Personnel Group, dated September 24, 2020.

(p) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH CLASSROOM TEACHERS ASSOCIATION

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Long Beach Classroom Teachers Association, dated October 7, 2020.
II. NON CERTIFICATED PERSONNEL

(a) Resignations

Name: Charles Spada  
Assign./Loc.: Part Time Building Aide/Lido School  
Effective Date: September 29, 2020 close of day

Name: Jennifer Colon  
Assign./Loc.: Part Time Bus Aide/Transportation Department  
Effective Date: October 6, 2020 close of day

(b) Amended Leaves of Absence

Name: Rashawn Weed  
Assign./Loc.: Part Time Teacher Aide/LBMS  
Effective Dates: September 1, 2020-October 9, 2020  
Original Dates: September 1, 2020-November 13, 2020  
Reason: Medical

Name: Daphney Desamours  
Assign./Loc.: Part Time Food Service Worker/Lindell School  
Effective Dates: December 3, 2020-June 30, 2021  
Original Dates: December 3, 2020-June 30, 2021  
Reason: Child Care

(c) Appointment: Occupational Therapist

Name: Kristen Hurley  
Assign./Loc.: Occupational Therapist/Districtwide  
License: NYS Occupational Therapist  
Effective Dates: October 19, 2020-June 30, 2021 (or earlier at the district’s discretion)  
Salary Classification: $62,506 per annum-prorated  
Reason: To replace Jennifer Buonocore  
Comment: Accept terms and conditions of employment
II. NON CERTIFICATED PERSONNEL

(d) Appointment Part Time Aides 17.5 hours per week Start Date through June 25, 2021 (or earlier at the district’s discretion). Rate according to contract.

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Step</th>
<th>Hourly Rate*subject to negotiations</th>
<th>Reason</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrea Yerovi</td>
<td>Lido School</td>
<td>1</td>
<td>16.67</td>
<td>COVID</td>
<td>10/02/20</td>
</tr>
<tr>
<td>Cody Werner</td>
<td>Lido School</td>
<td>1</td>
<td>16.67</td>
<td>COVID</td>
<td>10/08/20</td>
</tr>
<tr>
<td>Sarah Wondæel</td>
<td>West School</td>
<td>1</td>
<td>16.67</td>
<td>COVID</td>
<td>10/14/20</td>
</tr>
<tr>
<td>Cheyenne Johnson</td>
<td>West School</td>
<td>1</td>
<td>16.67</td>
<td>COVID</td>
<td>10/14/20</td>
</tr>
<tr>
<td>Hayden Henry</td>
<td>West School</td>
<td>1</td>
<td>16.67</td>
<td>COVID</td>
<td>10/19/20</td>
</tr>
<tr>
<td>Traci Taylor</td>
<td>West School</td>
<td>1</td>
<td>16.67</td>
<td>COVID</td>
<td>10/19/20</td>
</tr>
<tr>
<td>Kipling Johnson</td>
<td>Lindell School</td>
<td>1</td>
<td>16.67</td>
<td>COVID</td>
<td>10/19/20</td>
</tr>
</tbody>
</table>

(e) Appointment: Part Time Food Service Workers (17.5 hours per week)

Name: Maryellen Rizzo
Assign./Loc.: Part Time Food Service Worker/LBHS
Effective Date: October 14, 2020
Salary Classification: $14.00 per hour-subject to negotiations
Grade/Step: Grade I/Step 1
Reason: To replace Tyesha Carr

Name: Eileen Ayers
Assign./Loc.: Part Time Food Service Worker/LBMS
Effective Date: October 14, 2020
Salary Classification: $14.00 per hour-subject to negotiations
Grade/Step: Grade I/Step 1
Reason: To replace Daphney Desamours

(f) The following Per Diem Substitutes are recommended for approval for the 2020-2021 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nina Hadef</td>
<td>Nurse</td>
</tr>
<tr>
<td>Jeffrey Connolly</td>
<td>Cleaner</td>
</tr>
<tr>
<td>Devante Patten</td>
<td>Cleaner</td>
</tr>
</tbody>
</table>

(g) MEMORANDUM OF AGREEMENTS: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH SCHOOL EMPLOYEES ASSOCIATION

BE IT RESOLVED, the Board of Education of the Long Beach Public Schools hereby approves an agreement reached by the School District and the Long Beach School Employees Association dated, September 24, 2020.

BE IT RESOLVED, the Board of Education of the Long Beach Public Schools hereby approves an agreement reached by the School District and the Long Beach School Employees Association dated, October 2, 2020.
3. FIRST READING OF POLICY #3520 EXTRAORDINARY CIRCUMSTANCES

4. FIRST READING OF POLICY #6570 REMOTE WORKING

5. ADOPTION OF REVISED DISTRICT CALENDAR

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the revised 2020-2021 School Calendar.

6. APPROVAL OF STIPULATION OF SETTLEMENT

BE IT RESOLVED, that the Board of Education of the Long Beach Public Schools hereby approves the terms and conditions of the Stipulation of Settlement resolving a certain matter between the District and the parents of a youngster classified by the District’s CSE and identified by student number 880005; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the President of the Board to execute the Stipulation of Settlement as approved on the Board’s behalf.

7. APPROVAL OF DEDUCT CHANGE ORDER #1 WITH ARROW STEEL WINDOW CORPORATION CONTRACT #1 – WINDOW REPLACEMENT

WHEREAS, the Long Beach City School District (“District”) has engaged Arrow Steel Window Corporation for window replacement work at West Elementary School pursuant to a contract dated May 9, 2019; and

WHEREAS, the District’s architect recommends modification to the existing contract to furnish and install window shades in the amount of $14,590.00 as well as an unused allowance of $21,000.00, for a credit in the amount of $6,410.00; and

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby accepts Window Replacement Deduct Change Order #1 to the contract with Arrow Steel Window Corporation for the decrease in cost of $6,410.00; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute Window Replacement Deduct Change Order #1 to the contract with Arrow Steel Window Corporation on its behalf.

8. ACCEPTANCE OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION

9. PAYMENT OF LEGAL BILLS: LEGAL SERVICES

A) FRAZER & FELDMAN

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of $3033.00 to Frazer & Feldman for the monthly retainer for legal services for the period of October 1 through October 31, 2020.
BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of $3333.33 to Thomas M. Volz, PLLC for the monthly retainer for legal services for the period of October 1 through October 31, 2020.
SUBJECT: EXTRAORDINARY CIRCUMSTANCES

The District considers the safety of its students and staff to be of the utmost importance and is acutely aware that extraordinary circumstances such as widespread illness, natural disaster, or other emergency situation may make District premises unsafe or otherwise interrupt the District's ability to effectively operate.

In these circumstances, the District will follow its previously developed policies, procedures, and plans including, but not limited to, the District-wide school safety plan and building-level emergency response plan(s). To the extent that any District policy, procedure, or plan is in any way inconsistent with or conflicts with federal, state, or county law, regulation, or executive order released for the purpose of addressing the extraordinary circumstance, the federal, state, or county law, regulation, or executive order will govern. Additionally, the Board may adopt resolutions or take other actions as needed to respond to changes in federal, state, or county law, regulation, or executive order to provide further direction during an extraordinary circumstance.
SUBJECT: REMOTE WORKING*

The District believes that its goals and objectives are best served when employees work in-person on District premises. However, the District recognizes that, in certain circumstances, remote working or telecommuting may be advantageous to both the employee and the District. It may also be necessary in the event of an extraordinary circumstance such as widespread illness, natural disaster, or other emergency situation.

Extraordinary Circumstances

In the event of an extraordinary circumstance such as widespread illness, natural disaster, or other emergency situation, it may be necessary to establish remote working arrangements for some or all employees. In these circumstances, the District will notify employees as to whether they are expected to work at home full-time, part-time, or not at all. The District retains the right to change the remote working arrangement for any employee at any time.

Continuity of Work

Unless specifically agreed upon, working remotely will not alter an employee's work schedule, job duties, compensation, benefits, or any other term and condition of employment. Further, while working remotely, employees will be required to remain available during their normal workhours via email, phone, or other means. Failure to respond in a reasonable time frame may result in discipline and/or termination of the remote work arrangement.

Compliance with District Policies and Procedures

District employees who are working remotely are required to comply with any and all applicable District policies, procedures, and other related documents as they normally would if they were working on District premises. Examples include, but are not limited to, District's policies and procedures on non-discrimination and anti-harassment, protecting the personal information of District employees and students, acceptable use, and copyright. Engaging in prohibited conduct may result in disciplinary action as warranted.