MINUTES

Date of Meeting: September 8, 2020
Type of Meeting: Executive Session
Place of Meeting: Zoom Meeting

Members Present: President Tina Posterli
Vice President Dr. Dennis Ryan (arrived 5:40pm)
Board Member Maureen Vrona, Esq.
Board Member Sam Pinto
Board Member Anne Conway

Others Present: Dr. Jennifer Gallagher, Superintendent of Schools
Dr. Michele Natali, Asst. Supt. for Personnel & Administration
Mr. Michael DeVito, Asst. Supt. For Finance & Operations
Dr. Paul Romanelli, Asst. Supt. For Curriculum & Instruction
Mr. Joseph Lilly, Attorney, Frazer & Feldman
Mr. Thomas Volz, Attorney, Thomas M. Volz, PLLC (arrived 6:15pm)

President Posterli called for a motion to go into executive session at 5:34 PM
to discuss pending legal and personnel matters.

Motion by: Board Member Vrona
Seconded by: Board Member Pinto
Approved: 5-0

Motion to Go Into Executive Session

President Posterli called for a motion to adjourn the executive session at 7:00 PM.

Motion by: Board Member Pinto
Seconded by: Vice President Ryan
Approved: 5-0

Adjoumment
I. Pledge of Allegiance/Call to Order/Opening Remarks

President Posterli called the meeting to order at 7:03 PM and led the community in the Pledge of Allegiance. She thanked all for their efforts in preparing for the school year during very difficult times.

II. Superintendent’s Report - Dr. Gallagher

Mr. DeVito presented Health and Safety Highlights of the District Reopening Plan.

- Reviewed Facilities section of Plan - first element is Following the Guidance, i.e., social distancing of desks (all 6 feet apart). There is an informational video on the website.
- Purchased some new desks to maximize capacity. Each room will have alcohol wipes, anti-bacterial wipes, disinfecting wipes, tissues and hand sanitizer. Product called Orbio, saline based solution, effective against Covid-19.
- Converted alternative spaces into instructional space, i.e., libraries, also will put up tarps.
- Emergency drills will be staggered to abide by social distancing protocols.
- Water safety tests were done in the spring – results will be published.
- Installed directional arrows in hallways to maintain order and allow for social distancing.
- Where needed, plastic shower curtain-like partitions will be installed. Desk covers will be distributed to secondary students. All students will receive masks with Long Beach logo.
- Alcohol-based Hand sanitizers are now allowed in every room.
• Ventilation – High School fully mechanized system (HVAC) MERV Level 13 filters – very high level filter. Outside consultant brought in to test how much fresh air is coming into the classrooms. Throughout the district, readings exceeded the standard by 4-8x. Installed rooftop exhaust fan at East School. If outdoor temp forecast exceeds 88 degrees or above, the district will switch to remote learning for that day.
• Child Nutrition – desks in HS cafeteria, desks 6 ft apart, in MS and Lindell, students will alternate eating in one cafeteria while the other is cleaned. Students in other elementary schools will continue to eat at their desks. We will continue to deliver meals to students who are remote. Food services staff will be educated in food allergies.
• Hand washing stations have been installed in all buildings.
• Students are required to wear masks on busses.
• All staff submit Health Evaluation in order to come to work each day.

III. President Posterli called for Board of Education Comments

• Dr. Ryan asked about security at West (additional security at West during warm weather when windows will be open); access to clean water to fill water bottles; ample help to nurses (hiring additional staff for all nurses’ offices); impressed with new furniture at West.
• Mrs. Conway asked about going remote in hot days (would not have to go remote at High School since they have HVAC system); will all emergency drills be announced (yes).
• Mrs. Posterli asked about feasibility of temperature checks for students coming off busses (as per Health Dept guidance, best to do before leaving home, incumbent upon parents to do temp checks at home).

IV. President Posterli called for Student Organization Announcements

None

V. President Posterli called for Questions and Comments from the Public - Items on Today’s Agenda Only

None

VI. Dr. Gallagher recommended the approval of Minutes for Executive Session and Regular Meeting of August 25, 2020.

President Posterli called for a motion.

Motion by: Vice President Ryan
Seconded by: Board Member Vrona
Approved: 5-0

VII. Dr. Gallagher called for the Presentation of the Treasurer’s Report for July 2020

No action required.
VIII.1 Dr. Gallagher recommended the approval of Personnel Matters as Amended: Certificated

President Posterli called for a motion.
Motion by: Vice President Ryan
Seconded by: Board Member Conway
Discussion: Dr. Ryan asked about amendments – Dr. Gallagher stated there was a recission and addition of some Teaching Assistants. Dr. Ryan thanked Dr. Natali and entire Human Resources team for their efforts during this time.
Approved: 5-0

VIII.2 Dr. Gallagher recommended the approval of Personnel Matters as Amended: Non-Certificated

President Posterli called for a motion.
Motion by: Vice President Ryan
Seconded by: Board Member Conway
Approved: 5-0

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

I. CERTIFICATED PERSONNEL
   (a) Resignations for the Purpose of Retirement
      Name: June Schechter
      Assign./Loc.: Elementary Teacher/West School
      Effective Date: August 4, 2020
   
   (b) Resignation
      Name: Colleen Reilly
      Assign./Loc.: Elementary Teacher/Lindell School
      Effective Date: August 28, 2020
   
   (c) Rescissions
      1. Name: Samantha Metzger
         Assign./Loc.: Part Time Mathematics Teacher (.6)/LBMS
         Effective: August 18, 2020
         Reason: To take another job in the district
      2. Name: Emily Ciavarella
         Assign./Loc.: Permanent Substitute Teacher/Lido School
         Effective: August 27, 2020
         Reason: To take another job in the district
      3. Name: Kaysi Ward
         Assign./Loc.: Team Leader (Team 7-3)
      4. Name: Ariela Minkovsky
         Assign./Loc.: Permanent Substitute Teacher/LBMS
         Effective Date: August 31, 2020
5. Name: Luisa Vitale  
Assign./Loc.: Substitute Teacher/East School  
Effective Date: September 1, 2020

6. Name: Juliana Baloglou  
Assign./Loc.: Part Time Teacher Assistant/Lido School  
Effective Date: September 1, 2020

### I. CERTIFICATED PERSONNEL

#### (c) Rescissions continued:

7. Name: Christina Naeder-Kile  
Assign./Loc.: Permanent Substitute Teacher/LBMS  
Effective Date: September 3, 2020  
Comment: Also rescind Odyssey of the Mind Club

8. Name: Carrie Stern  
Assign./Loc.: Long Term Substitute/LBHS  
Effective Date: September 3, 2020

9. Name: Caroline Espinet  
Assign./Loc.: Permanent Substitute Teacher/LBMS  
Effective: September 3, 2020  
Reason: To take another job in the district

10. Name: Marlon Lainez  
Assign./Loc.: Part Time Art Teacher (.6)/LBHS  
Effective: September 3, 2020  
Reason: To take a probationary position

11. Name: Kaylee Polinsky  
Assign./Loc.: Permanent Substitute Teacher/West School  
Effective: September 8, 2020

12. Name: Krista Bienkowski  
Assign./Loc.: Permanent Substitute Teacher/LBHS  
Effective: September 3, 2020

#### (d) Leaves of Absence

1. Name: Rachell Koegel  
Assign./Loc.: English Teacher/LBHS  
Effective Dates: September 8, 2020-September 28, 2020  
Reason: FMLA

2. Name: Ryan Connolly  
Assign./Loc.: English Teacher/LBHS  
Effective Dates: September 8, 2020-December 1, 2020  
Reason: FMLA

3. Name: Jennifer Quinn  
Assign./Loc.: Social Studies Teacher/LBHS  
Effective Dates: September 8, 2020-December 1, 2020 (or earlier)  
Reason: FMLA
I. CERTIFICATED PERSONNEL

(d) Leaves of Absence continued:

4. Name: Danielle Goggin
   Assign./Loc.: Elementary Teacher/Lindell School
   Effective Dates: September 8, 2020-October 5, 2020 (on or about)
   Reason: FMLA

5. Name: Liza Landa
   Assign./Loc.: Science Teacher/LBHS
   Effective Dates: September 8, 2020-December 1, 2020
   Reason: FMLA

6. Name: Susan Kasper
   Assign./Loc.: Part Time Teacher Assistant/LBMS
   Effective Dates: September 1, 2020-June 30, 2021
   Reason: Medical

7. Name: Laura Guendel
   Assign./Loc.: Part Time Teacher Assistant/Lindell School
   Effective Dates: September 1, 2020-June 30, 2021
   Reason: To take another job in the district

8. Name: Antoinette Pecere
   Assign./Loc.: Part Time Teacher Assistant/LBMS
   Effective Dates: September 1, 2020-June 30, 2021

(e) Amended Leave of Absence

1. Name: Coleen Iaboni
   Assign./Loc.: Reading Teacher/West School
   Effective Dates: September 29, 2020-January 29, 2021
   Original Dates: September 1, 2020-December 2, 2020
   Reason: Maternity/FMLA

2. Name: Serena Whitfield
   Assign./Loc.: Coordinator of Special Education/LBHS
   Effective Dates: September 10, 2020-October 2, 2020
   Original Dates: September 1, 2020-October 1, 2020
   Reason: Maternity/FMLA

(f) Amended Appointment: Regular Substitute Elementary Teacher

Name: Alisa Gore
Assign./Loc.: Regular Substitute Elementary Teacher/East School
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
Original Dates: September 1, 2020-January 22, 2021
I. CERTIFICATED PERSONNEL

(g) Amended Appointment: Part Time Music Teacher (.9)
Name: Christina Tomek
Assign./Loc: Part Time Music Teacher/Lido School
Certification: Initial Music
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
Salary Classification: .9 of BA+30/Step 7 ($75,922 per annum)
Reason: Was .7

(h) Appointment: Probationary Mathematics Teachers
Name: Samantha Metzger*
Assign./Loc: Probationary Mathematics Teacher/LBMS
Certification: Initial Mathematics 5-9
Initial Mathematics 7-12 (pending)
Salary Classification: MA+20 /Step 2 ($74,881 per annum)
Effective Date: September 1, 2020
Prob End Date: August 31, 2024
Tenure Date: September 1, 2024
Tenure Area: Mathematics
Reason: COVID

(i) Appointment: Probationary Special Education Teacher
Name: Dana Wachter*
Assign./Loc: Probationary Special Education Teacher/West School
Certification: Initial Early Childhood Education B-2
Initial Students with Disabilities B-2
Initial Childhood Education 1-6
Initial Students with Disabilities 1-6
Salary Classification: MA/Step 2 ($72,179 per annum)
Effective Date: September 1, 2020
Prob End Date: August 31, 2024
Tenure Date: September 1, 2024
Tenure Area: Education of Children with Handicapping Conditions-General Special Education
Reason: COVID

*These individuals must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.
I. CERTIFICATED PERSONNEL

(j) Appointment: Probationary Elementary Teachers

1. Name: Jennifer Seychell*
   Assign./Loc: Probationary Elementary Teacher/Lido School
   Certification: Initial Childhood Education 1-6
   Effective Date: September 1, 2020
   End Date: August 31, 2024
   Tenure Area: Elementary
   Salary Classification: MA/Step 2 ($72,179 per annum)
   Reason: COVID

2. Name: Jessica Donato*
   Assign./Loc: Probationary Elementary Teacher/West School
   Certification: Initial Childhood Education 1-6
   Effective Date: September 1, 2020
   End Date: August 31, 2024
   Tenure Area: Elementary
   Salary Classification: BA/Step 1 ($63,627 per annum)
   Reason: To replace June Schecter

3. Name: Michelle Spreckles*
   Assign./Loc: Probationary Elementary Teacher/West School
   Certification: Permanent Pre K-6
   Effective Date: September 1, 2020
   End Date: August 31, 2024
   Tenure Area: Elementary
   Salary Classification: MA+20/Step 2 ($74,881 per annum)
   Reason: COVID

4. Name: Victoria Stanishia*
   Assign./Loc: Probationary Elementary Teacher/Lido School
   Certification: Professional Childhood Education 1-6
   Initial ESL (pending)
   Effective Date: September 1, 2020
   End Date: August 31, 2024
   Tenure Area: Elementary
   Salary Classification: MA/Step 2 ($72,179 per annum)
   Reason: COVID

*These individuals must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.
1. CERTIFICATED PERSONNEL

(j) Appointment: Probationary Elementary Teachers continued:

5. Name: Alexandra Krosofsky Genovese*
   Assign./Loc: Probationary Elementary Teacher/Lindell School
   Certification: Professional Early Childhood Education B-2
   Professional Literacy B-6
   Salary Classification: MA/Step 2 ($72,179 per annum)
   Effective Date: September 1, 2020
   Prob End Date: August 31, 2024
   Tenure Date: September 1, 2024
   Tenure Area: Reading
   Reason: To replace Coleen Reilly

6. Name: Erin Cain*
   Assign./Loc: Probationary Elementary Teacher/West School
   Certification: Permanent Pre K-6
   Initial School Building Leader
   Salary Classification: MA+40/Step 2 ($77,585 per annum)
   Effective Date: September 1, 2020
   Prob End Date: August 31, 2024
   Tenure Date: September 1, 2024
   Tenure Area: Elementary
   Reason: COVID

7. Name: Angela Schickling*
   Assign./Loc: Probationary Elementary Teacher AIS Math/West School
   Certification: Initial Mathematics 7-9
   Initial Childhood Education 1-6
   Salary Classification: MA/Step 2 ($72,179 per annum)
   Effective Date: September 1, 2020
   Prob End Date: August 31, 2024
   Tenure Date: September 1, 2024
   Tenure Area: Elementary
   Reason: COVID

8. Name: Kristy Cosgrove*
   Assign./Loc: Probationary Elementary Teacher/West School
   Certification: Initial Mathematics 7-9
   Initial Childhood Education 1-6
   Salary Classification: BA/Step 2 ($65,827 per annum)
   Effective Date: September 1, 2020
   Prob End Date: August 31, 2024
   Tenure Date: September 1, 2024
   Tenure Area: Elementary
   Reason: To meet a district need

*These individuals must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.
I. CERTIFICATED PERSONNEL

(j) Appointment: Probationary Elementary Teachers continued:

9. Name:    Emily Ciavarella*
Assign./Loc: Probationary Elementary Teacher/Lindell School
Certification: Initial Early Childhood Education B-2
Initial Childhood Education 1-6 (pending)
Salary Classification: MA/Step 2 ($72,179 per annum)
Effective Date: September 1, 2020
Prob End Date: August 31, 2024
Tenure Date: September 1, 2024
Tenure Area: Elementary
Reason: COVID

*These individuals must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

(k) Appointment: Probationary Art Teacher

Name:    Marlon Lainez
Assign./Loc: Probationary Art Teacher/LBHS
Certification: Initial Visual Arts
Effective Date: September 1, 2020
Prob End Date: August 31, 2024
Tenure Date: September 1, 2024
Tenure Area: Visual Arts
Salary Classification: MA/Step 2 ($72,179 per annum)
Reason: To replace Suzanne Presberg

*These individuals must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

(l) Appointment: Regular Substitute Art Teacher

Name:    Heather Tullo
Assign./Loc: Regular Substitute Art Teacher/Lindell School
Certification: Professional Visual Arts
Professional Chemistry 7-12
Salary Classification: MA/Step 2 ($72,179 per annum)
Effective Date: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
Tenure Area: Visual Arts
Reason: To replace Stephanie Meyer
I. CERTIFICATED PERSONNEL

(m) Appointment: Regular Substitute Mathematics Teacher

Name: Natalie Aviles
Assign./Loc: Regular Substitute Mathematics Teacher/LBMS
Certification: Professional Mathematics 7-12
Professional Mathematics 5-6 Extension
Professional Bilingual Education Extension
Salary Classification: MA+10/Step 2 ($73,530 per annum)
Effective Date: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
Tenure Area: Mathematics
Reason: To replace Jillian Fernandez

(n) Appointment: Regular Substitute Science Teacher

Name: Rachel Yousha Spitz
Assign./Loc: Regular Substitute Science Teacher/LBHS
Certification: Professional Chemistry 7-12
Professional Biology 7-12
Salary Classification: MA+30/Step 2 ($76,233 per annum)
Effective Date: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
Tenure Area: Science
Reason: To replace Liza Landa

(o) Appointment: Regular Substitute Special Education Teacher

Name: John Puccio
Assign./Loc: Regular Substitute Special Education Teacher/LBHS
Certification: Initial Physical Education (pending)
COVID 19 Students with Disabilities 7-12-Generalist
Salary Classification: MA/Step 1 ($69,537 per annum)
Effective Date: September 1, 2020-January 29, 2021 (or earlier at the district’s discretion)
Tenure Area: Education of Children with Handicapping Conditions-General Special Education
Reason: To replace Kaitlyn Moorhead

(p) Appointment: Elementary Teachers

1. Name: Teresa Perez
Assign./Loc: Elementary Teacher/Virtual School
Certification: Professional Early Childhood Education B-2
Professional Childhood Education 1-6
Salary Classification: MA+30/Step 2 ($76,233 per annum)
Effective Date: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
Tenure Area: Elementary
Reason: COVID
I. **CERTIFICATED PERSONNEL**

**(p) Appointment: Elementary Teachers (contd)**

2. **Name:** Stephanie Portillo  
   **Assign./Loc:** Elementary Teacher/ Virtual School  
   **Certification:** Permanent Pre K-6  
   **Salary Classification:** MA/Step 2 ($72,179 per annum)  
   **Effective Date:** September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)  
   **Tenure Area:** Elementary  
   **Reason:** COVID

3. **Name:** Sara Pollack  
   **Assign./Loc:** Elementary Teacher/ Virtual School  
   **Certification:** Initial Early Childhood Education B-2  
   **Salary Classification:** MA/Step 2 ($72,179 per annum)  
   **Effective Date:** September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)  
   **Tenure Area:** Elementary  
   **Reason:** COVID

4. **Name:** Laura Renner  
   **Assign./Loc:** Elementary Teacher/ Virtual School  
   **Certification:** Professional Early Childhood Education B-2  
   **Salary Classification:** MA/Step 2 ($72,179 per annum)  
   **Effective Date:** September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)  
   **Tenure Area:** Elementary  
   **Reason:** COVID

5. **Name:** Amanda Betz  
   **Assign./Loc:** Elementary Teacher/ Virtual School  
   **Certification:** Initial Childhood Education 1-6  
   **Salary Classification:** BA/Step 1 ($63,627 per annum)  
   **Effective Date:** September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)  
   **Tenure Area:** Elementary  
   **Reason:** COVID

6. **Name:** Emily Taxin  
   **Assign./Loc:** Elementary Teacher/ Virtual School  
   **Certification:** Initial Childhood Education 1-6  
   **Salary Classification:** BA/Step 1 ($63,627 per annum)  
   **Effective Date:** September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)  
   **Tenure Area:** Elementary  
   **Reason:** COVID
I. CERTIFICATED PERSONNEL

(p) Appointment: Elementary Teachers continued:

(q) Appointment: Special Education Teacher

Name: Caroline Espinet
Assign./Loc: Special Education Teacher/LBMS
Certification: Initial Childhood Education 1-6
Initial Students with Disabilities 1-6
Salary Classification: MA/Step 1 ($69,537 per annum)
Effective Date: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
Tenure Area: Education of Children with Handicapping Conditions-General Special Education
Reason: COVID

(r) Appointment: Part Time Mathematics Teacher (.6)

Name: Lisa Ranneklev
Assign./Loc: Part Time Mathematics Teacher (.6)/LBMS
Certification: Professional Mathematics 7-12
Professional Mathematics 5-6 Extension (pending)
Salary Classification: .6 of MA/Step 2 ($43,307 per annum)
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
Reason: annual appointment

I. CERTIFICATED PERSONNEL

(s) Appointment: Part Time Art Teachers (.5)

1. Name: Jacqueline Gropper
Assign./Loc: Part Time Art Teacher (.5)/East School
Certification: Initial Visual Arts
Salary Classification: .5 of MA/Step 1 ($34,769 per annum)
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
Reason: COVID

2. Name: Lindsay Rosenberg
Assign./Loc: Part Time Art Teacher (.5)/West School
Certification: Initial Visual Arts
Salary Classification: .5 of BA/Step 1 ($31,814 per annum)
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
Reason: COVID

(t) Appointment: Part Time Music Teacher (.5)

Name: Alexander Della Ratta
Assign./Loc: Part Time Music Teacher (.5)/East School
Certification: Initial Music
Salary Classification: .5 of BA/Step 2 ($32,914 per annum)
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
Reason: COVID
I. CERTIFICATED PERSONNEL

(u) Appointment: Part Time ENL Teachers (.4)

1. Name: Jacqueline Saeli
   Assign./Loc: Part Time ENL Teacher (.4)/Lindell School
   Certification: Initial English to Speakers of Other Languages
                  Initial Childhood Education 1-6
   Salary Classification: .4 of MA/Step 1 ($27,815 per annum)
   Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
   Reason: COVID

2. Name: Priscilla Edwards
   Assign./Loc: Part Time ENL Teacher (.4)/East School
   Certification: Professional English to Speakers of Other Languages
   Salary Classification: MA+30/Step 2 ($30,493 per annum)
   Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
   Reason: COVID

(v) Appointment: Part Time Virtual Pre K Teacher

   Name: Mary O’Brien
   Assign./Loc: Part Time Pre K Teacher/Virtual School
   Certification: Initial Early Childhood Education B-2
                  Initial Students with Disabilities B-2
   Salary Classification: $57.24 per hour
   Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
   Reason: COVID
   Comment: In addition to other Pre K position

(w) Appointment: Permanent Substitute Teachers

1. Name: Catherine Karp
   Assign./Loc.: Permanent Substitute Teacher/Lido School
   Certification: Professional Childhood Education 1-6
                  Professional Students with Disabilities 1-6
                  Professional English Language Arts 7-12
   Effective Dates: September 8, 2020-May 21, 2021 (or earlier at the district’s discretion)
   Rate of Pay: $208.93 (individual medical insurance coverage)
   Reason: Annual re-appointment

2. Name: Hannah Gallo
   Assign./Loc.: Permanent Substitute Teacher/West School
   Certification: Emergency COVID 19 Childhood Education 1-6 (pending)
   Effective Dates: September 8, 2020-May 21, 2021 (or earlier at the district’s discretion)
   Rate of Pay: $227.12 (no medical insurance coverage)
   Reason: Annual re-appointment

3. Name: Julia Kolanovic
   Assign./Loc.: Permanent Substitute Teacher/LBMS
   Certification: Initial Mathematics 7-12
                  Initial Mathematics 5-6 extension
   Effective Dates: September 8, 2020-May 21, 2021 (or earlier at the district’s discretion)
   Rate of Pay: $227.12 (no medical insurance coverage)
   Reason: Annual re-appointment
4. Name: Maria Egidio  
Assign./Loc.: Permanent Substitute Teacher/LBMS  
Certification: Professional Students with Disabilities 1-6  
Professional Deaf and Hard of Hearing  
Effective Dates: September 23, 2020-May 21, 2021 (or earlier at the district’s discretion)  
Rate of Pay: $208.93 (individual medical insurance coverage)  
Reason: Annual re-appointment

(x) **Appointment Part Time Teacher Assistant 17.5 hours per week September 8, 2020 through June 25, 2021 (or earlier at the district’s discretion). Rate according to contract.**

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Step</th>
<th>Hourly Rate*subject to negotiations</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lindsey Weintraub</td>
<td>West</td>
<td>1</td>
<td>17.81</td>
<td>COVID</td>
</tr>
</tbody>
</table>

Sadie Garone adjusted hours from 25 per week to 27.5 per week

(y) **Appointment: Part Time AIS Teachers/ Long Beach Catholic Regional School— for the 2020/2021 school year—Stipend $4,482 each—grant funded/Title 1**

1. Kelly Ann Toritto  
2. Nicole Isola  
3. Christina Volpe

(z) **Appointment: Team Leaders for the LBMS—2020-2021 School Year—Stipend: $1,923.16 per annum (per team)—subject to negotiations**

<table>
<thead>
<tr>
<th>Name</th>
<th>Team</th>
</tr>
</thead>
<tbody>
<tr>
<td>S. Bialick/M. Glasstein</td>
<td>7-3</td>
</tr>
</tbody>
</table>

(aa) **Appointment: Athletic Supervisors for the 2020-2021 School Year**  
Rate of Pay: $64.40 per afternoon-$82.53 per evening-$153.51 per overnight

1. John Anfossi Jr.  
2. Philip Boehle    
3. Steve Morton   
4. Dequan Simmons  
5. Allen Terran  
6. Michael Tolfree  
7. Patrick Olsen  
8. Brian Sandmeier-LBMS only  
9. Elijah Rodriguez-LBMS only

(bb) **The following Short Term Substitute Teachers are recommended for approval for the 2020-2021 school year—rate of pay $224.87 per day.**

<table>
<thead>
<tr>
<th>NAME</th>
<th>CERTIFICATION AREA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Erin McGrath</td>
<td>English 7-12 Emergency COVID 19</td>
</tr>
<tr>
<td>Elizabeth Glaser</td>
<td>Initial English Language Arts 7-12</td>
</tr>
<tr>
<td></td>
<td>Initial English Arts 5-6 extension</td>
</tr>
</tbody>
</table>

(cc) **The following Per Diem Substitute Teachers are recommended for approval for the 2020-2021 school year.**

<table>
<thead>
<tr>
<th>NAME</th>
<th>CERTIFICATION AREA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Roberts</td>
<td>Initial Early Childhood Education B-2</td>
</tr>
<tr>
<td>Suzanne Presberg</td>
<td>Permanent Visual Arts</td>
</tr>
<tr>
<td>Suzanne Schultz</td>
<td>Permanent Childhood Education 1-6</td>
</tr>
</tbody>
</table>
I. CERTIFICATED PERSONNEL

(dd) The following personnel are recommended to be employed in the New York State Education Department's funded Adult Education Programs and TASC Program dependent upon funding, funding requirements and satisfactory performance for 2020-2021-Grant Funded

<table>
<thead>
<tr>
<th>NAME</th>
<th>PAY CODE</th>
<th>PAY RATE PER HOUR</th>
<th>MAX HOURS</th>
<th>MAXIMUM</th>
</tr>
</thead>
<tbody>
<tr>
<td>Felicia Reynolds</td>
<td>I-5</td>
<td>33.27</td>
<td>160</td>
<td>5,323</td>
</tr>
</tbody>
</table>

(ee) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE LONG BEACH CLASSROOM TEACHERS ASSOCIATION

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Long Beach Classroom Teachers Association, dated September 4, 2020.

(ff) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE ASPPG

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Administrative, Supervisory and Pupil Personnel Group, dated August 25, 2020.

(gg) Recommend that the Board of Education approves amendment to the contract for Assistant Superintendent for Personnel and Administration, Michele Natali, dated September 1, 2020, and authorizes the Board President to execute it.

(hh) Recommend that the Board of Education approves amendment to the contract for Assistant Superintendent for Curriculum and Instruction, Paul Romanelli, dated September 1, 2020, and authorizes the Board President to execute it.

(ii) Recommend that the Board of Education approves an amendment to the contract for Assistant Superintendent for Finance and Operations, Michael DeVito, dated September 1, 2020, and authorizes the Board President to execute it.

(jj) Recommend that the Board of Education approves an amendment to the contract for the Superintendent of Schools, Jennifer Gallagher, dated September 1, 2020, and authorizes the Board President to execute it.
II. NON-CERTIFICATED PERSONNEL

(a) Termination
Name: Carmel Domevil
Assign./Loc.: Bus Driver/Transportation Department
Effective Date: August 27, 2020

(b) Resignations
1. Name: Margaret Long
Assign./Loc.: Part Time Teacher Aide/Lindell School
Effective Date: August 24, 2020

Name: Miriam Panico
Assign./Loc.: Part Time Teacher Aide/Lido School
Effective Date: August 30, 2020

2. Name: Candice Capone
Assign./Loc.: Part Time Teacher Aide/East School
Effective Date: August 24, 2020

3. Name: Jennifer Buonocore
Assign./Loc.: Occupational Therapist/Districtwide
Effective Date: August 28, 2020

4. Name: Tyesha Carr
Assign./Loc.: Part Time Food Service Worker
Effective Date: September 3, 2020

(c) Rescission
1. Name: Kendall Parker
Assign./Loc.: Part Time Lunch Aide/Lido School

2. Name: Brian Thurston
Assign./Loc.: Part Time Lunch Aide/Lido School

3. Name: Claudia Corcione
Assign./Loc.: Part Time Teacher Aide/East School

4. Name: Emily Butler
Assign./Loc.: Part Time Teacher Aide/LBHS

5. Name: Vincent Tenaglia
Assign./Loc.: Part Time Teacher Aide/LBHS

6. Name: Edward Heaney
Assign./Loc.: Part Time Teacher Aide/Lido School
II. NON-CERTIFICATED PERSONNEL

(c) Rescission continued:

1. Name: Thomas Vlaco
   Assign./Loc.: Part Time Teacher Aide/Lido School

2. Name: Erin O’Reilly
   Assign./Loc.: Part Time Teacher Aide/West School

(d) Leaves of Absences

1. Name: Theresa Acosta
   Assign./Loc.: Part Time Teacher Aide/West School
   Effective Dates: September 8, 2020-June 30, 2021
   Reason: Medical

2. Name: Miah Manzano
   Assign./Loc.: Bus Driver/Transportation Department
   Effective Dates: September 8, 2020-June 30, 2021
   Reason: Child Care

3. Name: Jill Rehnback
   Assign./Loc.: Data Specialist/LBMS
   Effective Dates: September 10, 2020-January 29, 2021
   Reason: Medical

(e) Appointment: Part Time Bus Aides

Name: Ilda Borja
Assign./Loc.: Part Time Bus Aide/Transportation Department
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
Grade/Step: Grade 1A/Step 1
Salary Classification: $14.86 per hour-Subject to negotiations
Reason: To meet a district need

Name: Maria Manrique
Assign./Loc.: Part Time Bus Aide/Transportation Department
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
Grade/Step: Grade 1A/Step 1
Salary Classification: $14.86 per hour-Subject to negotiations
Reason: To meet a district need

II. NON-CERTIFICATED PERSONNEL

(e) Appointment: Part Time Bus Aides continued:

Name: Jennifer Colon
Assign./Loc.: Part Time Bus Aide/Transportation Department
Effective Dates: September 1, 2020-June 30, 2021 (or earlier at the district’s discretion)
Grade/Step: Grade 1A/Step 1
Salary Classification: $14.86 per hour-Subject to negotiations
Reason: To meet a district need

(f) Appointment Part Time Aides 17.5 hours per week September 8, 2020 through June 25, 2021 (or earlier at the district’s discretion). Rate according to contract.

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Step</th>
<th>Hourly Rate*subject to negotiations</th>
<th>Reason</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian Horne</td>
<td>NIKE</td>
<td>3</td>
<td>18.09</td>
<td>COVID</td>
</tr>
<tr>
<td>Destiny Hurt</td>
<td>LBMS</td>
<td>2</td>
<td>17.40 start date 9/14/20</td>
<td>CSE</td>
</tr>
<tr>
<td>Kendall Parker</td>
<td>Lido</td>
<td>1</td>
<td>16.67</td>
<td>COVID</td>
</tr>
<tr>
<td>Brian Thurston</td>
<td>Lido</td>
<td>1</td>
<td>16.67</td>
<td>COVID</td>
</tr>
<tr>
<td>Brett Ramna rie</td>
<td>NIKE</td>
<td>1</td>
<td>16.67</td>
<td>COVID</td>
</tr>
<tr>
<td>Cynthia Acevedo</td>
<td>LBHS</td>
<td>1</td>
<td>16.67</td>
<td>COVID</td>
</tr>
<tr>
<td>Catie Breglia</td>
<td>East</td>
<td>1</td>
<td>16.67</td>
<td>COVID</td>
</tr>
<tr>
<td>Darin Frank</td>
<td>LBMS</td>
<td>1</td>
<td>16.67</td>
<td>CSE</td>
</tr>
<tr>
<td>Rhonda Kugleman</td>
<td>West</td>
<td>1</td>
<td>16.67</td>
<td>COVID</td>
</tr>
<tr>
<td>Daniel Barto</td>
<td>West</td>
<td>1</td>
<td>16.67</td>
<td>COVID</td>
</tr>
<tr>
<td>Erin Gabriel</td>
<td>East</td>
<td>1</td>
<td>16.67</td>
<td>CSE</td>
</tr>
<tr>
<td>Max Brown</td>
<td>Lido</td>
<td>1</td>
<td>16.67</td>
<td>CSE</td>
</tr>
<tr>
<td>Jaclyn Imrek</td>
<td>NIKE</td>
<td>1</td>
<td>16.67</td>
<td>COVID</td>
</tr>
</tbody>
</table>

(g) The following Per Diem Substitutes are recommended for approval for the 2020-2021 school year.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alexandra Brodsky</td>
<td>Clerical</td>
</tr>
<tr>
<td>Barbara Young</td>
<td>Nurse</td>
</tr>
<tr>
<td>Kathryn Noble</td>
<td>Nurse</td>
</tr>
<tr>
<td>Carly Alsofrom</td>
<td>Nurse</td>
</tr>
<tr>
<td>Dana Dudder a r</td>
<td>Nurse</td>
</tr>
<tr>
<td>Erica Daddona</td>
<td>Nurse</td>
</tr>
</tbody>
</table>

Dr. Gallagher recommended in a combined vote Items VIII.3 through VIII.9.

President Posterli called for a motion on Items VIII.3 through VIII.9.

Motion by: Vice President Ryan
Seconded by: Board Member Vrona

Discussion: Mrs. Vrona asked about Item 6 Piggyback Agreement (District can ‘piggyback’ contracts with other municipalities, saves district from going through bidding process); work involves restoration of bulkhead at High School; also asked if this project was in the budget (is within monies that were set aside, but due to increased costs, unable to do full scope of project, will budget other 3 elements in future capital projects).

Approved: 5-0
VIII.3 Dr. Gallagher recommended the NON-RESIDENT TUITION AGREEMENT

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves non-resident tuition Agreement with two families for the period of September 10, 2020 through June 30, 2021.

VIII.4 Dr. Gallagher recommended the APPROVAL OF STIPULATION OF SETTLEMENT

BE IT RESOLVED, that the Board of Education of the Long Beach Public Schools hereby approves the terms and conditions of the Stipulation of Settlement resolving a certain matter between the District and the parents of a youngster classified by the District’s CSE and identified by student number 280271; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the President of the Board to execute the Stipulation of Settlement as approved on the Board’s behalf.

VIII.5 Dr. Gallagher recommended the ACCEPTANCE OF DONATION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts a donation from Senator Todd Kaminsky, of twenty new backpacks filled with school supplies.

VIII.6 Dr. Gallagher recommended the APPROVAL OF PIGGYBACK AGREEMENT

WHEREAS, the Long Beach City School District (“District”) desires to “Piggyback” on the City of Long Beach Annual Marine Construction Contract for the District’s Bulkhead Project;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes the Superintendent to take all steps necessary to effectuate the utilization of the City of Long Beach Annual Marine Construction Contract for the District’s Bulkhead Project by “Piggybacking” on said contract and authorizes the expenditure of funds consistent with the terms and conditions for the approved contractor for the City of Long Beach Annual Marine Construction Contract.

VIII.7 Dr. Gallagher recommended the ACCEPTANCE OF RECOMMENDATIONS FROM THE COMMITTEE ON PRE-SCHOOL SPECIAL EDUCATION AND COMMITTEE ON SPECIAL EDUCATION.

VIII.8 Dr. Gallagher recommended the APPROVAL OF PAYMENT OF LEGAL BILLS

A) FRAZER & FELDMAN

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the
Board of Education authorizes expenditures in the amount of $3,033 to Frazer & Feldman for the monthly retainer for legal services for the period of September 1 through September 30, 2020.

B) THOMAS M. VOLZ, PLLC

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditure in the amount of $3,333.33 for the monthly retainer for legal services for the period of July 1 through July 31, 2020; $3,333.33 for the monthly retainer for legal services for the period of August 1, 2020 through August 31, 2020; and $3,333.33 for the monthly retainer for legal services for the period of September 1 through September 30, 2020.

VIII.9 Dr. Gallagher recommended the APPROVAL OF USE OF SCHOOLS APPLICATIONS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedule.

APPLICATIONS FOR USE OF SCHOOLS

<table>
<thead>
<tr>
<th>Organization</th>
<th>Purpose</th>
<th>Facility Requested</th>
<th>Date Requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Long Beach Football Club</td>
<td>Travel Soccer Training and Games</td>
<td>Veterans Field</td>
<td>September 1, 2020 through February 28, 2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Long Beach Middle School</td>
<td>Mon – Fri 6:00pm – 9:30pm</td>
</tr>
<tr>
<td>Long Beach Football Club</td>
<td>Travel Soccer Training and Games</td>
<td>Middle School Fields #11 and #12</td>
<td>September 1, 2020 through February 28, 2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Sat and Sun 8:00am – 9:00pm</td>
</tr>
<tr>
<td>Long Beach Football Club</td>
<td>Travel Soccer Training and Games</td>
<td>Middle School Fields #11 and #12</td>
<td>September 1, 2020 through February 28, 2021</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Mon – Fri 5:30pm – 9:00pm</td>
</tr>
</tbody>
</table>
IX. Board of Education – Additional New/Old Business, if any

- Dr. Ryan asked about the sign outside the Administration Bldg. (Dr. Gallagher replied parts are due this week)
- Mrs. Conway thanked Food Services and the PTAs for their efforts in food distribution to families throughout the summer. With regard to nutrition, would like district to rethink food choices.
- Mrs. Vrona asked about Covid expenses – how much is hybrid model costing over budget? Dr. Gallagher replied rough number is $3 million but will know more by the next Board meeting; Do any options from State help regarding additional expenses due to Covid? Mr. DeVito replied now that we have finished hiring and ordered supplies, will determine if undesignated fund balance will be enough to cover that, and will keep Board posted. Also, no further updates regarding State Aid.

X. Questions and Comments from the Public

- Jodi Gusler 71 Barnes St. – regarding school sports, asked if Board will be making any sort of appeal. Mrs. Posterli stated the district is awaiting decision from Section 8 and will proceed from there. If Section 8 reverses their decision, is the District ready to go (yes).
- Joanna Sofield 565 Grand – asked if each Board member could state their position with regard to not appealing Section 8 decision. Mrs. Posterli stated that she is for evaluating safety and what the Board decided is the best way forward. Mr. Pinto also supports the Board in their agreed-upon decision; would like District to reach out to Section 8 and the Nassau County Dept. of Health to let them know we want to play sports safely and reconsider metrics. Mrs. Conway supports Board decision, and would like to play safe sports if possible. Mrs. Vrona supports Board decision and does not advocate school sports until it can be done safely; bound by what health experts say; Ms. Sofield stated there is value in having Board support.
- Alexis Pace – 660 East Olive St – regarding bussing for Special Education children – door to door bussing, if families choose not to put them on the busses, will their be adequate staff to receive the students when they arrive at school? Dr. Gallagher replied yes, definitely, and to contact their school principal if they are not going to be using bus in the morning. Ms. Pace asked about gym – Dr. Gallagher stated students have to be 12 feet apart – going to use large spaces and outdoors.
- Lisa Lehr 91 Reynolds Drive – First question is regarding Model Congress, referring to foreign congresses or internal foreign congress in the High School? Second question is regarding school sports, while we await decision from the State, can teams that are not high risk start practicing to keep kids conditioned and practiced? Dr. Gallagher replied that the State said no practicing or anything until September 21st in order to see how school opening goes. Regarding Model Congress, will not be traveling, but in-school Model Congress will continue.
- Mr. Pinto asked about bus passes – Dr. Gallagher stated that bus passes have been redesigned and should be more clear this year. Mr. DeVito explained the Meet My Bus app.
• Mrs. Posterli stated that moving forward, Board meetings will be in-person at the Middle School Auditorium with a maximum capacity of 50 people.
• Mrs. Fitzpatrick 416 West Penn St – regarding a personnel matter at the High School – expressed disappointment and concern that two special ed teachers will not be returning and negative social and emotional impact on the children.
• Joanna Sofield asked how many teachers at the High School are not coming back. Dr. Natali also said that every teacher on leave has been replaced.
• Lisa Lehr asked about bringing High School students back if a lot had opted for remote learning. Dr. Gallagher replied that there are 180 students opting for remote, and High School and Middle School are looking to see how many students can be brought back.

XI. Announcements

1. Long Beach Classroom Teachers’ Association – Mr. Harvey stated that it was great to be back and see colleagues back in the building. Looking forward to a great school year.
2. Administrative, Supervisory and PPS Group – None
3. LBSEA – None
4. Parent/Teacher Association – Corey McLoughlin – this is the last week of PTA’s food delivery services - 15,000 school breakfast and lunches were delivered to families in need. All organized by Kim Ashmead, Margaret Long and Theresa McCarthy. Thanked all involved in volunteering to help.

XII. Adjournment

President Posterli called for a motion to adjourn at 8:30 PM.
Motion by: Board Member Vrona
Seconded by: Board Member Pinto
Approved: 5-0

Minutes submitted by: Lori Dolan, District Clerk
September 8, 2020