

MINUTES

- Date of Meeting:** October 26, 2010
- Type of Meeting:** Worksession
- Place of Meeting:** Middle School Auditorium
- Members Present:** President Dennis Ryan
Vice President Patrick E. Gallagher
Board Member Darlene Tangney
Board Member Roy Lester
- Members Absent:** Board Member Gina Guma (vacation)
- Others Present:** Dr. Robert Greenberg, Superintendent
Dr. Randie Berger, Deputy Superintendent
Dr. Vincent Butera, Assistant Superintendent – Curriculum
and Instruction
Mr. Michael DeVito, Chief Operating Officer
Ms. Carole Butler, District Clerk

I. Call to Order/Pledge/Opening Remarks

President Ryan called the meeting to order at 7:30 PM and recited the Pledge of Allegiance. Dr. Ryan introduced and welcomed Island Park Board President Diana Caracciolo, Board Members Jo-Ellen Sarnelli and Richard Hayes and Superintendent Rosmarie T. Bovino. Gina Guma sent regrets that she could not attend this evening's meeting because she was away in Aruba. Board Members attended NYSSBA conferences last week where cyberbullying and sexting were significant topics.

Call to Order

Dr. Greenberg thanked Dr. Bovino and other Island Park board members and hoped for their continued frequent participation.

School Board Recognition Week was celebrated.

Dr. Johansen introduced the performing and presenting students.

- Musical performance by Matthew Pisciotta and Annie Winerip
- District Elementary Art Presentation by Julianna Meola and Olivia DiResta, East School; Isabella Mistretta, Lido School; Chrysalis Mandell, Lindell School; and Shayne Wellen and Dane DePasquale, West School students.

School Board Recognition Week celebration continued.

- Certificates of Appreciation from School District were presented to Board members.
- CCPTA thanked Board of Education and presented gift from all district PTAs which included a signed LB historical society book and a pumpkin filled with goodies.
- Cookies, fruit and cake were served.

Dr. Greenberg noted that he always looks forward to the Tri-M Honor Awards when many of the students perform and the Student Art Show in the spring. He invited visitors to the Administration Building to come and see the artwork hanging all around the building and in his office.

II. Worksession Topic: SMART Goals

Worksession Topic:
SMART Goals

Dr. Greenberg detailed the history of the goals which began in the spring of 2008 and the promised annual reporting on progress by the administration. He also noted the need for revisiting the goals.

SMART Goals Presentation by Dr. Vincent Butera, with Mr. Michael DeVito, and Dr. Robert Greenberg.

SMART Goals Presentation

Focus on Student Achievement, Curriculum, Technology, Instruction, Finance, and Community Engagement. Presentation is on file with the District Clerk.

III. Board of Education Comments

Board of Education Comments

Vice President Gallagher reviewed SMART goals process, discussed success of dialogue, inquired about Regents diploma rate, 3% goal, AP results, college level programs, comparison to other schools locally, teacher performance, and teacher response to changes. Dr. Butera reported mixed results, increased student participation in upper level courses, the new consistency and clarity of expectations, and the need for support of teachers.

Board Member Tangney asked for specifics regarding support of staff. Dr. Butera detailed use of consultants, in-service courses, support, and feedback, and the Benchmark Assessment Program. Dr. Greenberg explained that directors are meeting regularly with staff and teachers and that feedback is key.

Board Member Lester spoke of instruction and inquired about when the report on maximizing teacher effectiveness by annual professional performance review was coming out. Dr. Butera, Dr. Berger and Dr. Greenberg are meeting with LBCTA to develop APPR process by the end of the year. Mr. Lester voiced his concern that there are specific measurable goals for student achievement but everything else is subjective. He would love to see a correlation between our development of teacher strategies and successful student achievement. Would like to know what definitely works; A causes B. Computer system should be able to relay student achievement.

Dr. Greenberg will discuss new regulations of evaluation of specific school positions with Board in the spring. He does not favor linking student performance to teacher evaluation because students are different and there are too many variables.

Mr. Gallagher supports integrating computers for consistency in grade content. Goal has been for every student to reach a high level of achievement. Discussed need for systematic change.

Dr. Greenberg explained that although there was not a 3% gain, there are more students taking upper level courses and performing well. Directors will present more information later on in the school year.

President Ryan was disappointed with low parent turnout. Not satisfied with student achievement;; we are okay in elementary school, but drop off for Middle and High School. Unfortunately measurement is not a science. He proposed measuring student achievement with relative standing in the county not percentage points. Curriculum is not effective if instruction is not done and not evaluated. Thanked directors/administrators for going into the classrooms, their visibility and feedback to teachers. Thanked Mr. Gallagher as the proponent of SMART goals and accountability; suggested modification of the original goals.

Mr. Gallagher stated that the goals were always meant to be on-going.

IV. Public Comment on the Worksession Topic

**Public Comment on
Worksession Topic**

Alicia Bruning – 29 Barnes St – expressed disappointment at the elimination of honors classes at the high school but learned from Dr. Butera that she was misinformed and that all 9th grade English classes are honors classes. Dr. Butera also spoke of the IB program and other rigorous high school courses which are higher level than honors courses.

Joseph Naham – 355 Blackheath Road – thanked the Board for SMART goals and inquired about science courses at the high school related to the pond or marine biology and ecology. He also suggested reading Daniel Pink's *A Whole New Mind*.

V. President Ryan called for a motion to go into executive session to discuss pending personnel and legal matters at 8:56 PM.

**Motion to Go Into
Executive Session**

Motion by: Board Member Tangney
Seconded by: Vice President Gallagher
Approved: 4-0

VI. President Ryan called for a motion to adjourn the Worksession at 10:30 PM.

Motion by: Board Member Tangney

Seconded by: Vice President Gallagher

Approved: 4-0

Adjournment

Minutes submitted by:

Carole Butler, District Clerk
November 9, 2010