### RESOLUTIONS INDEX

Minutes August 26, 2008

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</table>
MINUTES

Date of Meeting: August 26, 2008
Type of Meeting: Executive Session
Place of Meeting: Administration Building – Conference Room
Members Present: President Patrick E. Gallagher
Vice President Roy Lester
Board Member Alvarado
Board Member Gergen
Board Member Ryan
Members Absent: None
Others Present: Dr. Robert Greenberg, Superintendent
Dr. Randie Berger, Assistant Superintendent – Personnel and General Administration
Ms. Helen Cheliotes, Assistant Superintendent – Curriculum
Ms. Joyce Hanechak, Treasurer
Mr. Tom Ritzenthaler, C+S Arch
Ms. Eileen Lilly, District Clerk

President Gallagher called for a motion to go into executive session at 7:10 PM to discuss pending legal matters.

Motion by: Board Member Gergen
Seconded by: Board Member Ryan
Approved: 5-0

President Gallagher called for a motion to adjourn the executive session at 7:50 PM.

Motion by: Board Member Alvarado
Seconded by: Vice President Lester
Approved: 5-0
MINUTES

Date of Meeting:     August 26, 2008
Type of Meeting:     Regular Meeting
Place of Meeting:    Middle School - Cafeteria

Members Present:     President Patrick E. Gallagher
                     Vice President Roy Lester
                     Board Member Alvarado
                     Board Member Gegen
                     Board Member Ryan

Members Absent:      None

Others Present:      Dr. Robert Greenberg, Superintendent
                     Dr. Randie Berger, Assistant Superintendent – Personnel and General Administration
                     Ms. Helen Cheliotes, Assistant Superintendent – Curriculum
                     Ms. Eileen Lilly, District Clerk

I. President Gallagher called the meeting to order and led the community in the Pledge of Allegiance at 8:00 PM.

II. Report of Superintendent of Schools
    Dr. Greenberg:
    ✓ Provided information on staffing and school renovations for opening of school, Point of Sale swipe cards for food service, and new teacher orientation
III. President Gallagher called for Questions and Comments from the Public – Items on Tonight’s Agenda Only.

Ms. Patricia Barbato – 316 West Market Street
  ° Inquired about teacher certification code N-6

IV. President Gallagher called for Board of Education Comments.

Board Member Ryan
  ° Inquired about evaluation of regular substitute teachers

V. President Gallagher called for Approval of Board of Education Meetings and Executive Sessions of March 11, May 27, June 2, June 10, June 24, July 1, July 21, July 22, August 4, August 5 and August 11, 2008.

  Motion by:    Board Member Alvarado
  Seconded by: Vice President Lester
  Approved:    5-0

Resolution #31
Approval of Minutes

VI. President Gallagher called for Approval of Treasurer’s Report: Period Ending June 30, 2008.

  Motion by:    Board Member Alvarado
  Seconded by: Board Member Ryan
  Approved:    5-0

Resolution #32
Approval of Treasurer’s Report
VII. President Gallagher called for Presentations of the Superintendent.

Dr. Greenberg recommended in a combined vote: 1. Personnel Matters: Certificated and 2. Non-Certificated Personnel with the exception of item VII. 1. dd. – that item is being tabled.

Resolution #33

Presentations of the Superintendent

1. Certificated Personnel
   Pages: 5-20 and 28

2. Non Certificated Personnel
   Pages: 21-27 and 28

President Gallagher called for a motion.
Motion by: Board Member Gergen
Seconded by: Board Member Alvarado
Approved: 5-0
**RESOLUTIONS**

**BE IT RESOLVED THAT,** upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

**VII. 1. CERTIFICATED PERSONNEL**

(a) **Rescissions**

1. **Name**  
   Kelley Fallon  
   **Assign/Loc:** Regular Substitute Guidance Counselor/high school

2. **Name**  
   Sharon Schuit  
   **Assign/Loc:** Part Time Temporary Teacher Assistant/East School

3. **Name**  
   Jennifer Minerva  
   **Assign/Loc:** Part Time Elementary Teacher (.2)/Long Beach Catholic School

4. **Name**  
   Michael Glasstein  
   **Assign/Loc:** Co-Curricular-Musical Production Assistant/middle school

5. **Name**  
   Doris Tavernese  
   **Assign/Loc:** Part Time Temporary Teacher Assistant (15 hours per week)/Long Beach Catholic School

(b) **Resignations**

1. **Name**  
   Veronica Schunk  
   **Assign/Loc:** Part Time Pre K Teacher/Blackheath  
   **Effective Date:** August 6, 2008

2. **Name**  
   Kathleen Keane  
   **Assign/Loc:** Elementary Teacher/Lido School  
   **Effective Date:** August 18, 2008

(c) **Request for Leave of Absence: Child Care**

   **Name:** Alison Kohut  
   **Assign./Loc:** Reading Teacher/Lido School  
   **Dates:** September 1, 2008-October 31, 2008
VII. 1. CERTIFICATED PERSONNEL

(d) Appointment: Probationary Spanish Teacher

Name: Christine Calabrese
Assign./Loc: Probationary Spanish Teacher/middle school
Certification: Initial Spanish 7-12
Effective Date: September 1, 2008
Ending Date: August 31, 2011
Tenure Date: September 1, 2011
Tenure Area: Foreign Language
Salary Classification: BA/Step 1 ($53,912* per annum)
Reason: To replace Cathy Rincon
*Subject to negotiations

(e) Appointment: Probationary Elementary Teacher

Name: Robert Gallopini
Assign./Loc: Probationary Elementary Teacher/middle school
Certification: Initial Childhood Education 1-6
Initial Students with Disabilities 1-6
Effective Date: September 1, 2008
Ending Date: August 31, 2009*
Tenure Date: September 1, 2009
Tenure Area: Elementary
Salary Classification: BA/Step 3 ($57,636** per annum)
Reason: To fill a vacancy-replacement
*Credit for time served as a regular substitute
**Subject to negotiations

(f) Appointment: Probationary Remedial Reading Teacher

Name: Gretchen Cotton
Assign./Loc: Probationary Remedial Reading Teacher/high school
Certification: Conditional Initial Literacy 5-12
Effective Date: September 1, 2008
Ending Date: August 31, 2011
Tenure Date: September 1, 2011
Tenure Area: Remedial Reading
Salary Classification: MA/Step 2 ($61,156* per annum)
Reason: To fill a vacancy-new position
*Subject to negotiations
VII. 1. CERTIFICATED PERSONNEL

(g) Appointment: Probationary Special Education Teacher

Name: Michael Zone
Assign./Loc: Probationary Special Education Teacher/high school
Certification: Initial Social Studies 7-12 (pending)
Initial Students with Disabilities 7-12 Social Studies (pending)
Initial Generalist Middle Childhood Education 5-9
Initial Student with Disabilities 5-9
Effective Date: September 1, 2008
Ending Date: August 31, 2011
Tenure Date: September 1, 2011
Tenure Area: Education of Children with Handicapping Conditions-General Special Education
Salary Classification: MA+80/Step 2 ($70,318* per annum)
Reason: To fill a vacancy-new Special Education class
*Subject to negotiations

(h) Appointment: Probationary Teacher Assistant

Name: Patricia Buschi
Assign./Loc: Probationary Teacher Assistant-ASD/middle school
Certification: Continuing Teacher Assistant
Effective Date: September 1, 2008
Ending Date: August 31, 2011
Tenure Date: September 1, 2011
Tenure Area: Teaching Assistant
Salary Classification: $31,038 per annum
Grade/Step: Grade IV/Step 8 (Secondary)
Reason: New as per IEP (tuition funded)
VII. 1. CERTIFIED PERSONNEL

(i) Appointment: Regular Substitute Guidance Counselor

Name: Jeanine Waxman
Assign/Loc: Regular Substitute Guidance Counselor/high school
Certification: Provisional School Counseling
Effective Dates: September 1, 2008-June 30, 2009 (or earlier at the district’s discretion)
Tenure Area: School Counseling and Guidance
Salary Classification: MA+30/Step 1 ($62,354* per annum + $3,514* stipend)
Reason: To replace Linette Genovese
*Subject to negotiations

(j) Appointment: Regular Substitute Elementary Teachers

(1) Name: Tamara Grosso
Assign/Loc: Regular Substitute Elementary Teacher/East School
Certification: Provisional Pre K-6
Effective Dates: September 1, 2008-June 30, 2009 (or earlier at the district’s discretion)
Tenure Area: Elementary
Salary Classification: BA+30/Step 2 ($59,111* per annum)
Reason: To replace Jean Bogdan
*Subject to negotiations

(2) Name: Kara Farrell
Assign/Loc: Regular Substitute Elementary Teacher/West School
Certification: Initial Childhood Education (1-6)
Effective Dates: September 1, 2008-June 30, 2009 (or earlier at the district’s discretion)
Tenure Area: Elementary
Salary Classification: BA/Step 1 ($53,912* per annum)
Reason: To replace Heather Klein
*Subject to negotiations
VII. 1. CERTIFICATED PERSONNEL

(j) Appointment: Regular Substitute Elementary Teachers cont:

(3) Name: Jacqueline Byrne
Assign./Loc: Regular Substitute Elementary
Teacher/East School
Certification: Initial Childhood Education 1-6
Initial Early Childhood Education B-2
Effective Dates: September 1, 2008-January 31, 2009 (or
earlier at the district’s discretion)
Tenure Area: Elementary
Salary Classification: MA/Step 3 ($63,389* per annum)
Reason: To replace a teacher on administrative
reassignment.

*Subject to negotiations

(k) Appointment: Regular Substitute Spanish Teacher

Name: Jennifer-Jean Assal
Assign./Loc: Regular Substitute Spanish Teacher/high
school
Certification: Initial Spanish 7-12
Effective Dates: September 1, 2008-June 30, 2009 (or
earlier at the district’s discretion)
Tenure Area: Foreign Language
Salary Classification: MA/Step 2 ($61,156* per annum)
Reason: To replace a teacher on administrative
reassignment.

*Subject to negotiations

(l) Appointment: Permanent Substitute Teacher

Name: James Bernhardt
Assign./Loc.: Permanent Substitute Teacher/middle
school
Certification: Conditional Initial Physical Education
Effective Dates: October 2, 2008-June 25, 2009 (or earlier
at the district’s discretion)
Rate of Pay: $192.43* per day
Reason: To replace Marisa Belasco

*Subject to negotiations
VII. 1. CERTIFICATED PERSONNEL

(m) Appointment: Part Time Teacher Assistants (19 hours)

(1) Name: Margaret Red Cloud Owen
    Assign./Loc.: Part Time Teacher Assistant 19 hours/middle school
    Certification: Continuing Teacher Assistant
    Effective Date: September 2, 2008
    Salary Classification: $20.61 per hour
    Grade/Step: Grade II/Step 7
    Reason: To replace Patricia Buschi

(2) Name: Patricia Cody
    Assign./Loc.: Part Time Teacher Assistant 19 hours West School
    Certification: Continuing Teacher Assistant
    Effective Date: September 2, 2008
    Salary Classification: $20.61 per hour
    Grade/Step: Grade II/Step 7
    Reason: To replace Linda Farrell

(3) Name: Shamika Brown
    Assign./Loc.: Part Time Teacher Assistant 19 hours West School
    Certification: Permanent Art
    Effective Date: September 2, 2008
    Salary Classification: $17.02 per hour
    Grade/Step: Grade II/Step 2
    Reason: To fill a vacancy-new Special Education class

(4) Name: Richard Bogart
    Assign./Loc.: Part Time Teacher Assistant 19 hours/middle school-Athletics
    Certification: Teacher Assistant/Level 1 (pending)
    Effective Date: September 2, 2008
    Salary Classification: $16.33 per hour
    Grade/Step: Grade II/Step 1
    Reason: To replace Eric Singletary
VII. 1. CERTIFICATED PERSONNEL

(m) Appointment: Part Time Teacher Assistants (19 hours) continued:

(5) Name: Bradley Wofsy
Assign./Loc.: Part Time Teacher Assistant 19 hours/Lindell School
Certification: Level I-Teacher Assistant (pending)
Effective Date: September 2, 2008
Salary Classification: $16.33 per hour
Grade/Step: Grade II/Step 1
Reason: To replace Michelle Levine

(n) Appointment: Part Time Temporary Teacher Assistants (17.5 Hours)

(1) Name: Doris Tavernese
Assign./Loc.: Temporary Part Time Teacher Assistant, 17.5 hours per week/West School
Certification: Continuing-Teacher Assistant
Effective Date: September 2, 2008-June 26, 2009 (or earlier at the district’s discretion)
Salary Classification: $20.61 per hour
Grade/Step: Grade II/Step 7
Reason: reappointment

(2) Name: Kimberly Knox
Assign./Loc.: Part Time Temporary Teacher Assistant, 17.5 hours per week/middle school
Certification: Level I-Teacher Assistant
Effective Date: September 2, 2008-June 26, 2009 (or earlier at the district’s discretion)
Salary Classification: $18.45 per hour
Grade/Step: Grade II/Step 4
Reason: reappointment

(3) Name: Ellen Edelman
Assign./Loc.: Part Time Teacher Assistant, 17.5 hours per week/high school
Certification: Level I-Teacher Assistant
Effective Date: September 2, 2008-June 26, 2009 (or earlier at the district’s discretion)
Salary Classification: $17.75 per hour
Grade/Step: Grade II/Step 3
Reason: reappointment
### VII. 1. CERTIFICATED PERSONNEL

#### (n) Appointment: Part Time Temporary Teacher Assistants (17.5 Hours)

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<thead>
<tr>
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<tbody>
<tr>
<td>(4)</td>
<td>Name:</td>
<td>Kristina Clark</td>
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<tr>
<td></td>
<td>Assign./Loc.:</td>
<td>Part Time Teacher Assistant, 17.5 hours per week/high school</td>
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<td>Certification:</td>
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<td>Effective Date:</td>
<td>September 2, 2008-June 26, 2009 (or earlier at the district’s discretion)</td>
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<td>Salary Classification:</td>
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<tr>
<th>(5)</th>
<th>Name:</th>
<th>Tami LoCastro</th>
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<td>Assign./Loc.:</td>
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<tr>
<th>(6)</th>
<th>Name:</th>
<th>Maeve Lawe</th>
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<tr>
<td>Assign./Loc.:</td>
<td>Part Time Teacher Assistant, 17.5 hours per week/high school</td>
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<tr>
<th>(7)</th>
<th>Name:</th>
<th>Carly Baxter</th>
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<td>Part Time Teacher Assistant, 17.5 hours per week/East School</td>
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<td>September 2, 2008-June 26, 2009 (or earlier at the district’s discretion)</td>
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<td>Reason:</td>
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</table>
VII. 1. CERTIFICATED PERSONNEL

(n) Appointment: Part Time Temporary Teacher Assistants (17.5 Hours)
*corrected page

(8) Name: Lauren Goodman  
Assign./Loc.: Part Time Teacher Assistant, 17.5 hours per week/West School  
Certification: Level I-Teacher Assistant (pending)  
Effective Date: September 2, 2008-June 26, 2009 (or earlier at the district’s discretion)  
Salary Classification: $16.33 per hour  
Grade/Step: Grade II/Step 1  
Reason: replacement

(9) Name: Erika Becker  
Assign./Loc.: Part Time Teacher Assistant, 17.5 hours per week/high school  
Certification: Level I-Teacher Assistant (pending)  
Effective Date: September 2, 2008-June 26, 2009 (or earlier at the district’s discretion)  
Salary Classification: $16.33 per hour  
Grade/Step: Grade II/Step 1  
Reason: replacement

(10) Name: Shari Brown  
Assign./Loc.: Part Time Teacher Assistant, 17.5 hours per week/West School  
Certification: Level I-Teacher Assistant (pending)  
Effective Date: September 2, 2008-June 26, 2009 (or earlier at the district’s discretion)  
Salary Classification: $16.33 per hour  
Grade/Step: Grade II/Step 1  
Reason: replacement

(11) Name: Tamara Hoover  
Assign./Loc.: Part Time Teacher Assistant, 17.5 hours per week/West School  
Certification: Level I-Teacher Assistant  
Effective Date: September 2, 2008-June 26, 2009 (or earlier at the district’s discretion)  
Salary Classification: $16.33 per hour  
Grade/Step: Grade II/Step 1  
Reason: new-as per IEP
### VII. 1. CERTIFICATED PERSONNEL

#### (n) Appointment: Part Time Temporary Teacher Assistants (17.5 Hours)

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</table>
| (12) Name: | Jeanne Romero  
Assign./Loc.: Part Time Teacher Assistant, 17.5 hours per week/West School  
Certification: Level I-Teacher Assistant (pending)  
Effective Date: September 2, 2008-June 26, 2009 (or earlier at the district’s discretion)  
Salary Classification: $16.33 per hour  
Grade/Step: Grade II/Step 1  
Reason: replacement |
| (13) Name: | Diane Barksdale  
Assign./Loc.: Part Time Teacher Assistant, 17.5 hours per week/East School  
Certification: Level I-Teacher Assistant (pending)  
Effective Date: September 2, 2008-June 26, 2009 (or earlier at the district’s discretion)  
Salary Classification: $16.33 per hour  
Grade/Step: Grade II/Step 1  
Reason: replacement |
| (14) Name: | Elisa Kolb  
Assign./Loc.: Part Time Teacher Assistant, 17.5 hours per week/West School  
Certification: Permanent Pre K-6  
Effective Date: September 2, 2008-June 26, 2009 (or earlier at the district’s discretion)  
Salary Classification: $16.33 per hour  
Grade/Step: Grade II/Step 1  
Reason: replacement |
| (15) Name: | Kristin Combs  
Assign./Loc.: Part Time Teacher Assistant, 17.5 hours per week/Lindell School  
Certification: Level I-Teacher Assistant (pending)  
Effective Date: September 2, 2008-June 26, 2009 (or earlier at the district’s discretion)  
Salary Classification: $16.33 per hour  
Grade/Step: Grade II/Step 1  
Reason: replacement |
VII. 1. CERTIFICATED PERSONNEL

(n) Appointment: Part Time Temporary Teacher Assistants (17.5 Hours)

   Name: Brittany Byers
   Assign./Loc.: Part Time Teacher Assistant, 17.5 hours per week/Lindell School
   Certification: Level I-Teacher Assistant
   Effective Date: September 2, 2008-June 26, 2009 (or earlier at the district’s discretion)
   Salary Classification: $16.33 per hour
   Grade/Step: Grade II/Step 1
   Reason: replacement

(o) Appointment: Team Leaders for the Middle School - 2008-2009 School Year-Stipend: $1,654* per annum (per team)-*Subject to negotiations

   Names                      Team
   1. Carol Bitetto/Melanie Scott  6-1
   2. Suzanne Grastataro/Debra Rabiner  6-2
   3. Anita Bickman               6-3
   4. Joseph Hoffman/Keri Rehnback  7-1
   5. Megan McMellon/John Marr     7-2
   6. Jessica Vetter              7-3
   7. Nancy Connor/Daniel Cook    8-1
   8. Faithe Ferrante/Grace Riemenschneider  8-2
   9. Diana Mazzitelli            8-3

(p) Appointment: Curriculum Writers-Rate of Pay $35.14* Per Hour-Subject to negotiations

   Name                      Subject            Maximum Hours
   1. Rosemary Amorini       Integrated Geometry  16
   2. Patricia Fallon        Integrated Geometry  16
   3. Leslie Gilbert         Integrated Geometry  16
   4. James Fiola            Integrated Geometry  16
   5. David Phillips         Integrated Geometry  16
   6. Doris Castro           FLES                 40
   7. Stacie Kaufer          FLES                 40

(q) Appointment: Coordinator of Mentors

   Name: Gregory Cody
   Assign./Loc: Coordinator of Mentors/Districtwide
   Effective Date: September 1, 2008-June 30, 2009
   Stipend: $5,000 per annum
VII. 1. CERTIFIED PERSONNEL

(r) Appointment: Advisors for Middle School Co-Curricular Activities 2008-2009 School Year

<table>
<thead>
<tr>
<th>Advisor</th>
<th>Activity</th>
<th>Stipend*</th>
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<tbody>
<tr>
<td>1. Lynn Dean</td>
<td>Project Peace Club</td>
<td>$1,353</td>
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<tr>
<td>2. Steven Paul</td>
<td>Musical Production Assistant</td>
<td>$2,028</td>
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</tbody>
</table>

(s) Appointment: ASD Extended School Year Program- Teacher Assistants-
Rate of Pay: According to contract

1. Stephanie McAvoy
2. Cara Pues

(t) Appointment: ASD Extended School Year Program-Teacher – Rate of Pay: $52.93* per hour-"Subject to negotiations"

<table>
<thead>
<tr>
<th>Name</th>
<th>Subject</th>
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<tbody>
<tr>
<td>Susan Feld</td>
<td>Special Education</td>
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</table>

(u) Appointment: Interscholastic Coach/Fall 2008
High School Coach-"Subject to negotiations"

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend*</th>
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<tbody>
<tr>
<td>1. George Taylor</td>
<td>Diving Coach</td>
<td>$2,340</td>
</tr>
<tr>
<td>2. James Kasper</td>
<td>Volunteer Coach</td>
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</tbody>
</table>

(v) Appointment: Supervisor for the 2008-2009 School Year
Rate of Pay: $54.83 per afternoon-$70.28 per evening-$130.71 per overnight

1. Dwight Bloomquist
2. Frank Apple
3. Frank Guma

(w) Appointment: Evening Test Preparation for the August Regents Exams- Rate of Pay $65.37* per hour for the 2008 summer school session-"Subject to negotiations"

1. Jessica Beattie
2. Kristy Altebrando
3. Michael Dotzler
4. Meghan Grahilfs
5. Robin Tomabene
6. Brian Petschauer
7. Gregory Cody
8. Michael Glasstein
9. Tamara Richards
10. Daniel Bobis
11. Stephanie Bragino
12. Rosemary Amorini
VII. 1. CERTIFICATED PERSONNEL

(x) The following personnel are recommended to be employed in the New York State Education Department funded Adult Education Programs dependent upon funding, funding requirements and satisfactory performance for the 2007-2008 school year.

<table>
<thead>
<tr>
<th>NAME</th>
<th>RATE PER HOUR</th>
<th>TOTAL HOURS</th>
<th>TOTAL</th>
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<tr>
<td>Arline Kwastel</td>
<td>$25.00</td>
<td>150</td>
<td>$3,750</td>
</tr>
<tr>
<td>Maxine Stromberg</td>
<td>$25.00</td>
<td>140</td>
<td>$3,500</td>
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</tbody>
</table>

(y) The following personnel are recommended to be employed in the New York State Education Department funded Adult Education Programs dependent upon funding, funding requirements and satisfactory performance for the 2008-2009 school year.

<table>
<thead>
<tr>
<th>NAME</th>
<th>RATE PER HOUR</th>
<th>TOTAL HOURS</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arline Kwastel</td>
<td>$25.00</td>
<td>250</td>
<td>$6,250</td>
</tr>
<tr>
<td>Maxine Stromberg</td>
<td>$25.00</td>
<td>250</td>
<td>$6,250</td>
</tr>
</tbody>
</table>
VII. 1. CERTIFICATED PERSONNEL

(z) The following Per Diem Substitute Teachers are recommended for approval for the 2008-2009 school year:

1. Anzalone, Jessica  Initial Childhood (1-6)
2. Arias, Celia  Permanent Spanish 7-12
   Permanent N-6
3. Aufiero, Frances  Permanent N-6
4. Babcock, Kenneth  Initial Visual Arts K-12
5. Bartels, Celeste  Permanent Special Education
   Permanent N-6
6. Bernhardt, James  Initial Physical Education
7. Brugueras, Gianna  Initial Speech Language Disabilities (in progress)
8. Carrozzo, Steven  Initial Students with Disabilities 7-12
9. Chin, Carolyn  Provisional Pre K-6
10. Claps, Theresa  Permanent N-6
11. Cohen, Lynda  Permanent N-6
12. Elias, Jeffrey  Permanent Biology
   Permanent General Science
13. Feldman, Anna  Initial Childhood Ed 1-6
   Initial special Education (pending)
14. Feldstein, Chaya  Initial Childhood Ed 1-6
   Initial Middle Childhood Ed 5-9
   Initial Students w Disabilities 1-6 and 5-9
15. Fuller, Kevin  Permanent N-6
16. Funch, Michael  Initial Social Studies 7-12
17. Gillespie, Paul  Permanent Physical/Health Education
18. Gordon, Seena  Permanent N-6
   Permanent School Social Worker
19. Hack, Ellen  Permanent N-6
20. Innella, Lisa  Initial Physical Education K-12
21. Isola, John  Initial Childhood Ed (in process)
22. Jones, Reggie  Permanent Physical Ed
   Permanent Health
23. Kaufman, Glenn  Permanent Physics and General Science
   7-12
24. Kovel, Mandy  Initial Childhood Education 1-6
   Initial ESL
25. Long, Margaret  Initial Childhood Ed 1-6
26. Lyon, Patricia  Permanent Social Studies 7-12
   Permanent English 7-12
27. Maroney, Catherine  Initial Childhood Education 1-6
28. Meenaghan, Maureen  Permanent Art K-12
29. Mullally, Timothy  Initial Mathematics 7-12 (in process)
30. Nosowitz, Lawrence  Permanent Industrial Arts
VII. 1. CERTIFICATED PERSONNEL

(z) The following Per Diem Substitute Teachers are recommended for approval for the 2008-2009 school year:

31. Pederson, Scott
   Permanent English 7-12
   Permanent business and Distributive Education

32. Pesce, Blanche
   Permanent French 7-12 w/FLES extension
   Permanent Spanish w/FLES extension

33. Powers, Brian
   Permanent English 7-12

34. Prince, Roslyn
   Permanent N-6

35. Reid, Melissa
   Physical Education K-12
   Health Education K-12

36. Rubin, Jeri
   Initial Speech and Hearing Handicapped

37. Richards, Tamara
   Initial Social Studies 7-12

38. Rychlowski, Aimee
   Initial Childhood Ed 1-6

39. Sevilla, Diane
   Permanent ESL
   Permanent Home Economics

40. Seymour, Lisa
   Provisional Pre K-6

41. Silpe, Barbara
   Provisional School Social Worker

42. Skudin, Cliff
   Initial Physical Education

43. Sloane, Samantha
   Initial Childhood Education (in process)

44. Sloam, Jennifer
   Initial Childhood Education (in process)

45. Solomon, Barbara
   Permanent Art K-12
   Permanent Common Branches K-6

46. Rochford, Alison
   Initial Visual Arts K-12

47. Silverberg, Elaine
   Permanent N-6
   Permanent Music

48. Vaccaro, Steven
   Permanent School Psychologist

49. Washingter, Janine
   Permanent ESL
   Permanent Spanish 7-12

50. Werbeck, Erika
   Initial Early Childhood Education B-2
   Initial Childhood Education 1-6

51. Whittaker, William
   Initial Physical Education (in process)
VII. 1. CERTIFICATED PERSONNEL

(aa) Reclassifications:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignments</th>
<th>New Class</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jessica Bedard</td>
<td>Teacher/Special Ed</td>
<td>MA+30</td>
<td>9/1/08</td>
</tr>
<tr>
<td>Daniel Bobis</td>
<td>Teacher/Mathematics</td>
<td>MA+60</td>
<td>9/1/08</td>
</tr>
<tr>
<td>Cristina Camacho</td>
<td>Teacher/Science</td>
<td>MA+60</td>
<td>9/1/08</td>
</tr>
<tr>
<td>Nancy Connor</td>
<td>Teacher/English</td>
<td>MA+80</td>
<td>9/1/08</td>
</tr>
<tr>
<td>Barbara Hirsch</td>
<td>Lib Media Specialist</td>
<td>MA+60</td>
<td>9/1/08</td>
</tr>
<tr>
<td>Rachell Koegel</td>
<td>Teacher/English</td>
<td>MA+50</td>
<td>9/1/08</td>
</tr>
<tr>
<td>Laurence Lopez</td>
<td>Teacher/Health</td>
<td>MA</td>
<td>2/1/08</td>
</tr>
<tr>
<td>Diane Maier</td>
<td>Teacher/Social Studies</td>
<td>MA+80</td>
<td>9/1/08</td>
</tr>
<tr>
<td>Stephanie Meyer</td>
<td>Teacher/Art</td>
<td>MA+70</td>
<td>9/1/08</td>
</tr>
<tr>
<td>Meghan McMellon</td>
<td>Teacher/Science</td>
<td>MA+40</td>
<td>9/1/08</td>
</tr>
<tr>
<td>Jeanne O'Shea</td>
<td>Teacher/English</td>
<td>MA</td>
<td>9/1/08</td>
</tr>
<tr>
<td>Daniel Quinn</td>
<td>Teacher/Phys Ed</td>
<td>MA+60</td>
<td>9/1/08</td>
</tr>
<tr>
<td>Matthew Scaglione</td>
<td>Teacher/Special Ed</td>
<td>MA+80</td>
<td>9/1/08</td>
</tr>
<tr>
<td>Ellen Sedlik</td>
<td>Teacher/Chair/English</td>
<td>MA+110</td>
<td>9/1/08</td>
</tr>
<tr>
<td>Andrew Smith</td>
<td>Teacher/Social Studies</td>
<td>PhD</td>
<td>9/1/08</td>
</tr>
<tr>
<td>Linda Weiss</td>
<td>Teacher/Special Ed</td>
<td>MA+60</td>
<td>9/1/08</td>
</tr>
</tbody>
</table>

(bb) Probationary Extension: Recommend that the Board of Education extend the probationary period of an educational employee by one year, as requested by the employee, in accord with information previously provided to the Board.

(cc) BE IT RESOLVED, that the Board of Education of the Long Beach City School District approved and authorized a stipulation of settlement in an action bearing index number 259-2006.

(dd) BE IT RESOLVED, that the Board of Education herewith authorizes the Board President and the Superintendent of Schools to execute a certain agreement settling and Education Law §3020-a proceeding brought against a certain tenured employee named in such agreement. Said agreement has been reviewed by the Board of Education in Executive Session.

THIS ITEM WAS TABLED.
VII. 2. NON-CERTIFICATED PERSONNEL

(a) Discontinuances

(1) Name: Kathleen McNally
Assign./Loc.: Senior Keyboard Specialist/high school
Effective Date: September 1, 2008

(2) Name: Jane Scully
Assign./Loc.: Senior Keyboard Specialist/Lindell School-PPS
Effective Date: September 1, 2008

(3) Name: Tara Roesch
Assign./Loc.: Provisional Library Clerk/high school
Effective Date: September 1, 2008

(b) Resignation

Name: Sean Fee
Assign./Loc.: Cleaner-Seasonal Worker/Blackheath
Effective Date: August 8, 2008

(c) Appointment: Probationary Payroll Clerk (12 months)

Name: Lisa Durkin
Assign./Loc.: Probationary Payroll Clerk /Administration-Personnel
Effective Date: September 3, 2008
Probation End Date: March 4, 2009
Salary Classification: $35,975 per annum (prorated)
Grade/Step: Grade V/Step 1
Reason: To replace Mindy Scanlan
VII. 2. NON-CERTIFICATED PERSONNEL

(d) Appointment: Probationary Secretary I (12 months)

(1) Name: Eva Robinson
Assign./Loc.: Probationary Secretary I/Lindell School-Pupil Services Office
Effective Date: August 27, 2008
Probation End Date: November 12, 2008
Salary Classification: $46,911 per annum (prorated)
Grade/Step: Grade IV/Step 12
Reason: To replace Elissa Probeyahn who transferred to a vacant position.

(2) Name: Patricia Carlucci
Assign./Loc.: Probationary Secretary I/high school-Dean/Attendance Office
Effective Date: August 27, 2008
Probation End Date: November 12, 2008
Salary Classification: $42,934 per annum (prorated)
Grade/Step: Grade IV/Step 9
Reason: Change in position classification

(3) Name: Carol Buonnano
Assign./Loc.: Probationary Secretary I/high school-Nutrition Services Office
Effective Date: August 27, 2008
Probation End Date: February 25, 2009
Salary Classification: $32,327 per annum (prorated)
Grade/Step: Grade IV/Step 1
Reason: To replace Lisa Marry

(4) Appointment: Probationary Secretary I-Bilingual (12 months)

Name: Gloria Tedesco
Assign./Loc.: Probationary Secretary I-Bilingual/Lindell School-World Languages and ELL Programs
Effective Date: August 27, 2008
Probation End Date: February 25, 2009
Salary Classification: $33,652 per annum (prorated)
Grade/Step: Grade IV/Step 2
Reason: Promulgation of civil service list.
VII. 2. NON-CERTIFICATED PERSONNEL

(e) **Appointment: Probationary Senior Keyboard Specialist**

Name: Margaret Trela  
Assign./Loc.: Probationary Senior Keyboard Specialist/Lindell School-Pupil Services Office

Effective Date: September 1, 2008  
Probation End Date: March 2, 2009  
Salary Classification: $32,000 per annum (prorated)  
Grade/Step: Grade III/Step 1  
Reason: Promulgation of civil service list.

(f) **Appointment: Full Time School Nurse**

Name: Linda Klang  
Assign./Loc.: School Nurse/Hebrew Academy of Long Beach

Effective Date: September 1, 2008  
Salary Classification: $38,701 per annum  
Grade/Step: Step 3  
Reason: To replace Kelly Graves

(g) **Appointment: Part Time Building Aide, 19 hours per week**

Name: Jay Scully  
Assign./Loc.: Part Time Building Aide (19 hrs per week)/middle school

Effective Date: September 2, 2008  
Salary Classification: $15.29 per hour  
Grade/Step: Grade IA/Step 1  
Reason: To replace Frank Haggerty

(h) **Appointment: Part Time Lunch Aides**

(1) Name: Diana O'Farrell  
Assign./Loc.: Part Time Lunch Aide/West School  
Effective Date: September 2, 2008  
Salary Classification: $14.75 per hour  
Grade/Step: Grade I/Step 3  
Reason: To replace Rosemary McKee
VII. 2. NON-CERTIFICATED PERSONNEL

(h) Appointment: Part Time Lunch Aides continued:

(2) Name: Angela Kielkowski
Assign./Loc: Part Time Lunch Aide/Lido School
Effective Date: September 2, 2008
Salary Classification: $14.12 per hour
Grade/Step: Grade I/Step 2
Reason: To replace Claribel Rodriguez

(i) Appointment: Part Time Cook-Pizza Maker

Name: Dragoslav Karadzic
Assign./Loc: Part Time Cook-Pizza Maker (19 hrs per week)/middle school
Effective Date: September 2, 2008
Salary Classification: $15.26 per hour
Grade/Step: Grade III/Step 1
Reason: new position

(j) Appointment: Part Time Food Service Workers

(1) Name: Corinne DiBari
Assign./Loc: Part Time Food Service Worker (17.5 hrs per week/Lunch)/West School
Effective Date: September 2, 2008
Salary Classification: $11.58 per hour
Grade/Step: Grade 1/Step 1
Reason: Partial replacement for Diana O’Farrell

(2) Name: Concetta Rossi
Assign./Loc: Part Time Food Service Worker (17.5 hrs per week/Breakfast)/West School
Effective Date: September 2, 2008
Salary Classification: $11.58 per hour
Grade/Step: Grade 1/Step 1
Reason: Partial replacement for Diana O’Farrell
VII. 2. NON-CERTIFICATED PERSONNEL

(k) Appointment: Part Time Regular Substitute Food Service Workers

(1) Name: Frank Lima
Assign./Loc: Part Time Food Service Worker (17.5 hrs per week/high school
Effective Date: September 2, 2008-June 30, 2009 (or earlier at the district’s discretion)
Salary Classification: $11.58 per hour
Grade/Step: Grade 1/Step 1
Reason: Partial replacement for Joyce Kelly

(2) Name: Maureen Jansen
Assign./Loc: Part Time Food Service Worker (17.5 hrs per week/Breakfast)/Lindell School
Effective Date: September 2, 2008-December 31, 2008 (or earlier at the district’s discretion)
Salary Classification: $11.58 per hour
Grade/Step: Grade 1/Step 1
Reason: To replace Virginia Bond

(l) Appointment: Building Aides (Summer School) August 10, 2008-August 14, 2008. Subject to enrollment: compensation according to contract.

1. Deborah Greenhut
2. Irenya Benson
VII. 2. NON-CERTIFICATED PERSONNEL

(m) Appointment: Bus Driver for Summer School 2008-Rate according to Group C contract

Kenneth Brooks

(n) The following Per Diem personnel are recommended for approval for the 2008-2009 school year:

1. Abramowitz, Gloria  Clerical
2. Annarella, Joan  Bus Driver
3. Barto, Brian  Bus Driver
4. Brush, Travis  Cleaner
5. Byrne, Maureen  Nurse
6. Capone, Ronald  Clerical
7. Celis, Judith  Teacher Assistant
8. Constantinis, Cynthia  Clerical Teacher Assistant Lunch Aide
9. Das, Mitra  Food Service Worker
10. DeGennaro, Paul  Cleaner
11. Diaz, Rosa  Bus Aide
12. Dublynn, Kathryn  Clerical
13. Dugan, Maureen  Lunch Aide
14. Eason, Lashonda  Building Aide Lunch Aide
15. Edwards, Bonnie  Teacher Assistant
16. Amanda Feld  Teacher Assistant
17. Ferrante, Maria  Clerical
18. Fisher, Tina  Teacher Assistant
19. Fishman, Barbara  Clerical
20. Fontana, Kelly  Teacher Assistant Clerical
21. Fox, Eugene  Bus Driver
22. Gentileesco, Barbara  Teacher Assistant Clerical Building Aide
23. Gentileesco, Nancy  Teacher Assistant Clerical
24. Harris, Stayles  Cleaner
25. Heidenfelder, Marilyn  Clerical
26. Hoffman, Leni  Teacher Assistant
27. Johnson Jr., Christopher  Cleaner
28. Kaiser, Andrea  Teacher Assistant
29. Kunin, Lorraine  Clerical
30. Leider, Alana  Clerical
31. Lena, Rosemarie  Clerical
32. Lynch, Maris  Clerical
33. McLoughlin, Gina  Clerical Lunch Aide Teacher Assistant
34. Mitchell, Denise  Building Aide Lunch Aide
35. Morselli, Christopher  Cleaner
36. Neuman, Linda  Clerical
VII. 2. NON-CERTIFICATED PERSONNEL

(n)  The following Per Diem personnel are recommended for approval for
the 2008-2009 school year:

37. Pikser, Marcia  Clerical
38. Rabinowitz, Fran  Nurse
39. Rodriguez, Maria  Clerical
40. Rossi, Concetta  Food Service Worker Building Aide
41. Rossetti, Nancy  Teacher Assistant  Clerical
42. Roth, Donna  Teacher Assistant  Clerical
43. Ryan, Roxanne  Clerical Building Aide Lunch Aide
44. Salerno, Megan  Clerical Teacher Assistant Lunch Aide Building Aide
45. Salgado, Francisco  Cleaner
46. Schneiweis, Ellen  Teacher Assistant
47. Shanley, Antoinette  Clerical Building Aide
48. Simonelli, Loretta  Lunch Aide
49. Soderberg, Jennifer  Building Aide Lunch Aide Teacher Assistant
50. Spiegler, Shelia  Clerical
51. Taylor, Joan  Clerical
52. Tufano, Dennis  Cleaner
53. Waldman, Grace  Clerical
54. Werner, Edward  Cleaner
55. Wheeler, Marilyn  Clerical  Lunch Aide Teacher Assistant
56. Wien, Sue  Clerical

(o)  BE IT RESOLVED, that the Board of Education of the Long Beach City
School District hereby adopts the Findings and Recommendations made by
Hearing Officer Joseph Wooley in his report dated July 10, 2008 in
accordance with § 75 of the New York State Civil Service Law; and

BE IT FURTHER RESOLVED, that pursuant to said recommendations, the
employment of the Respondent employee referred to in that decision is
terminated effective immediately.

(p)  Recommend that the Board of Education of the Long Beach Public Schools
hereby authorizes the Superintendent of Schools to execute the Salary and
Benefit information for the following position previously provided to the Board
of Education.

  Supervisor of Transportation
BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education hereby designates the appointments of the following individuals as emergency conditional appointments, pursuant to chapter 147 of the Laws of 2001:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Diana Barksdale</td>
<td>Teacher Assistant</td>
<td>8/26/08</td>
</tr>
<tr>
<td>Erika Becker</td>
<td>Teacher Assistant</td>
<td>8/26/08</td>
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<tr>
<td>James Bernhardt</td>
<td>Football Coach</td>
<td>8/26/08</td>
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<tr>
<td>Richard Bogart</td>
<td>Teacher Assistant</td>
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<tr>
<td>Carol Buonanno</td>
<td>Secretary I</td>
<td>8/26/08</td>
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<tr>
<td>Shari Brown</td>
<td>Teacher Assistant</td>
<td>8/26/08</td>
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<tr>
<td>Patricia Cahalan</td>
<td>Teacher Assistant</td>
<td>8/26/08</td>
</tr>
<tr>
<td>Christine Calabrese</td>
<td>Teacher</td>
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</tr>
<tr>
<td>Kristin Combs</td>
<td>Teacher Assistant</td>
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<tr>
<td>Corinne DiBari</td>
<td>Per Diem Food Service Worker</td>
<td>8/26/08</td>
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<tr>
<td>Anne Dunphy</td>
<td>Teacher Assistant</td>
<td>8/26/08</td>
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<tr>
<td>Lisa Durkin</td>
<td>Payroll Clerk</td>
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<tr>
<td>Caroline Ferrante</td>
<td>Keyboard Specialist</td>
<td>8/26/08</td>
</tr>
<tr>
<td>Shari Ferrara</td>
<td>Part Time TA</td>
<td>8/26/08</td>
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<tr>
<td>Tina Fisher</td>
<td>Teacher Assistant</td>
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<td>Lauren Goodman</td>
<td>Teacher Assistant</td>
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<tr>
<td>Joanne Hammel</td>
<td>Part Time TA</td>
<td>8/26/08</td>
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<tr>
<td>Tamara Hoover</td>
<td>Teacher Assistant</td>
<td>8/26/08</td>
</tr>
<tr>
<td>Maureen Jansen</td>
<td>Food Service Worker</td>
<td>8/26/08</td>
</tr>
<tr>
<td>Dragoslav Karadzic</td>
<td>Assistant Cook</td>
<td>8/26/08</td>
</tr>
<tr>
<td>Elisa Kolb</td>
<td>Teacher Assistant</td>
<td>8/26/08</td>
</tr>
<tr>
<td>Frank Lima</td>
<td>Food Service Worker</td>
<td>8/26/08</td>
</tr>
<tr>
<td>Nora Maldonado</td>
<td>Food Service Worker</td>
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</tr>
<tr>
<td>Cheryl Nacht</td>
<td>Part Time TA</td>
<td>8/26/08</td>
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<tr>
<td>Cathy Palmer</td>
<td>Part Time TA</td>
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<td>Author Pereless</td>
<td>Volunteer Coach</td>
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<tr>
<td>Karolina Perlik</td>
<td>Substitute Teacher</td>
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</tr>
<tr>
<td>Ilene Ratner</td>
<td>Secretary I</td>
<td>8/26/08</td>
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<tr>
<td>Jeanne Romero</td>
<td>Teacher Assistant</td>
<td>8/26/08</td>
</tr>
<tr>
<td>Christopher Riley</td>
<td>Plumber</td>
<td>8/26/08</td>
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<tr>
<td>Megan Scully</td>
<td>Teacher Assistant</td>
<td>8/26/08</td>
</tr>
<tr>
<td>Judith Sudarsky-Gross</td>
<td>Substitute Nurse</td>
<td>8/26/08</td>
</tr>
<tr>
<td>Margaret Trela</td>
<td>Sr. Keyboard Specialist</td>
<td>8/26/08</td>
</tr>
<tr>
<td>Christine Umstatter</td>
<td>Teacher Assistant</td>
<td>8/26/08</td>
</tr>
<tr>
<td>Brad Wofsy</td>
<td>Teacher Assistant</td>
<td>8/26/08</td>
</tr>
<tr>
<td>Li-ling Woo</td>
<td>Account Clerk</td>
<td>8/26/08</td>
</tr>
</tbody>
</table>
VII. 3. Dr. Greenberg recommended the First Reading of Proposed Policy #6850.

Mr. Ruggiero explained the all boards of education are required to establish an audit committee. NYSED requires an official charter describing the operations of the audit committee; their purpose is to provide additional oversight of both internal and external audit functions. This committee works to develop the skill set, parameters and specifications for hiring external and internal auditors.

VII. 4. Dr. Greenberg recommended the Approval of Affiliation with Certain Colleges and Universities.

APPROVAL OF AFFILIATION WITH CERTAIN COLLEGES AND UNIVERSITIES

BE IT RESOLVED that, the Board of Education hereby approves and authorizes the District to have an educational relationship with Adelphi University, Dowling College, Five Towns College, Long Island University, SUNY Albany and Syracuse University, whereby Long Beach students receive certain instruction in the District and are then eligible for college credits from such university.

President Gallagher stated that he will abstain on this item because he works for Syracuse University.

President Gallagher called for a motion.
Motion by: Board Member Gergen
Seconded by: Board Member Lester
Approved: Board Members Ryan, Gergen, Lester, Alvarado
Abstained: President Gallagher
VII. 5. Dr. Greenberg recommended the EXTENSION OF CONTRACT

BE IT RESOLVED that, the Board of Education hereby authorizes a one-year extension of the contract between the Long Beach Public Schools and HTP Mechanical for 2008/09 school year for the same pricing and hourly rates used for the 2007/08 school year.

President Gallagher called for a motion.
Motion by:    Vice President Lester
Seconded by: Board Member Gergen
Approved:    5-0

VII. 6. Dr. Greenberg recommended APPROVAL OF AGREEMENTS

a) BE IT RESOLVED that, the Board of Education hereby approves the agreement between the Long Beach Public Schools and Educational Data Services, Inc. for the 2008/09 school year in the amount of $15,700.

b) BE IT RESOLVED that, the Board of Education hereby approves the agreement between the Long Beach Public Schools and the Long Beach Arena, Inc. for the 2008/09 school year in the amount of $24,968.75.

President Gallagher called for a motion.
Motion by:    Board Member Alvarado
Seconded by: Vice President Lester
Approved:    5-0
VII. 7. Dr. Greenberg recommended 
APPROVAL OF DISPOSITION OF 
OBsolete EQUIPMENT 

BE IT RESOLVED that, upon the 
recommendation of the Superintendent of 
Schools, to Board of Education authorizes the disposition of obsolete 
equipment as requested by the District Athletic Director.

President Gallagher called for a motion. 
Motion by: Board Member Ryan  
Seconded by: Board Member Alvarado  
Approved: 5-0 

VII. 8. PAYMENT OF LEGAL BILLS: LEGAL SERVICES 

BE IT RESOLVED that, upon the 
recommendation of the Superintendent of 
Schools, the Board of Education authorizes 
expenses in the amount of $13,576.42 to 
the firm of Ingerman, Smith, L.L.P. for the 
monthly retainer and extraordinary legal 
services rendered during the period of June 1, 

VII. 9. USE OF SCHOOLS 

BE IT RESOLVED, that upon the recommendation of the 
Superintendent of Schools, the Board of Education approves the 
use of schools as attached.

President Gallagher called for a motion on items VII. 8. and 9. 
Motion by: Board Member Gergen  
Seconded by: Board Member Alvarado  
Approved: 5-0
President Gallagher called for Questions and Comments from the Public.

Ms. Gail Roscoe – 124 Audrey Drive
Inquired about ELA and Math scores

Mrs. Nancy Fleming
Hi, I'm Nancy Fleming. I just want to apologize I had jaw surgery so I'm not speaking as clearly as I normally would.

President Gallagher:
Bless you.

Mrs. Fleming:
Thanks, I need some help. I have a couple of questions. I don't know if this is the time to raise them. I have a concern about Mr. Jackson in the Middle School. My daughter was assigned to him for this year. I had the displeasure this summer to read his book. I thought his tone was horrendous. I thought his attitude towards administration, some who are sitting at this table today, was also horrendous. He seems, and again, I do not know the man, angry. I know quite a few people who have had him – students – even my cousins who are now out of school ten and eleven years. And, I'm concerned because apparently, he was a regular name caller. And, don't know, I understand you're under a legal obligation to have him back and teaching. As a teacher myself I certainly understand that. I'm just wondering if there have been any other thoughts about keeping him out of the classroom. Is there anything you have planned to do as I'm sure you are appalled by the book and the grammar as I was.

President Gallagher:
Well, I wish my wife was here. She would be at that microphone in a flash. I have been directed to make no comments.

Dr. Greenberg:
Ms. Fleming, I did see correspondence from you and, as Superintendent of Schools, I welcome correspondence from all parents on any subject.
Mrs. Fleming:
On a last note, know that there are so many parents who are afraid. I give you my name. I’ll tell you my daughter; her name is Claire. And, it’s scary that nobody wants to speak out because they’re afraid that their kids will be hurt or retaliated against. And, I think that as far as being a member (words not clear on tape here), a PTA member, a teacher myself – outside of this district – and also a long time Long Beach resident, that’s not a good way to live in this community and it’s not the community I know. I spoke to at least ten people and eight of the ten said, “Yeah, don’t want to get involved because of that.”

Board Member Gergen:
I just would like to say one neutral thing. Having been an extremely vocal member of PTA for 17 years, I never had one instance of any teacher retaliating against any of my children. And, I wish that parents would have the faith in our staff, in our administrators, to know that they have the right to speak out about what’s important and advocating for their children in every way and I cannot imagine and, I’m telling you, never did I have retaliation and I really was quite vocal.

Board Member Alvarado
This is a different case, Lynn. And, we appreciate your honesty and you standing up here and having the courage to do that. I’m sure Dr. Greenberg can, if you want to switch your daughter out of that class, can listen to that.

Mrs. Fleming
It’s not about that. That’s not who I am. I’m not a whiner; I’m not a complainer; I don’t ask for special favors ever. My daughter, my eldest daughter, is going off to college. She had a fabulous education here. Again, I don’t doubt that. I don’t even doubt that he’s a good teacher at what he does. What I do doubt is that, on 26 charges, and a lot of them were against individual kids, that was disturbing. I don’t know; I wasn’t there. The tone of that book, some of the things that he said, his sexual escapade – one – all of that disturbed me. And, you know how people talk and kids only get half the story and I think that’s a shame and I think that there’ll be a lack of respect and/or fear and I think that will impugn the learning process. And, that’s all I have to say.
Board Member Lester
I will say I've been on the Board for a long time. I have been at odds with the teachers more than anybody else and I have three kids. I have one (in college) and two children in the school and I have never, never seen any – even a hint of any type of retaliation. You know what ... I..

Mrs. Fleming
I don't believe it either.

Board Member Lester
Yeah, I think our teachers are incredibly professional.

Mrs. Fleming
I absolutely agree with that.

Board Member Lester
And, I know at the Board, we would not tolerate that. No ifs, ands or buts, we would not tolerate that. And, any parent who has something to say, please encourage them to say it. They can say it as publicly as they want and they should never, ever fear – or privately – yes. And, they should never fear any retaliation. We will not put up with that.

Mrs. Fleming
I'm not going to encourage anyone who feels uncomfortable. I just wanted to let it be known that that was the response personally that I got from people I know and I wanted to let you know that it's not just me.

President Gallagher
I appreciate you coming up here tonight.

IX. President Gallagher called for Board of Education Comments

Vice President Lester
v Commented about the large number of Long Beach people that competed recently in the Tobay Beach Triathlon and that LBHS teacher, Mr. Smith, won in his age group.
President Gallagher

- Informed that the last Envisioning meeting will take place on Thursday, September 4 in the Administration Building for the purpose of finalizing the goals derived from the Envisioning process that began in March. All are invited to attend. The Smart Goals will be made public on Tuesday, September 9.
- Complimented Ms. Cheliotes for her work on the New Teacher Orientation

Board Member Alvarado

- Announced that the District will:
  1. Present a Master Plan to the community, a multi-year plan for improving our facilities
  2. Will appoint a construction manager at the next Board meeting
  3. Make presentations to the community about plans for our facilities going forward

President Gallagher

- Pointed out that the District has been looking at our facilities for the past two years in a deliberate, careful, specific process in order to address the facility needs within budgetary amounts.

X. President Gallagher called for Announcements

1. Long Beach Classroom Teachers’ Association – No comment.
2. Administrative, Supervisory and PPS Group – Ms. Wendi Klein
   - Welcomed new teachers
   - Thanked Ms. Cheliotes
3. LBPS Group C Employees Association – No comment
4. Parent/Teacher Association – Ms. Trish Barbato – Co President CCPTA
   - Congratulated new teachers and welcomed Ms. Goropeuschek to the Middle School.
   - PTA looks forward to working with all.
5. Student Organization – Mr. Marvin McMoore, Vice President of the Student Organization and Mr. Geoffrey Noss, Treasurer
   - Expressed concern about the condition of all of the lockers at the High School. Mr. Ruggiero informed that the District has submitted a proposal to the NYS Education Department for replacement of the hallway lockers. There is money set aside for this when the plans are approved. Regarding the gym lockers, money has not been set aside for that.

President Gallagher invited the Student Organization to be a part of the building process moving forward and he agreed with the students on the need for improving the High School’s athletic facility. Mr. Ruggiero volunteered to attend the SO meetings to address this issue.

XI. President called for a motion to adjourn at 8:45 PM and indicated that the Board will go into executive session immediately following this meeting to discuss personnel matters. No votes will be taken.

Motion to adjourn: Board Member Gergen
Seconded by: Vice President Lester
Approved: 5-0

At 8:50 PM the Board went into executive session in the Teachers’ Cafeteria in the Middle School to discuss personnel matters.

President Gallagher called for a motion to open the executive session.

Motion by: Vice President Lester
Seconded by: Board Member Alvarado
Approved: 5-0
At 9:30 PM President Gallagher called for a motion to adjourn the executive session.

Motion by: Board Member Gergen
Seconded by: Board Member Ryan
Approved: 5-0

Minutes submitted by:  

Eileen Lilly, District Clerk 
September 4, 2008