

LONG BEACH PUBLIC SCHOOLS
Long Beach, NY

December 10, 2019

Ladies and Gentlemen:

The Long Beach Board of Education is the authorized state agency responsible for setting educational policy in the district. It consists of five trustees, each serving a three-year term. Board members pay school taxes at the regular rate and receive no salary or other financial compensation.

All meetings, except executive sessions, are held before the public. Members of the public may address the Board of Education on any specific agenda item during special time reserved for that purpose prior to Board discussion and action. The public may also address the Board of Education on any matter of concern at a second public session after the Board of Education completes agenda action items. Visitors should not address the Board in public relative to questions or comments regarding specific staff members or specific students. Such concerns should be brought to the attention of appropriate staff or to board members by telephone, in writing, or by scheduling a personal meeting, as appropriate to the circumstances

Visitors' comments will be limited to three (3) minutes for each agenda item upon which comment is made. Visitors are precluded from speaking on any agenda item more than once during each meeting.

Sincerely,

Your Board of Education

**BOARD OF EDUCATION
LONG BEACH PUBLIC SCHOOLS
LIDO ELEMENTARY SCHOOL MULTI-PURPOSE ROOM B
TUESDAY, DECEMBER 10, 2019**

AGENDA

REGULAR MEETING

7:00 PM

- I. Pledge of Allegiance/Call to Order/Opening Remarks – Board President
- II. Report of the Superintendent of Schools
 - Presentation –Innovation Video
 - Presentation –Subcommittee on Elementary Specials
- III. Board of Education Comments
- IV. Student Organization Announcements
- V. Questions and Comments from the Public on Tonight's Agenda Only
- VI. Presentation of the Treasurer's Report for October 2019
- VII. Approval of Minutes for Exec Session and Regular Meeting of November 12, 2019
- VIII. Presentations of the Superintendent:
 1. Personnel Matters: Certificated
 2. Personnel Matters: Non-Certificated
 3. First Reading of Policy #6110 Code of Ethics for Board Members and all District Personnel
 4. First Reading of Policy #7312 Bullying: Peer Abuse in the Schools
 5. Second Reading of Policy #7440 Student Voter Registration and Pre-Registration
 6. Adoption of Policy #7316 Bring Your Own Device Policy for Students
 7. Acceptance of Audit Report and Corrective Action Plan
 8. Approval of Agreement – ELC
 9. Approval of Agreement – Non-resident Tuition
 10. Rescission of Award of Bid
 11. Rejection of Bids
 12. Acceptance of Recommendations of CSE/CPSE
 13. Approval of Payment of Legal Bills: Legal Services
 14. Approval of Use of Schools Applications
- IX. Board of Education – Additional New/Old Business if any
- X. Questions and Comments from the Public

XI. Announcements:

1. Long Beach Classroom Teachers' Association
2. Administrative, Supervisory and PPS Group
3. LBSEA -Long Beach Schools Employees' Association – Group C
4. Parent/Teacher Association

XII. Adjournment

RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

I. CERTIFICATED PERSONNEL

(a) RESOLVED, that, pursuant to Education Law §§ 1709(33) and 2503(5), the Long Beach Board of Education hereby abolishes one 10 ½ month Special Education Coordinator position in the Coordinator of Special Education tenure area effective December 11, 2019.

(b) Resignations for the Purpose of Retirement

1. Name: Nancy Josephs
Assign./Loc: Science Teacher/LBHS
Effective Date: January 30, 2020
2. Name: Maria Parada
Assign./Loc: Elementary Teacher/Lindell School
Effective Date: June 30, 2020

(c) Resignation

1. Name: Lisa Ochs
Assign./Loc: Part Time Teacher Assistant/LBMS
Effective Date: November 27, 2019 close of day
2. Name: Irina Renner
Assign./Loc: Permanent Substitute Teacher/LBHS
Effective Date: November 21, 2019 close of day

(d) Leaves of Absence

1. Name: Tova Markowitz
Assign./Loc: Reading Teacher/Lido School
Effective Dates: December 18, 2019-January 20, 2020
Reason: FMLA
2. Name: Danielle Lopez
Assign./Loc: Elementary Teacher/Lindell School
Effective Dates: March 2, 2020-April 20, 2020 (on or about)
Reason: Maternity/FMLA
3. Name: Jenna Pierson
Assign./Loc: Regular Substitute Elementary Teacher/Lindell School
Effective Dates: March 12, 2020-April 23, 2020 (on or about)
Reason: Maternity

I. CERTIFICATED PERSONNEL

(d) Leaves of Absence continued

4. Name: Enza Russo
Assign./Loc: Foreign Language Teacher/LBHS
Effective Dates: March 25, 2020-June 30, 2020 (or earlier at the district's discretion)
Reason: Maternity/FMLA
5. Name: Julie Feldman
Assign./Loc: AIS Mathematics Teacher/East/West Schools
Effective Dates: April 23, 2020-June 30, 2020 (on or about)
Reason: Maternity/FMLA
6. Name: Zoe Irwin
Assign./Loc: Permanent Substitute Teacher/East School
Effective Dates: April 24, 2020-June 30, 2020 (on or about)
Reason: Maternity
7. Name: Rebecca Wesselhoft
Assign./Loc: Elementary Teacher/East School
Effective Dates: April 12, 2020-June 1, 2020 (on or about)
Reason: Maternity/FMLA
8. Name: Gillian Bella Greenfield
Assign./Loc: Foreign Language Teacher/LBHS
Effective Dates: February 6, 2020-May 27, 2020 (on or about)
Reason: Maternity/FMLA

(e) Appointment: Probationary Elementary Teacher

Name: Julianne Croutier*
Assign./Loc: Probationary Elementary Teacher/East School
Effective Date: January 2, 2020
End Date: August 31, 2023**
Tenure Date: September 1, 2023
Certification: Initial Childhood Education 1-6
Initial Early Childhood Education B-2
Tenure Area: Elementary
Salary Classification: MA/Step 2 (\$71,464 per annum)
Reason: To replace Linda Weiss

**Credit for time served as a regular substitute

*This individual must receive three (3) annual APPR composite ratings of Effective or Highly Effective, in at least three (3) of the preceding four (4) years and cannot have an APPR composite rating of Ineffective in the last year of his or her probationary appointment to be granted or considered for tenure.

I. CERTIFICATED PERSONNEL

(f) Appointment: Regular Substitute Guidance Counselor

Name: Geoffrey Noss
Assign./Loc: Regular Substitute Guidance Counselor/LBHS
Certification: Initial School Counseling
Salary Classification: MA/Step 1 (\$68,849 per annum) prorated
Effective Dates: January 24, 2020-June 30, 2020 (or earlier at the district's discretion)
Tenure Area: Guidance
Reason: To replace Jacqueline McMahon

(g) Appointment: Regular Substitute Elementary Teacher

Name: Colleen Reilly
Assign./Loc: Regular Substitute Elementary Teacher/Lindell School
Certification: Professional Childhood Education 1-6
Salary Classification: MA/Step 2 (\$71,464 per annum) prorated
Effective Dates: January 2, 2020-June 30, 2020 (or earlier at the district's discretion)
Tenure Area: Elementary
Reason: To replace Amanda Bernstein

(h) Appointment: Regular Substitute Physical Education Teacher

Name: Rocco Tenebruso
Assign./Loc: Regular Substitute Physical Education Teacher/LBMS
Certification: Initial Physical Education
Salary Classification: MA/Step 2 (\$71,464 per annum) prorated
Effective Dates: December 2, 2019-June 30, 2020 (or earlier at the district's discretion)
Tenure Area: Physical Education
Reason: To replace Tara Wesselhoft

(i) Appointment: Regular Substitute Elementary Teacher

Name: Alexandra Ferrara
Assign./Loc: Regular Substitute Elementary Teacher/West School
Certification: Initial Childhood Education 1-6
Initial Math 7-9 extension
Effective Dates: December 9, 2019-June 30, 2020 (or earlier at the district's discretion)
Salary Classification: MA/Step 1 (\$68,849 per annum) prorated
Reason: To meet a district need

I. CERTIFICATED PERSONNEL

(j) Appointment: Permanent Substitute Teacher

Name: Julie Braddish
 Assign./Loc.: Permanent Substitute Teacher/LBHS
 Certification: Permanent Special Education
 Effective Dates: December 16, 2019-June 26, 2020 (or earlier at the district's discretion)
 Rate of Pay: \$224.87 per day (no medical insurance coverage)
 Reason: To replace Kristina Ryan

(k) Appointment: Alumni Coordinator for the Long Beach School District for the 2019/2020 school year, with a stipend of \$5,000.

Jaclyn McMahon

(l) Appointment: Supervisor for the 2019/2020 Saturday Morning Creativity Camp, with a stipend of \$3,664 (subject to sufficient enrollment and satisfactory performance):

Kathleen Connolly

(m) Recommended Action: Approval of the 2019/2020 Saturday Morning Creativity Camp as follows (subject to sufficient enrollment and satisfactory performance):

Instructor	Hours	Rate Per Hour	Maximum
1. Edward Courtney	15	40.00	600.00
2. Jacqui Byrne	15	40.00	600.00
3. Eileen Bauer	15	40.00	600.00
4. Chelsey DiRocco	15	40.00	600.00
5. Kelsey Dass	15	40.00	600.00
6. Nicole Rosenberg	15	40.00	600.00
7. Joyce Petrosino	15	40.00	600.00
8. Melissa Canner	15	40.00	600.00*
			*Grant Funded

(n) Appointment: Amended Summer Curriculum Writer-Rate of Pay \$40.87 per hour

<u>TEACHER</u>	<u>Building/Department</u>	<u>PROJECT</u>	<u>ADDITIONAL HOURS</u>
Mary Miller	Health	Mental Health Curriculum (new)	20

(o) Appointment: Staff member to provide Parent Training for 2019-2020 school year as needed-Rate of Pay-\$71.10 per hour-maximum 40 hours per school year per trainer.

Dina Callahan
 Andrea Hinke
 Fatima Sosa

I. CERTIFICATED PERSONNEL

(p) Appointment: Interscholastic Coach for the Winter 2019/2020

Position	Coach	Stipend
Girls Tennis 7/8	Ashley Garry *rescind Tony Strickland	3,905
Varsity Girls Tennis	Andrea Hinke *rescind Sue Hirschbein	6,595
JV Head Lacrosse Coach	Rocco Tenebruso *rescind Laurence Lopez	7,624
8 th Grade Boys Lacrosse Coach	Laurence Lopez *rescind Rocco Tenebruso	5,232
7 th Grade Boys Lacrosse Coach	Daniel Bailey *rescind Cornelius Campbell	5,232
JV Cheer Coach-Winter Season	*rescind Maria Perrone Not being replaced	N/A
Volunteer Hockey Coach	Kevin Brand	N/A
Volunteer Hockey Coach	Robert Carson	N/A

(q) Appointment: Regents Preparation for the January 2020 school year-rate of pay \$76.00 per hour

Teacher	Subject	Maximum Hours
Alyssa Schramm	Science	2

(r) The following Per Diem Substitute Teachers are recommended for approval for the 2019-2020 school year

NAME	CERTIFICATION AREA
1. Colleen Reilly	Professional Childhood Education 1-6
2. Lisa Cornell	Permanent Special Education
3. Alyssa DeCrenscenzo	Provisional School Psychologist

(s) Approval of Applications for Participation in Study Programs-Fall 2018-The following staff members have applied for funding for coursework as indicated under the appropriate provision of their contract. Recommend approval of the tuition/fees.

Name	Allocation	Name	Allocation
Pangiota India	\$600	Jasmin Salazar	\$1275
Dina Callahan	\$439	Lindsay Pichichero	\$600
Christina Naeder Kile	\$987	Roseann Malizia	\$1596
Nilka McDonnell	\$575	Nicole Albani	\$495
Shannon Ambury	\$758	Corneilus Campbell	\$1750
Justin Sulsky	\$1750	Seraphina D'Anna	\$540
Matthew Morand	\$980	Evelyn Daza	\$980

I. CERTIFICATED PERSONNEL

(f) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE ASPPG

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Administrative, Supervisory and Pupil Personnel Group, dated October 28, 2019.

(u) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE ASPPG

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Administrative, Supervisory and Pupil Personnel Group, dated November 14, 2019.

(v) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE ASPPG

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Administrative, Supervisory and Pupil Personnel Group, dated November 18, 2019.

(w) BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and Ester Pascal, dated December 6, 2019.

II. NON-CERTIFICATED PERSONNEL

(a) Resignations for the Purpose of Retirement

Name: Carole Butler
Assign./Loc.: District Clerk/Administration Building
Effective Date: June 30, 2020 close of day

(b) Catastrophic Leave of Absence

Name: Carla Corwise
Assign./Loc.: Cleaner/LBHS
Effective Dates: November 7, 2019-June 30, 2020 (or earlier at the district's discretion)

(c) Leaves of Absence

Name: Lashonda Nellums
Assign./Loc.: Part Time Teacher Aide/East School
Effective Dates: December 6, 2019-January 17, 2020
Reason: Maternity

Name: Daniel Suarez
Assign./Loc.: Part Time Teacher Aide/Lindell School
Effective Dates: January 21, 2020-June 26, 2020
Reason: Educational

(d) Appointment: Full Time School Nurse

Name: Kelly Smith
Assign./Loc.: Full Time School Nurse/District-Float
Effective Date: December 16, 2019 (or earlier at the district's discretion)
Probationary End Date: December 15, 2023
Salary Classification: \$44,282 per annum prorated
Step: Step 2
Reason: To meet a district need

(e) Appointment: Part Time Regular Substitute Lunch Aide

Name: Victoria Miller Francesa
Assign./Loc.: Part Time Lunch Aide/West School
Effective Dates: November 18, 2019-June 30, 2020 (or earlier at the district's discretion)
Salary Classification: \$14.70 per hour
Grade/Step: Grade I/Step 1
Reason: To replace Diana O'Farrell

II. NON-CERTIFICATED PERSONNEL

- (f) Appointment Part Time Teacher Aide 17.5 hours per week Start date through June 26, 2020 (or earlier at the district's discretion) Rate according to contract.**

Name	Building	Step	Hourly Rate	Reason	Start Date
Gordana Vujnovic <i>*resignation of building aide appointment</i>	LBMS	10	\$24.51	504	12/16/19
Elijah Rodriguez	LBMS	1	\$16.67	IEP	11/25/19
Brian Sandmeier	LBMS	1	\$16.67	IEP	11/25/19
Gregory Reid	LBMS	1	\$16.67	IEP	12/04/19
Edward Gallegos	Lindell School	1	\$16.67	IEP	12/11/19

- (g) Appointment: Part Time Building Aide**

Name: Allan Teran
 Assign./Loc.: Part Time Building Aide/LBMS
 Effective Date: December 16, 2019-June 30, 2020
 Salary Classification: \$16.67 per hour
 Grade/Step: Grade I/Step 1
 Reason: To replace Gordana Vujnovic

- (h) Appointment: Athletic Supervisors for the 2019-2020 School Year
 Rate of Pay: \$63.76 per afternoon-\$81.71 per evening-\$151.99 per overnight**

Steven Morton

- (i) The following Per Diem Substitutes are recommended for approval for the 2019-2020 school year.**

Name	Position
1. Edgardo Vasquez	Cleaner
2. Peter Mikoda	Cleaner
3. Lori Montgomery	Nurse
4. Margaret Red Cloud Owen	Clerical

- (j) Completion of Probationary Appointment**

The staff member listed below has completed her probationary appointment, and have received a satisfactory evaluation and are hereby recommended for permanent appointment.

Name: Patricia Carlucci
 Assign./Loc.: Data Administrator/Curriculum Office/Administration
 Effective Date: November 14, 2019

II. NON-CERTIFICATED PERSONNEL

(k) RESOLVED, that pursuant to Section 913 of the Education Law, the employee named in executive session and referred to as Employee "A" is hereby directed to appear for a medical examination in the office of Dr. Michael Schwartz and it is

FURTHER RESOLVED, that Dr. Michael Schwartz, is hereby appointed school medical inspector pursuant to Section 913 of the Education Law in order to evaluate said employee's ability to perform his/her duties, dated December 10, 2019

(l) BE IT RESOLVED, the Board of Education of the Long Beach Public Schools hereby approves an agreement reached by the School District and the Long Beach School Employees Association for an employee discussed in executive session dated December 5, 2019

- 3. FIRST READING OF POLICY #6110 CODE OF ETHICS FOR BOARD MEMBERS AND ALL DISTRICT PERSONNEL**
- 4. FIRST READING OF POLICY #7312 BULLYING: PEER ABUSE IN THE SCHOOLS**
- 5. SECOND READING OF POLICY #7440 STUDENT VOTER REGISTRATION AND PRE-REGISTRATION**
- 6. ADOPTION OF POLICY #7316 BRING YOUR OWN DEVICE POLICY FOR STUDENTS**
- 7. ACCEPTANCE OF AUDIT REPORT AND CORRECTIVE ACTION PLAN**

BE IT RESOLVED that the Board of Education of the Long Beach City School District, based on the recommendation of the District's Audit Committee, accepts the [Audit Report and Management Letter] for the year ended June 30, 2019 as presented by the District's independent external auditor, Jill Sanders, approves the Corrective Action Plan and authorizes and directs the Administration to implement the Corrective Action Plan.

FURTHER BE IT RESOLVED, that the Board of Education hereby directs the District Clerk to file a certified copy of this resolution and the District's Corrective Action Plan with the Commissioner of Education and the Office of the State Comptroller.

8. APPROVAL OF AGREEMENT – ADMINISTRATIVE MENTORING CONTRACT (GRANT-FUNDED)

WHEREAS, the Long Beach City School District ("District") desires to enter into an agreement with the Educational Learning Corporation ("ELC") Group Mentoring to provide trained mentor coaches to assist in the professional development of thirteen practicing administrators for a period not to exceed 35 weeks at a cost of \$21,613;

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the agreement with the ELC; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Assistant Superintendent for Finance and Operations to execute the agreement with the ELC on its behalf.

9. APPROVAL OF AGREEMENT - TUITION

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves non-resident tuition Agreement with a Family in the amount of approximately \$19,000 per student for the period of December 11, 2019 through June 30, 2020.

10. RESCISSION OF AWARD OF BID – FIELD HOUSE BATHROOMS

WHEREAS, the Long Beach City School District ("District") placed legal notice advertising a bid for field house bathrooms in the official district papers; and

WHEREAS, the District, in accordance with Article 5-A of the General Municipal Law, invited sealed bids for field house bathrooms, which bids were opened publicly on October 17, 2019; and

WHEREAS, the Board of Education on November 12, 2019 determined that SIBA was the lowest responsible bidder and approved the award of bid on the field house bathrooms; and

WHEREAS, the District has informed SIBA that due to an error in specifications, their bid award is being rescinded;

THEREFORE, BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby rescinds the award to SIBA on the field house bathroom bid.

11. REJECTION OF BIDS - CAPITAL IMPROVEMENT PROGRAM

A) REJECTION OF BID – BULKHEAD RECONSTRUCTION AND SITE IMPROVEMENTS

WHEREAS, the Board of Education of the Long Beach City School District solicited bids for bulkhead reconstruction and site improvements; and

WHEREAS, upon review and consideration of each of the bids, and based on the recommendation of the Assistant Superintendent for Finance and Operations, the Board has determined that the bids received were higher than the amount allocated for the projects; now, therefore,

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Board of Education hereby reject the bids for bulkhead reconstruction and site improvements.

B) REJECTION OF BID – GENERAL CONSTRUCTION – CULINARY ARTS & SECURITY WALL

WHEREAS, the Board of Education of the Long Beach City School District solicited bids for general construction; and

WHEREAS, upon review and consideration of each of the bids, and based on the recommendation of the Assistant Superintendent for Finance and Operations, the Board has determined that the bids received were higher than the amount allocated for the projects; now, therefore,

BE IT RESOLVED upon the recommendation of the Superintendent of Schools, the Board of Education hereby reject the bids for general construction.

12. ACCEPTANCE OF RECOMMENDATIONS OF THE COMMITTEE ON SPECIAL EDUCATION AND PRE-SCHOOL EDUCATION

13. APPROVAL OF PAYMENT OF LEGAL BILLS: LEGAL SERVICES

A) FRAZER & FELDMAN, LLP

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$3,033 to Frazer & Feldman, LLP for the monthly retainer for legal services for the period of November 1 through November 31, 2019.

B) THOMAS VOLZ

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of \$3,333.33 to Thomas Volz, PLLC for the month retainer for the period of November 1 through November 30, 2019 and \$736 for extraordinary legal expenses for the month of October 2019.

14. APPROVAL OF USE OF SCHOOLS APPLICATIONS

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools, as attached, not to conflict with District events. However, please note that events may have to be modified and/or rescheduled based on building schedule.

APPLICATIONS FOR USE OF SCHOOLS

Organization	Purpose	Facility Requested	Date Requested
Girl Scouts of Nassau County	Meetings	East School Music Room	12/3/19-6/30/20 Tuesdays 6:00PM-8:30PM
Iconic Dance Academy	Dance Recital	LBHS Auditorium	6/19 – 6/20/2020 Friday 6:00-8:00PM Sat. 2:00-4:00PM
USA Wrestling	Wrestling Tournament	LBHS Gymnasium	Sun., Feb 9, 2020 6:30 AM – 3:00PM

Human Resources

SUBJECT: CODE OF ETHICS FOR BOARD MEMBERS AND ALL DISTRICT PERSONNEL**General Provisions**

Officers and employees of the Long Beach School District hold their positions to serve and benefit students and the public, and not to obtain unwarranted personal or private gain in the exercise of their official powers and duties. The Board of Education recognizes that, in furtherance of this fundamental principle, there is a need for clear and reasonable standards of ethical conduct. This policy establishes those standards.

The provisions of this policy are intended to supplement Article 18 of General Municipal Law Sections and any other law relating to ethical conduct of District officers and employees and should not be construed to conflict with those authorities.

Standards of Conduct

The following rules and standards of conduct apply to all officers, including Board members, and employees of the Long Beach School District.

Gifts

No person may directly or indirectly solicit, accept, or receive any gift having a value of \$75 or more under circumstances in which it could reasonably be inferred that the gift was intended or expected to influence the individual in the performance of his/her official duties or was intended as a reward for any official action on the part of the individual. This prohibition applies to any gift, including money, services, loan, travel, entertainment, hospitality, thing or promise, or any other form.

Confidential Information

No person may disclose confidential information acquired by him/her in the course of his/her official duties or use this information to further his or her personal interests.

Conflicts of Interest

Except as permitted by law, no person may have an interest in any contract with the District when he/she, individually, or as a member of the Board, has the power or duty to: negotiate, prepare, authorize, or approve the contract or authorize or approve payment under the contract; audit bills or claims under the contract; or appoint an officer or employee who has any of these powers or duties.

Likewise, unless permitted by law, no chief fiscal officer, treasurer, or his/her deputy or employee, may have an interest in a bank or trust company designated as a depository, paying agent, registration agent, or for investment of funds of the District.

"Interest," as used in this policy, means a direct or indirect monetary or material benefit accruing to a District officer or employee as the result of a contract with the District. A District officer or employee will be considered to have an interest in the contract of: his/her spouse, minor children and dependents, except a contract of employment with the District; a firm, partnership or association of which he/she is a member or employee; a corporation of which he/he is an officer, director or employee; and a corporation any stock of which is owned or controlled directly or indirectly by him/her.

Human Resources

SUBJECT: CODE OF ETHICS FOR BOARD MEMBERS AND ALL DISTRICT PERSONNEL (Cont'd.)

The provisions of the preceding three paragraphs should not be construed to preclude the payment of lawful compensation and necessary expenses of any District officer or employee in one or more positions of public employment, the holding of which is not prohibited by law.

Representing Others in Matters Before the District

No person may receive, or enter into any agreement, express or implied, for compensation for services rendered in relation to any matter before the District. Likewise, no one may receive, or enter into any agreement, express or implied, for compensation for services rendered in relation to any matter before the District, where the individual's compensation is contingent upon any action by the District with respect to the matter.

Disclosure of Interest in Contracts and Resolutions

Any District officer or employee who has, will have, or later acquires an interest in or whose spouse has, will have or later acquires an interest in any actual or proposed contract, purchase agreement, lease agreement, or other agreement, including oral agreements, with the District must publicly disclose the nature and extent of that interest in writing. The disclosure must be made when the officer or employee first acquires knowledge of the actual or prospective interest and must be filed with the person's immediate supervisor and the Board of Education. Any written disclosure will be made part of and included in the official minutes of the relevant Board meeting.

Investments in Conflict with Official Duties

No person may invest or hold any investment directly or indirectly in any financial, business, commercial, or other private transaction, that creates a conflict with his/her official duties, or that would otherwise impair his/her independence of judgment in the exercise or performance of his/her official powers or duties.

Private Employment

No person may engage in, solicit, negotiate for, or promise to accept private employment or render services for private interests when that employment or service creates a conflict with or impairs the proper discharge of his/her official duties. (Continued)

Future Employment

No person may, after service or employment with the District, appear before the District in relation to any case, proceeding, or application in which he/she personally participated during the period of his/her service or employment or which was under his or her active consideration.

Human Resources

**SUBJECT: CODE OF ETHICS FOR BOARD MEMBERS AND ALL DISTRICT
PERSONNEL (Cont'd.)**Notice of Code of Ethics and General Municipal Law Sections 800-809

The Superintendent will ensure that a copy of this code of ethics is distributed to every District officer and employee, and that a copy of General Municipal Law Sections 800-809 is posted conspicuously in each District building. The failure to distribute this code of ethics or to post General Municipal Law Sections 800-809 will have no effect on either the duty of District officers and employees to comply with their provisions, or the ability of the District or other relevant authorities to enforce them.

Education Law § 410
General Municipal Law Article 18 and §§ 800-809

First Reading: December 10, 2019

Students

SUBJECT: BULLYING: PEER ABUSE IN THE SCHOOLS

The Board of Education is committed to providing a safe and productive learning environment within its schools. Bullying of a student by another student is strictly prohibited on school property, in school buildings, on school buses, and at school sponsored events and/or activities whether occurring on or off campus. The Board of Education shall require the prohibition of bullying - along with the range of possible intervention activities and/or sanctions for such misconduct - to be included in the *District Code of Conduct* for all grade levels.

For purposes of this policy, the term "bullying" among children is defined, in general, as: "a variety of negative acts carried out repeatedly over time. It involves a real or perceived imbalance of power, with a more powerful child or group attacking those who are less powerful." Bullying can take three forms:

- a) Physical (including, but not limited to, hitting, kicking, spitting, pushing, taking personal belongings);
- b) Verbal (including, but not limited to, taunting, malicious teasing, name calling, making threats); and
- c) Psychological (including, but not limited to, spreading rumors; manipulating social relationships; or engaging in social exclusion, extortion, or intimidation).
- d) Cyberbullying

As with other forms of bullying, cyberbullying is an attempt to display power and control over someone perceived as weaker. Cyberbullying involving District students may occur both on campus and off school grounds and may involve student use of the District Internet system or student use of personal digital devices ~~while at school~~, such as cell phones, digital cameras, and personal computers to engage in bullying.

Cyberbullying includes, but is not limited to, the following misuses of technology: harassing, teasing, intimidating, threatening, or terrorizing another student or staff member by way of any technological tool, such as sending or posting inappropriate or derogatory e-mail messages, instant messages, text messages, digital pictures or images, or Web site postings (including social media).

Cyberbullying has the effect of:

- 1) Physically, emotionally or mentally harming a student;
- 2) Placing a student in reasonable fear of physical, emotional or mental harm;
- 3) Placing a student in reasonable fear of damage to or loss of personal property; and
- 4) Creating an intimidating or hostile environment that substantially interferes with a student's educational opportunities.

(Continued)

Students

SUBJECT: BULLYING: PEER ABUSE IN THE SCHOOLS (Cont'd.)

Also, cyberbullying that occurs off-campus, that causes or threatens to cause a material or substantial disruption in the school, could allow school officials to apply the "*Tinker* standard" where a student's off-campus "speech" may be subject to formal discipline by school officials when it is determined that the off-campus speech did cause a substantial disruption or threat thereof within the school setting [*Tinker v. Des Moines Indep. Sch. Dist.*, 393 U.S. 503 (1969)]. Such conduct could also be subject to appropriate disciplinary action in accordance with the *District Code of Conduct* and possible referral to local law enforcement authorities.

Reports of Allegations of Bullying/Cyberbullying Behavior

Any student who believes that he/she is being subjected to bullying/cyberbullying behavior, as well as any other person who has knowledge of or witnesses any possible occurrence of bullying/cyberbullying, shall report the behavior to any staff member or the B building P-principal. The staff member/B building P principal to whom the report is made (or the staff member/B building P principal who witnesses bullying/cyberbullying behavior) shall investigate the complaint and take appropriate action to include, as necessary, referral to the next level of supervisory authority and/or other official designated by the District to investigate allegations of bullying/cyberbullying. Investigation of allegations of bullying/cyberbullying shall follow the procedures utilized for complaints of harassment within the School District. Allegations of bullying/cyberbullying shall be promptly investigated and will be treated as confidential and private to the extent possible within legal constraints.

Prevention and Intervention

Personnel at all levels are responsible for taking corrective action to prevent bullying/cyberbullying behavior of which they have been made aware at District sites or activities and/or reporting such behavior to their immediate supervisor. Further, staff training shall be provided to raise awareness of the problem of bullying/cyberbullying within the schools and to facilitate staff identification of and response to such bullying/cyberbullying behavior among students.

Prevention and intervention techniques within the District to prevent against bullying/cyberbullying behavior and to support and protect victims shall include building-level and classroom-level strategies and activities as determined by administration. Individual intervention will be provided by appropriate staff members to bullies, victims and their parents to help ensure that the bullying/cyberbullying stops.

Prohibition of Retaliatory Behavior (Commonly Known as "Whistle-Blower" Protection)

The Board prohibits any retaliatory behavior directed against complainants, victims, witnesses, and/or any other individuals who participate in the investigation of allegations of bullying/cyberbullying. Follow-up inquiries and/or appropriate monitoring of the alleged bully and victim shall be made to ensure that bullying/cyberbullying behavior has not resumed and that all those involved in the investigation have not suffered retaliation.

(Continued)

Students

SUBJECT: BULLYING: PEER ABUSE IN THE SCHOOLS (Cont'd.)

Civil Service Law Section 75-b

NOTE: Refer also to Policies #3410 -- Code of Conduct on School Property
#3420 -- Anti-Harassment in the School District
#7551 -- Sexual Harassment of Students
District Code of Conduct

First Reading: December 10, 2019

Students

SUBJECT: STUDENT VOTER REGISTRATION AND PRE-REGISTRATION

The District recognizes the importance of voting and civic engagement. As such, the District seeks to encourage student voter registration and pre-registration. A person who is at least sixteen years of age and who is otherwise qualified to register to vote may pre-register to vote and will then be automatically registered to vote upon reaching the age of eligibility as provided by law.

The District promotes student voter registration and pre-registration through the following means:

- a) Collaborating with county boards of elections to conduct voter registration and pre-registration in the District's high school;
- b) Encouraging voter registration and pre-registration at various student events throughout the year;
- c) Encouraging parents to allow students to accompany them to vote;
- d) Collaborating with the League of Women Voters and other community organizations to register all newly eligible voters.

The completion and submission of voter registration or pre-registration forms will not be a course requirement or graded assignment for District students.

Election Law § 5-507

First Reading: November 12, 2019

Second Reading: December 10, 2019

Students

SUBJECT: BRING YOUR OWN DEVICE POLICY FOR STUDENTS

Understanding that students might prefer to use computing devices other than those provided by the district, the Board of Education permits students at Long Beach High School to utilize their own devices. The intent of a Bring Your Own Device (BYOD) policy is to allow students to use the technology which best supports their individual learning needs. The District holds the security of the wireless network of paramount importance. The following guidelines outline District policy on the use of personal devices for the purpose of BYOD.

Students may connect their personal devices to the Long Beach School District wireless network for school-related purposes and activities only, consistent with and subject to the district policies and regulations and this agreement.

All personal devices, while they are attached and/or connected to the school network, are subject to the District's Acceptable Use Policy. There is no expectation of privacy when using one's personal device in school.

- I. Acceptable devices are limited to those that connect to the Long Beach School District network.

- a) Mobile and Handheld Devices

Tablet technology, eReaders, and Smartphones are permitted for use on our network. This category includes but is not limited to iPads, Android tablets (Samsung Galaxy, Asus, etc.), eReaders (Kindles, Nooks, etc.), and Smartphones (Samsung Galaxy, iPhone, etc.).

- b) Computers

Laptops and netbooks with either Windows or Apple operating systems are permitted on our network. It is expected that these devices will have 1) current antivirus software, and 2) be fully charged and maintained to work properly during the school day.

- c) Mobile Network Access is Prohibited

Mobile Learning Devices (MLD) such as Laptops, Tablets, eReaders, and Smartphones, are often equipped with cellular accessibility, which the LBSD is unable to filter or monitor. Students who bring mobile network-enabled devices must access the Internet via the District's filtered wireless network connection only. Violators may have their devices confiscated, may lose BYOD privileges, and may be subject to other disciplinary action pursuant to the District's Code of Conduct.

Students

SUBJECT: BRING YOUR OWN DEVICE POLICY FOR STUDENTS

II. Students' Responsibilities

- a) Devices are brought to school at the students' and parents' own risk. In the unlikely event that a privately-owned device is lost, stolen, or damaged, the District shall not be responsible for any financial or data loss.
- b) The District technology department will not service or repair any personal device not belonging to the district. No software that is deemed by the technology department to be for personal use will be supported under any circumstances. If such software interferes with district approved software or hardware, the technology department may prohibit access to the LBSD wireless network unless such software is removed from the personal MLD.
- c) The student is responsible for the security of their MLD when it is not being used. LBSD does not guarantee the privacy or security of any material stored on or transmitted by any personal MLD.
- d) Any software residing on personal MLDs that is utilized while connected to the LBSD wireless network must be personally owned or licensed and will not be supported or maintained by the district. The device must have up-to-date antivirus software installed to protect the individual device and its programs.
- e) Students are expected to use Google Chrome and be signed into their Long Beach-hosted Google account on Chrome. In compliance with the Children's Internet Protection Act, the District employs multiple filtering systems that are designed to block access to visual depictions of pornography, obscenity, and other material deemed illegal, inappropriate or harmful to minors, and proper sign-in processes are required for this function.
- f) Users must submit a completed and signed Use of Personal Devices Agreement. Users will also act in accordance with the Acceptable Use Policy of the District (Policy 8270).

First Reading: October 10, 2019
Second Reading: November 12, 2019
Adoption: December 10, 2019



Long Beach School District
235 Lido Boulevard
Lido Beach, New York 11561

Bring Your Own Device (BYOD) Agreement

I have read and consent to the Student Bring Your Own Device Policy.

I understand that my network access rights may be removed by the school principal or designee if I violate any of the terms and conditions set forth above.

Acknowledgement and Signature

Student Name- Printed

Student Signature

Date

Parent Name - Printed

Parent Signature

Date