I. Pledge/Call to Order - President Tangney

President Tangney called the meeting to order at 7:34 PM and led the community in the Pledge of Allegiance.

- Presentation of Certificates - Dr. Deborah Lovrich

10th Annual Locust Valley HS Film Festival

Finalists
Will Salice-Bell, Reid Schott, Tom Marsden - PSA
Jorge Romero, Scott Powers, Jack Rabin - PSA
Julia Wiener - Music Video

First Place
Remi Scott, Scott Powers - Drama
Ian Jaffe, Sebastian Vidal, Cesare Sandoval - Comedy

Third Place
Logan Weitz - Documentary
Runner-Up for Best in Show
Remi Scott, Scott Powers

Participants
Emily Fitzpatrick   Imani Medlin   Max Tunney
Samantha Gesuale   Damian McLaughlin
Jessica Graepel   David Tarazona

II. Report of the Superintendent - David Weiss

- Mr. Weiss congratulated the students, boasted about the new studio at the HS and the accomplishments of the students and staff. Dr. Ryan thanked Mrs. Gergen for the studio.

- Mr. DeVito discussed the opportunity to submit a Government Efficiency Plan since the District stayed under the tax cap, and saved $2 million on operations and staffing.

- Presentation - Superintendent’s Final Budget 2015-2016
  Presented by: Michael DeVito and David Weiss
  Highlights include: Budget Process, Timeline, Budget Goals, Budget Summary, Proposed Tax Levy, and Key Dates. The presentation can be located on the district website and in the office of the District Clerk.

III. Board of Education Comments

- Board Member Ryan thanked the presenters for their efforts and presentation and hopes the district continues in this positive trend.

- Vice President Mininsky congratulated Mr. Weiss and Mr. DeVito on a great job; urged the public to vote on Election Day for the budget and students of Long Beach; asked about the date for groundbreaking (no date set yet).

IV. President Tangney called for Questions and Comments from the Public - Items on Tonight’s Agenda Only

- Steve Freeman - CTA President - asked about base per annum (no stipends); requested tabling 1 (a); not convinced this will help students; completely changes structure without public comment.

- Dore Castellon - 945 Geny Avenue - voiced her displeasure with the high taxes. Young people cannot afford to buy houses here.
Questions and Comments from the Public - Items on Tonight's Agenda Only (continued)

- Jodi Gusler – 71 Barnes St – questioned the budget for gifted and talented being reduced to zero (monies allocated elsewhere in budget), $144K from guidance (another budget shift); wants to ensure positions are being filled (yes). Mrs. Tangney suggested an asterisk to note those kinds of changes in budget.
- Logan Weitz – 88 Regent Drive – complimented Mrs. Bloom on her teaching, proud to be a graduate of LBHS; does not support item 1(A); handed in a petition.
- Karen Bloom- 8 Doyle St – commented that both Mr. Freeman and she asked if position would be advertised but it was not; questioned hiring procedures; wishes teachers would have had an opportunity.

V. Student Organization Announcements
None

VI. Presentation of the TREASURER'S REPORT, EXTRACURRICULAR ACTIVITY REPORT AND CLAIMS AUDITOR'S REPORT FOR MARCH 2015
No action required.

VII. Superintendent Weiss recommended the APPROVAL OF MINUTES OF BOARD OF EDUCATION EXECUTIVE SESSIONS, REGULAR MEETINGS, AND WORK SESSIONS OF MARCH 30, APRIL 14 AND APRIL 21, 2015

President Tangney called for a motion.
Motion by: Board Member Ryan
Seconded by: Board Member Lester
Approved: 5-0

VIII. PRESENTATIONS OF THE SUPERINTENDENT

VIII.1 Superintendent Weiss recommended the APPROVAL OF PERSONNEL MATTERS: CERTIFICATED.
President Tangney called for a motion.
Motion by: Board Member Vrona
Seconded by: President Tangney
Approved: 5-0; 4-1 (a)
Voted No: Board Member Ryan on (a)
Board Member Ryan voiced his concerns about the director model, the need for another AP, and the lack of male teachers in the elementary schools.

VII.2 Superintendent Weiss recommended the APPROVAL OF PERSONNEL MATTERS: NON CERTIFICATED.  
President Tangney called for a motion.

Motion by: Vice President Mininsky  
Seconded by: Board Member Vrona  
Approved: 5-0
RESOLUTIONS

BE IT RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the Board of Education approves the following personnel actions.

VIII.1 CERTIFICATED PERSONNEL

(a) WHEREAS, the District is desirous of restructuring and consolidating certain supervisory positions in the District; and

WHEREAS, the intended restructured positions are “similar” to the positions that are being abolished in accordance with relevant provisions of the New York State Education Law;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education hereby abolishes the following positions effective June 30, 2015: Director of World Languages, Director of Mathematics, Director of English Language Arts, Director of Science, Technology and Engineering and Director of Social Studies.

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the creation of the following positions effective July 1, 2015: Secondary Director of Science, Technology, Engineering and Mathematics, Secondary Director of Humanities, and Director of Elementary, Curriculum, Instruction and Assessment (Pre-K through 5).

BE IT FURTHER RESOLVED, that the incumbent Director of Science, Technology and Engineering is hereby appointed to the newly created position of Director of Science, Technology, Engineering and Mathematics, with her probationary term in such previous position being carried over to the newly created position; and the incumbent Director of Social Studies is hereby appointed to the newly created position of Director of Humanities, with his status as being tenured carried over to the newly created position.
VIII.1 CERTIFICATED PERSONNEL

(c) Resignations

1. Name: Cheriese Pemberton  
   Assign./Loc: Curriculum Director of Mathematics, K-12/Districtwide  
   Effective Date: May 31, 2015

2. Name: Joshua Anisang  
   Assign./Loc: Curriculum Director of English Language Arts, K-12/  
                Districtwide  
   Effective Date: June 30, 2015 close of day

3. Name: Monica Geller  
   Assign./Loc: Foreign Language Teacher/LBHS  
   Effective Date: June 30, 2015

4. Name: Laura Rathburn  
   Assign./Loc: Part Time Teacher Assistant/Lido School  
   Effective Date: April 24, 2015 close of day

5. Name: Elisa Weiss  
   Assign./Loc: Part Time Teacher Assistant/LBHS  
   Effective Date: May 8, 2015 close of day

(d) Leaves of Absence

1. Name: Jacqueline Kupferman  
   Assign./Loc: Special Education Teacher/East School  
   Effective Dates: September 3, 2015- November 26, 2015  
   Reason: Maternity

2. Name: Patricia Nyman  
   Assign./Loc: Part Time Teacher Assistant/West School  
   Effective Dates: May 4, 2015- June 24, 2015  
   Reason: Family Illness

(e) Amended Catastrophic Leave of Absence

Name: Sharon Gamble  
Assign./Loc: Family and Consumer Science Teacher/LBMS  
Original Catastrophic: January 15, 2015-May 29, 2015  
Original Leave: September 1, 2014-January 14, 2015 (used sick time)
VIII.1 CERTIFICATED PERSONNEL

(f) Amended Leaves of Absence

1. Name: Courtney Elliott
   Assign./Loc: Elementary Teacher/West School
   Reason: Maternity

2. Name: Diana Armada
   Assign./Loc: Elementary Teacher/Lido School
   Effective Dates: April 20, 2015-June 30, 2015
   Original Dates: April 14, 2015-May 25, 2015
   Reason: Maternity

3. Name: Kristi Gerhard
   Assign./Loc: Elementary Teacher/Lido School
   Effective Dates: March 16, 2015-May 22, 2015
   Original Dates: May 4, 2015-June 30, 2015
   Reason: Maternity

(g) Appointment: Probationary Executive Director of Human Resources

Name: Michele Natali
Assign./Loc: Probationary Executive Director of Human Resources/Districtwide
Certification: Permanent School District Administrator
              Permanent Administrator/Supervisor
              Permanent N-6
Effective Date: July 1, 2015
End Date: June 30, 2018
Tenure Date: July 1, 2018
Tenure Area: Executive Director of Human Resources
Salary Classification: $165,500 per annum
Reason: To replace Randie Berger
*Subject to negotiations

(h) Appointment: Probationary Director of Media, Performing and Fine Arts

Name: Julia Lang-Shapiro
Assign./Loc: Probationary Director of Media, Performing and Fine Arts/Districtwide
Certification: Permanent School District Administrator
              Permanent Art
Effective Date: July 1, 2015
End Date: June 30, 2018
Tenure Date: July 1, 2018
Tenure Area: Director of Media, Performing and Fine Arts
Salary Classification: $130,000 per annum
Reason: To replace Dale Johanson
*Subject to negotiations
VIII.1 CERTIFICATED PERSONNEL

(i) Appointment: Probationary Director of Elementary Curriculum, Instruction and Assessment

Name: Sean Murray
Assign./Loc.: Probationary Director of Elementary Curriculum, Instruction and Assessment/Districtwide
Certification: Permanent School District Administrator
Permanent Pre K-6
Effective Date: July 1, 2015
End Date: June 30, 2018
Tenure Date: July 1, 2018
Tenure Area: Director for Elementary Curriculum, Instruction and Assessment/Districtwide
Salary Classification: $140,000 base per annum
Reason: To meet a district need
*Subject to negotiations

(j) Appointment: Probationary Special Education Coordinator

Name: Matthew Morand
Assign./Loc.: Probationary Special Education Coordinator/LBHS
Certification: Initial School Building Leader
Permanent School Psychologist
Effective Date: July 1, 2015
End Date: June 30, 2018
Tenure Date: July 1, 2018
Tenure Area: Coordinator of Special Education
Salary Classification: $134,000 base per annum
Reason: To replace Deborah Smith
*Subject to negotiations

(k) Appointment: Probationary Family and Consumer Science Teacher

Name: Christine Sciara
Assign./Loc.: Probationary Family and Consumer Science Teacher/LBHS
Certification: Initial Family and Consumer Science
Effective Date: September 1, 2015
End Date: August 31, 2018
Tenure Date: September 1, 2018
Tenure Area: Home Economics
Salary Classification: BA/Step 3 ($65,692* per annum)
Reason: Annual re-appointment and to meet a district need
Comment: Currently .8
*Subject to negotiations
VIII.1 CERTIFICATED PERSONNEL

(i) Appointment: Probationary Music Teacher

<table>
<thead>
<tr>
<th>Name:</th>
<th>Christina Reime</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assign./Loc:</td>
<td>Probationary Music Teacher/East School</td>
</tr>
<tr>
<td>Certification:</td>
<td>Initial Music</td>
</tr>
<tr>
<td>Effective Date:</td>
<td>September 1, 2015</td>
</tr>
<tr>
<td>End Date:</td>
<td>August 31, 2018</td>
</tr>
<tr>
<td>Tenure Date:</td>
<td>September 1, 2018</td>
</tr>
<tr>
<td>Tenure Area:</td>
<td>Music</td>
</tr>
<tr>
<td>Salary Classification:</td>
<td>BA+30/Step 3 ($69,711* per annum)</td>
</tr>
<tr>
<td>Reason:</td>
<td>Annual re-appointment and to meet a district need</td>
</tr>
<tr>
<td>Comment:</td>
<td>Currently .6</td>
</tr>
<tr>
<td>*Subject to negotiations</td>
<td></td>
</tr>
</tbody>
</table>

(m) Appointment: Probationary Remedial Reading Teachers

1. Name: Lauren Diesu
   | Assign./Loc: | Probationary Remedial Reading Teacher/LBMS |
   | Certification: | Initial Literacy 5-12 |
   | | Initial Literacy B-6 |
   | | Initial Students with Disabilities 1-6 |
   | Effective Date: | September 1, 2015 |
   | End Date: | August 31, 2016* |
   | Tenure Date: | September 1, 2016 |
   | Tenure Area: | Remedial Reading |
   | Salary Classification: | MA+10/Step 3 ($73,552** per annum) |
   | Reason: | To replace Mary Conway/Jennifer Pullara/Phyllis Boriello |
   | *Credit for time served as a regular substitute |
   | **Subject to negotiations |

2. Name: Kaitlin Smith
   | Assign./Loc: | Probationary Remedial Reading Teacher/LBMS |
   | Certification: | Initial Literacy 5-12 |
   | | Initial Literacy B-6 |
   | | Initial English Language Arts 7-12 |
   | | Initial English Language Arts 5-6 extension |
   | Effective Date: | September 1, 2015 |
   | End Date: | August 31, 2018 |
   | Tenure Date: | September 1, 2018 |
   | Tenure Area: | Remedial Reading |
   | Salary Classification: | MA/Step 2 ($69,705* per annum) |
   | Reason: | To replace Phyllis Boriello |
   | *Subject to negotiations |
VIII.1 CERTIFICATED PERSONNEL

(n) **Appointment: Probationary Elementary Teacher**

Name: Lindsey Smith
Assign./Loc: Probationary Elementary Teacher/Lindell School
Certification: Professional Childhood Education 1-6
Professional Students with Disabilities 1-6
Effective Date: September 1, 2015
End Date: August 31, 2017**
Tenure Date: September 1, 2017**
Tenure Area: Elementary
Salary Classification: MA +30/Step 2 ($73,620* per annum)
Reason: To replace

Subject to negotiations

**Tenure in another NYS district

(o) **Appointment: Regular Substitute Elementary Teacher**

Name: Susan Garcia
Assign./Loc: Regular Substitute Elementary Teacher/East School
Certification: Professional Early Childhood Education B-2
Professional Childhood Education 1-6
Professional Students with Disabilities 1-6
Effective Dates: September 1, 2015-June 30, 2016 (or earlier at the district’s discretion)
Tenure Area: Elementary
Salary Classification: MA/Step 4 ($74,799* per annum)
Reason: To replace Carol Todaro-Bitteto

Subject to negotiations

(p) **Appointment: Regular Substitute School Social Worker**

Name: Michelle Donovan
Assign./Loc: Regular Substitute School Social Worker/Lindell School
Certification: Provisional School Social Worker
Effective Dates: September 1, 2015-January 30, 2016 (or earlier at the district’s discretion)
Tenure Area: School Social Worker
Salary Classification: MA/Step 2 ($69,705* + $3,000* stipend per annum)
Reason: To replace Deborah Bernardino Arden

Subject to negotiations

(q) **Appointment: Part Time School Psychologist (.6)**

Name: Seraphina D’Anna
Assign./Loc: Part Time School Psychologist (.6)/Lindell
Certification: Provisional School Psychologist
Effective Dates: September 1, 2015-June 30, 2016 (or earlier at the district’s discretion)
Salary Classification: 0.6 of MA/Step 1 ($40,292* + $1,800 stipend* per annum)
Reason: To meet a district need

Subject to negotiations
VIII.1 CERTIFICATED PERSONNEL

(r) Re-Appointment: Part Time Pre-Kindergarten Teachers (18.25 hours per week)
Subject to enrollment-2015-2016 School Year - Rate: $55.26* per hour - Subject to negotiations

1. Beth Ann Salter
2. Molly Drake
3. April Andrews
4. Janine Riomaoo
5. Natasha Reichel
6. Rosemary Antonik
7. Jean Kushel
8. Marisa Lorenzo
9. AnnMarie Scandole
10. Jacqueline Sharkey
11. Elizabeth Fichtelman
12. Janette Lee

(s) Appointment Part Time Temporary Teacher Assistants 17.5 hours per week-effective start date through June 24, 2015 (or earlier at the district’s discretion) According to CSE recommendation or 504 plan. Rate according to contract.

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Certification</th>
<th>Grade II/Step</th>
<th>Hourly Rate $</th>
<th>Start Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nicole Connelly</td>
<td>LBHS</td>
<td>Level I TA</td>
<td>Step 1</td>
<td>17.24</td>
<td>5/13/15</td>
</tr>
<tr>
<td>Ronald McHenry</td>
<td>LBMS</td>
<td>Level I TA</td>
<td>Step 1</td>
<td>17.24</td>
<td>5/13/15</td>
</tr>
</tbody>
</table>

(t) Appointment: Summer School Principal

Name: Sharon Weiss
Assign./Loc: Summer School Principal/LBHS
Certification: Permanent School District Administrator
Permanent N-6
Effective Dates: July 1, 2015-August 14, 2015 (with additional hours prior to school opening)
Stipend: $7,500

(u) Appointment: Part Time Drivers Education Instructor

Name: Daniel Lerner
Assign./Loc: Part Time Drivers Education Instructor/LBHS
Certification: NYS DOMV-Drivers Education Instructor Certification
Professional Technology Education
Students with Disabilities 7-12-Generalist
Supplementary Certificate
Effective Dates: September 1, 2015-June 30, 2016 (or earlier at the district’s discretion)
Salary Classification: $74.50* per hour
Reason: Annual-reappointment/afterschool program
*subject to negotiations
VIII.1  CERTIFICATED PERSONNEL

(v)  Per Diem Substitute School Psychologist

Name:    Seraphina D’Anna  
Assign./Loc:  School Psychologist/Hebrew Academy of Long Beach/LBMS  
Effective Dates:   April 20, 2015-June 30, 2015  
Rate:   $225 per day
Reason: To replace Gizelle Conroy

(w)  Appointment: Teachers in Charge-2015-2016 School Year  
Stipend: $4005* per annum-*Subject to negotiations

<table>
<thead>
<tr>
<th>Name</th>
<th>School</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Carol Cintorino</td>
<td>Lindell</td>
</tr>
<tr>
<td>2. Sharon Weiss</td>
<td>East</td>
</tr>
<tr>
<td>3. Donna Fee</td>
<td>West</td>
</tr>
</tbody>
</table>

(x)  Appointment: Interscholastic Spring Coach/2014-2015

<table>
<thead>
<tr>
<th>Name</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Casey Twibell</td>
<td>$4,851</td>
</tr>
</tbody>
</table>

(y)  Appointment: Test Preparation for Regents for the 2014-2015 school year-rate of pay $74.50 per hour-total hours not to exceed 100 hours for the program at LBMS

| 1. Michael Glasstein | 5. Tara Mele |
| 2. Alyssa Mazurek    | 6. Diana Mazzitelli |
| 4. William Papetti   |         |

(z)  Appointment: Odyssey of the Mind—Rate of Pay: $56.07 per hour-for the 2014-2015 School Year additional 25 hours each.

| 1. Beverlee Bertinetti | 2. Caitlin Fuentes |

(aa)  Appointment: Extended Essay Mentors for the IB Diploma Program effective 2014-2015 school year-rate of pay $56.07 per hour (2-5 per mentee)

| 3. Davis Tobia   | 4. Denise Menelao |

(bb) Appointment: Math Academy Program (Grant Funded)-for the 2014-2015 School Year-rate of pay $74.50 per hour-maximum 10 hours

Dana Runfola
VIII.1 CERTIFICATED PERSONNEL

(cc) Appointment Deans - 2015-2016 School Year-Stipend: $4,005 per annum-*Subject to negotiations

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Jason Zizza</td>
<td>Part Time Dean (.6)</td>
<td>LBMS</td>
</tr>
<tr>
<td>2. Lynn Dean</td>
<td>Part Time Dean (.4)</td>
<td>LBMS</td>
</tr>
</tbody>
</table>

(dd) Appointment: IB Middle Years Program Implementation Facilitator for the 2015-2016 School Year-rate of pay-$5,000 stipend*Subject to negotiations

Melanie Scott

(ee) Appointment: Team Leaders for the Middle School - 2015-2016 School Year-Stipend: $1,885 per annum (per team)- *subject to negotiations

<table>
<thead>
<tr>
<th>Name</th>
<th>Team</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Lorraine Pross</td>
<td>6-1</td>
</tr>
<tr>
<td>2. Gwen Panoff/Elizabeth Chimienti</td>
<td>6-2</td>
</tr>
<tr>
<td>3. Robert Gallopini/Debra Rabiner</td>
<td>6-3</td>
</tr>
<tr>
<td>4. Lauren Behan/Joseph Hoffman</td>
<td>7-1</td>
</tr>
<tr>
<td>5. Megan Kalner/Jennifer McWilliams</td>
<td>7-2</td>
</tr>
<tr>
<td>6. Michael Glasstein</td>
<td>8-1</td>
</tr>
<tr>
<td>7. Nancy Connor/Diana Mazzitelli</td>
<td>8-2</td>
</tr>
<tr>
<td>8. Gregory Cody/Nancy Josephs</td>
<td>8-3</td>
</tr>
</tbody>
</table>

(ff) Reclassifications:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignments</th>
<th>New Class</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Lauren Andersen</td>
<td>Teacher/Special Ed</td>
<td>MA+10</td>
<td>2/1/15</td>
</tr>
<tr>
<td>2. Cathleen Barone</td>
<td>Teacher/Elementary</td>
<td>MA+80</td>
<td>9/1/15</td>
</tr>
<tr>
<td>3. Lisa Casey</td>
<td>Teacher/Soc Studies</td>
<td>MA+80</td>
<td>9/1/15</td>
</tr>
<tr>
<td>4. Doris Castro</td>
<td>Teacher/FLES</td>
<td>MA+70</td>
<td>2/1/15</td>
</tr>
<tr>
<td>5. Doris Castro</td>
<td>Teacher/FLES</td>
<td>MA+80</td>
<td>9/1/15</td>
</tr>
<tr>
<td>6. Sharon Cohen</td>
<td>Teacher/S&amp;HH</td>
<td>MA+80</td>
<td>9/1/15</td>
</tr>
<tr>
<td>7. Kathleen Conors</td>
<td>Teacher/Elementary</td>
<td>MA+20</td>
<td>9/1/15</td>
</tr>
<tr>
<td>8. Ashley Didio</td>
<td>Teacher/Special Ed</td>
<td>MA+10</td>
<td>9/1/15</td>
</tr>
<tr>
<td>9. Michelle Frank</td>
<td>Teacher/English</td>
<td>MA+80</td>
<td>2/1/15</td>
</tr>
<tr>
<td>10. Megan Grahls</td>
<td>Teacher/Science</td>
<td>MA+60</td>
<td>9/1/14</td>
</tr>
<tr>
<td>12. Angela Madigan</td>
<td>Teacher/Elementary</td>
<td>MA+50</td>
<td>2/1/14</td>
</tr>
<tr>
<td>13. Angela Madigan</td>
<td>Teacher/Elementary</td>
<td>MA+60</td>
<td>9/1/14</td>
</tr>
<tr>
<td>14. Sean Miller</td>
<td>Teacher/Special Ed</td>
<td>MA+10</td>
<td>2/1/13*</td>
</tr>
<tr>
<td>15. Lauren Moriarty</td>
<td>Teacher/Special Ed</td>
<td>MA+60</td>
<td>9/1/15</td>
</tr>
<tr>
<td>16. Melissa Pecere</td>
<td>Teacher/Special Ed</td>
<td>MA+40</td>
<td>9/1/15</td>
</tr>
<tr>
<td>17. Keri Rehnback</td>
<td>Teacher/Mathematics</td>
<td>MA+50</td>
<td>2/1/15</td>
</tr>
<tr>
<td>18. Jacqueline Walter</td>
<td>Teacher/Special Ed</td>
<td>MA+80</td>
<td>2/1/15</td>
</tr>
</tbody>
</table>
VIII.1 CERTIFICATED PERSONNEL

(gg) The following Per Diem Substitute Teachers are recommended for approval for the 2014-2015 school year

<table>
<thead>
<tr>
<th>NAME</th>
<th>CERTIFICATION AREA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Celeste Bartels</td>
<td>Permanent Special Education</td>
</tr>
<tr>
<td>Brian Mac Connell</td>
<td>Initial Physical Education</td>
</tr>
<tr>
<td>Meghan Daly</td>
<td>Initial Childhood Education 1-6</td>
</tr>
<tr>
<td></td>
<td>Initial Early Childhood B-2</td>
</tr>
</tbody>
</table>

(hh) MEMORANDUM OF AGREEMENT: LONG BEACH PUBLIC SCHOOLS AND THE PERMANENT SUBSTITUTE TEACHER UNIT

BE IT RESOLVED, the Board of Education approves the Memorandum of Agreement between the negotiating representatives of the Long Beach Public Schools and the Permanent Substitute Teacher Unit, dated May 12, 2015.
VIII.2 NON CERTIFICATED PERSONNEL

(a) Resignation

Name: Teresa Naranjo
Assign./Loc: Part Time Lunch Aide/West School
Effective Date: June 24, 2015 close of day

(b) Leave of Absence: Personal

Name: Li-ing Woo
Assign./Loc: Account Clerk/Administration Building
Effective Date: April 13, 2015-October 31, 2015 (intermittent FMLA)
Reason: Family Illness

(c) Appointment: Part Time Food Service Workers

1. Name: John Mule
Assign./Loc.: Part Time Food Service Worker/LBHS
Effective Date: May 13, 2015
Salary Classification: $12.23 per hour
Grade/Step: Grade I/Step 1
Reason: To replace Edward Gennusa

2. Name: Michele Ghent
Assign./Loc.: Part Time Food Service Worker/LBHS
Effective Date: May 13, 2015
Salary Classification: $12.23 per hour
Grade/Step: Grade I/Step 1
Reason: To replace Ethel Yarwood

(d) Recommended Action: Approval of the schedule of 2014-2015 Continuing Education Instructional Personnel as follows (subject to sufficient enrollment and satisfactory performance):

<table>
<thead>
<tr>
<th>Name</th>
<th>Course</th>
<th>Hours</th>
<th>Rate p/h</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Volosevich, Lynn</td>
<td>Sub for Masters Swim</td>
<td>12</td>
<td>25.00</td>
<td>$300.00</td>
</tr>
</tbody>
</table>

(e) The following Per Diem Substitutes are recommended for approval for the 2014-2015 school year

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Frasca</td>
<td>Cleaner</td>
</tr>
<tr>
<td>Yolanda Finlay Johnson</td>
<td>Special Education Aide</td>
</tr>
<tr>
<td>Jaclyn DeVivio</td>
<td>Teacher Assistant</td>
</tr>
</tbody>
</table>
VIII.3 Superintendent Weiss recommended the APPROVAL OF POLICY #7110 ATTENDANCE POLICY.

TABLED until reviewed by all Schools - #7110 - Attendance Policy

VIII.4 Superintendent Weiss recommended the SECOND READING OF POLICY #3510 - EMERGENCY SCHOOL OPENINGS AND DELAYED OPENINGS

Second Reading - #3510 Emergency School Openings

No action required.

VIII.5 Superintendent Weiss recommended the FIRST READING OF POLICY #7130 - ENTITLEMENT TO ATTEND - AGE AND RESIDENCY

First Reading - #7130 Entitlement to Attend - Age and Residency

No action required.

VIII.6 Superintendent Weiss recommended the FIRST READING OF POLICY #6220 EMPLOYEE PROTECTION-WHISTLEBLOWER.

First Reading - #6220 Employee Protection-Whistleblower

No action required.

Superintendent Weiss recommended in a combined vote items VIII.7 through VIII.13.

VIII.7 Superintendent Weiss recommended the APPROVAL OF CERTIFICATION OF LEAD EVALUATORS

Approval of Certification of Lead Evaluators

WHEREAS, §30-2.9 of the Rules of the Board of Regents requires certification of lead evaluators for purposes of conducting evaluations of teachers and principals in accordance with the requirements under §3012-c of the Education Law, respecting Annual Professional Performance Reviews;

WHEREAS, the individuals named below have successfully completed training that meets the requirements prescribed in §30-2.9(b) of the Rules of the Board of Regents;

NOW, THEREFORE, BE IT RESOLVED, that the Long Beach City School District certifies the following individuals as lead evaluators for the 2014-2015 school year:

- David Weiss
- Randie Berger
- Ken Graham
- Sean Murray
- Karen Sauter
- Sandy Schneider
- Brenda Young
- Michele Natali
- Bill Stroud
- Cristine Zawatson
- Cheriese Pemberton
- Josh Aniansel
- Vivian Fiallo
- Sean Hurley
- Dale Johanson
- Amie Epstein
- Marcia Mule
- Deborah Lovrich
- Sabrina Cantore
- Andy Smith
- Francine Newman
- John Emmons
- Keith Biesma
- Kim Liguori
- Deborah Smith
- Vincent Russo
- Joy Anne D’Anca
- Brenda Young
- Michele Natali
- Bill Stroud
- Cristine Zawatson
- Cheriese Pemberton
- Josh Aniansel
- Vivian Fiallo
- Sean Hurley
- Dale Johanson
- Amie Epstein
- Marcia Mule
- Deborah Lovrich
- Sabrina Cantore
- Andy Smith
- Francine Newman
- John Emmons
- Keith Biesma
- Kim Liguori
- Deborah Smith
- Vincent Russo
- Joy Anne D’Anca
VIII.8 Superintendent Weiss recommended the APPROVAL OF ESTABLISHMENT OF AFFORDABLE CARE ACT MEASUREMENT PERIODS.

Measurement Periods for Ongoing Employees

WHEREAS, the Patient Protection and Affordable Care Act (the “Act”) and the regulations promulgated thereunder authorize employers to utilize standard measurement, administrative, and stability periods to determine whether ongoing employees constitute full-time employees under the Act; and

WHEREAS, the District wishes to adopt standard measurement, administrative, and stability periods for the purposes of determining whether ongoing employees constitute full-time employees under the Act;

NOW THEREFORE, BE IT RESOLVED, that the standard measurement period for ongoing employees shall be a period of twelve (12) consecutive months from October 13th to October 12th the following year; and

BE IT FURTHER RESOLVED that the administrative period for ongoing employees shall be a period of eighty (80) days to begin immediately after the standard measurement period on October 13th and continue to December 31st; and

BE IT FURTHER RESOLVED that the stability period for ongoing employees shall be a period of twelve (12) consecutive calendar months from January 1st to December 31st; and

BE IT FURTHER RESOLVED, that notwithstanding the foregoing, the Long Beach City School District reserves the right to elect to provide insurance coverage to otherwise eligible employees who are not currently provided insurance coverage or to elect not to provide insurance coverage to otherwise eligible employees.

Measurement Periods for New Variable Hour, Part-Time, and Seasonal Employees

WHEREAS, the Patient Protection and Affordable Care Act (the “Act”) and the regulations promulgated thereunder authorize employers to utilize initial measurement, administrative and stability periods to determine whether new variable hour, part-time, and seasonal employees constitute full-time employees under the Act; and

WHEREAS, the District wishes to adopt initial measurement, administrative, and stability periods for the purposes of determining whether new variable hour, part-time, and seasonal employees constitute full-time employees under the Act; and

NOW THEREFORE, BE IT RESOLVED, that the initial measurement period for new variable hour, part-time, and seasonal employees shall be a period of twelve (12) consecutive months that commences on the first day of the calendar month following an employee’s first day of work; and
BE IT FURTHER RESOLVED, that the administrative period for new variable hour, part-time, and seasonal employees shall commence on the day after the end of the employee’s initial measurement period and continue until the last day of the first calendar month beginning on or after the first anniversary of the employee’s start date; and

BE IT FURTHER RESOLVED, that the stability period for new variable hour, part-time, and seasonal employees shall be a period of twelve (12) consecutive calendar months commencing on the day after the end of the employee’s administrative period; and

BE IT FURTHER RESOLVED, that notwithstanding the foregoing, the Long Beach City School District reserves the right to elect to provide insurance coverage to otherwise eligible employees who are not currently provided insurance coverage or to elect not to provide insurance coverage to otherwise eligible employees.

VIII.9 Superintendent Weiss recommended the APPROVAL OF ATHLETIC PLACEMENT POLICY

WHEREAS, Section 135.4(c)(7)(ii)(a)(4) of the Regulations of the Commissioner of Education provides for a board of education to permit pupils in grades no lower than seventh grade to compete on interscholastic athletic teams organized for senior high school pupils, or senior high school pupils to compete on interscholastic athletic teams organized for pupils in the seventh and eighth grades; and

WHEREAS, these pupils are to be allowed to compete at levels that are appropriate to their physiological maturity, physical fitness, and sport skills in relationship to other pupils in accordance with the standards established by the Commissioner of Education; and

WHEREAS, the State Education Department issues the competition standards for these pupils to compete under a program called the Athletic Placement Process;

THEREFORE BE IT RESOLVED that the Long Beach City School District Board of Education shall permit pupils to compete after successfully completing the Athletic Placement Process for the requested sport and level.

VIII.10 Superintendent Weiss recommended the ACCEPTANCE OF DONATION.

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education accepts the donation of three (3) fish tanks (10, 20, 40 gallon) and the associated stands, filters lights, decorations and gravel, valued at approximately $1,200 from Ms. Doris Maris for science research at Long Beach High School.

VIII.11 Superintendent Weiss recommended the ACCEPTANCE OF RECOMMENDATIONS OF COMMITTEE ON PRESCHOOL SPECIAL EDUCATION (CPSE) AND COMMITTEE ON SPECIAL EDUCATION (CSE).
VIII.12 Superintendent Weiss recommended the approval of payment of legal bills: legal services.

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education authorizes expenditures in the amount of $22,584.92 to the firm of Ingerman Smith, LLP for the monthly retainer and extraordinary legal services rendered during the period of March 1 through March 30, 2015.

VIII.13 Superintendent Weiss recommended the approval of use of schools.

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the use of schools, as attached, not to conflict with District events. However, please note that events may have to be modified/rescheduled based on building construction schedules.

President Tangney called for a motion for items VIII.7 through VIII.13.

Motion by: Board Member Lester
Seconded by: President Tangney
Approved: 5-0

APPLICATIONS FOR USE OF SCHOOL FACILITIES

<table>
<thead>
<tr>
<th>Organization</th>
<th>Purpose</th>
<th>Facility Requested</th>
<th>Date Requested</th>
</tr>
</thead>
<tbody>
<tr>
<td>Circulo de Hispanidad</td>
<td>Mother’s Day Show</td>
<td>Lindell Auditorium, Cafeteria, Teachers’ Cafeteria, Bathrooms</td>
<td>Friday, May 8, 2015 6:00 PM – 9:30 PM</td>
</tr>
<tr>
<td>Long Beach Football Club</td>
<td>Team Photos</td>
<td>LBMS Cafeteria</td>
<td>May 16 &amp; May 20, 2015 Saturday 8 AM-3 PM Wednesday 4 – 8 PM</td>
</tr>
<tr>
<td>Kathleen Rice &amp; Denise Ford</td>
<td>Community Meeting</td>
<td>Lindell Auditorium</td>
<td>Tues, May 26, 2015 6 PM – 9 PM</td>
</tr>
<tr>
<td>Sustainable LI</td>
<td>Public Meeting</td>
<td>East Cafeteria</td>
<td>Mon, June 8, 2015 7 PM – 9 PM</td>
</tr>
<tr>
<td>LB Lacrosse Club</td>
<td>Clinics</td>
<td>LBMS Athletic Fields 11 and 12; Veterans Field, Bathrooms</td>
<td>June 8-August 10, 2015 Monday – Friday 5:30 PM – 8:30 PM</td>
</tr>
<tr>
<td>LB Lacrosse Club</td>
<td>Clinics</td>
<td>LBHS Athletic Field 5 Bathrooms</td>
<td>June 8-August 10, 2015 Monday – Friday 5:30 PM – 8:30 PM</td>
</tr>
<tr>
<td>Circulo de Hispanidad</td>
<td>Awards Night</td>
<td>LBHS Auditorium, Cafeteria, 4 Rooms</td>
<td>Friday, June 12, 2015 6:00 PM – 10:00 PM</td>
</tr>
<tr>
<td>LB Lacrosse Club</td>
<td>Summer Games</td>
<td>LBHS Alumni Field, Bathrooms</td>
<td>June 27 – July 27, 2015 One Day Per week/TBD 6:30 PM – 9:30 PM</td>
</tr>
<tr>
<td>LB Lacrosse Club</td>
<td>Summer Games</td>
<td>LBMS Veterans Field, Bathrooms</td>
<td>June 27 – July 27, 2015 One Day Per week/TBD 6:30 PM – 9:30 PM</td>
</tr>
<tr>
<td>Organization</td>
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<td>Facility Requested</td>
<td>Date Requested</td>
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<tr>
<td>Long Beach Wrestling Camp</td>
<td>Camp</td>
<td>LBMS Wrestling Room</td>
<td>June 29 – July 2, 2015 Monday - Thursday 8:30 AM – 3 PM</td>
</tr>
<tr>
<td>Long Beach Aquatics</td>
<td>Practice</td>
<td>LBHS Pool</td>
<td>June 29 – Aug. 14, 2015 Monday - Friday 6:45 AM – 9:30 AM</td>
</tr>
<tr>
<td>HALB’s Avnet</td>
<td>Camp - Sports</td>
<td>Lindell Athletic Field 2</td>
<td>June 29 – Aug. 19, 2015 Monday - Friday 10:00 AM – 3:00 PM</td>
</tr>
<tr>
<td>City of Long Beach</td>
<td>Summer Camp</td>
<td>West North Playground, Gym</td>
<td>June 29 – Aug. 21, 2015 Monday - Friday 7 AM – 2 PM</td>
</tr>
<tr>
<td>City of Long Beach</td>
<td>Summer Camp</td>
<td>LBMS Auditorium, Cafeteria, Gym, Rooms, Tennis Courts, Athletic Fields 11 &amp; 12</td>
<td>June 29 – Aug. 21, 2015 Monday - Friday 7:00 AM – 6:00 PM</td>
</tr>
<tr>
<td>LB Lacrosse Club</td>
<td>Camp</td>
<td>LBHS Pool, Cafeteria</td>
<td>July 6 – July 10, 2015 Monday - Friday 9:00 AM – 3:30 PM</td>
</tr>
<tr>
<td>LB Lacrosse Club</td>
<td>Camp</td>
<td>LBMS Cafeteria, Athletic Fields 11 &amp; 12, Veterans Field</td>
<td>July 6 – July 10, 2015 Monday - Friday 9:00 AM – 3:30 PM</td>
</tr>
<tr>
<td>Long Beach Aquatics</td>
<td>Dual Meet</td>
<td>LBHS Pool</td>
<td>Sat., July 25, 2015 7:00 AM – 10:00 AM</td>
</tr>
<tr>
<td>Long Beach Aquatics</td>
<td>Dual Meet</td>
<td>LBHS Pool</td>
<td>Sat., Aug 1, 2015 7:00 AM – 10:00 AM</td>
</tr>
<tr>
<td>Long Beach Aquatics</td>
<td>Snowball Mini-Meet</td>
<td>LBHS Pool</td>
<td>Sat. Jan 9, 2016 9:30 AM – 2:00 PM</td>
</tr>
<tr>
<td>US Merchant Marine Academy</td>
<td>Soccer Practice/Clinic</td>
<td>LBMS Veterans Field, Bathrooms</td>
<td>Sat., Aug. 15, 2015 10 AM – 4 PM</td>
</tr>
<tr>
<td>LB Martin Luther King Center</td>
<td>Sporting Event &amp; Fund Raiser</td>
<td>LBMS Veterans Field</td>
<td>June 20 – Aug. 22, 2015 Saturdays (5) 6/20, 7/11, 7/25, 8/8, 8/22</td>
</tr>
<tr>
<td>Sustainable U</td>
<td>Public Meeting</td>
<td>West School Cafeteria</td>
<td>Mon., June 15, 2015 6:30 PM – 9:30 PM</td>
</tr>
<tr>
<td>Circulo de Hispanidad</td>
<td>Afterschool Program</td>
<td>East Cafeteria, Gym, Kitchen, Playground, Other rooms</td>
<td>Sept. 8, 2015 through June 24, 2016 Monday – Friday 3:00 PM – 6:00 PM</td>
</tr>
<tr>
<td>American Cancer Society</td>
<td>Fundraiser Boys v. Girls</td>
<td>LBHS Gym, Pool, Tennis Courts, Athletic Fields 5 &amp; 6, Alumni Field</td>
<td>Friday, May 29, 2015 3:00 PM – 8:00 PM</td>
</tr>
</tbody>
</table>
IX. President Tangney called for Board of Education - Additional Comments - New/Old Business.

- Board Member Vrona expressed her delight with events that she attended including the SEPTA Awards ceremony, Kindergarten shows at Lindell and West School. She thanked the staff for their outstanding work.
- Board Member Ryan thanked Mr. Epstein for the dedication of the HS field; lights were on, wonderful setting, much better than the kids having to go to the MS.
- Board Member Lester voiced his support at the promotion of inside candidates; growing from within is very positive; homegrown is great.
- President Tangney noted that there will be a BOE meeting at 10 PM next Thursday to announce the election results. There will be a Budget Advisory Committee presentation and update on Food Services at the May 26 meeting.

X. President Tangney called for Questions and Comments from the Public.

None

XI. President Tangney called for Announcements.

1. Long Beach Classroom Teachers' Association- Karen Bloom sent best wishes to Dr. Pemberton, Ms. Anisansel, Dr. Natali, and Mr. Murray on new appointments; vote yes on the budget.
2. Administrative, Supervisory and PPS Group -President Epstein supports giving the latest reorganization a shot; sixth reorg in 15 years; result netted one less administrator; APPR has not gone away; supports elementary focus; have to renegotiate APPR, addition of AP; can be an instructional leader; put benchmarks to evaluate.
3. Long Beach Schools Employees Association - None
4. Parent/Teacher Association - None

XII. President Tangney called for a motion to adjourn at 9:08 pm.

Motion by: Board Member Ryan
Seconded by: Board Member Lester
Approved: 5-0

Minutes submitted by: ______________________________
Carole Butler, District Clerk
June 9, 2015