

Negotiations with the school district's teacher union are ongoing, respecting the negotiable aspects of Annual Professional Performance Review (APPR) plan required by Part 30-2. The existing APPR is submitted to the Board along with a timeline discussed with the union in which to complete the plan. It is understood that student performance will be considered in the APPR evaluation of instructional staff. The plan will utilize the required rating categories of highly effective, effective, developing and ineffective.